

TOWN OF CHELMSFORD

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ANNUAL TOWN REPORT
FISCAL 2009



COMMUNITY PROFILE & MAP



2009 Quick Facts

Incorporated:	May 1655	Registered Voters:	22,745
Type Of Government:	Board Of Selectmen	Total Households:	12,817
	Town Manager	Median Household Income:	\$82,676
	Representative Town Meeting	Median Home Value:	\$378,100
County:	Middlesex	Tax Rate Per \$1000:	\$14.07 (Single Rate)
Land Area:	22.54 Sq. Miles	Median Tax Bill:	\$5,105
Public Road Miles	230	Operating Budget:	\$98,081,456
Total Population:	33,833	Website:	www.townofchelmsford.us

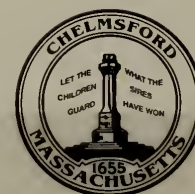


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MEETING SCHEDULES

BOARD OF SELECTMEN

EVERY OTHER MONDAY

TOWN OFFICES - 7:00 PM

SCHOOL COMMITTEE

EVERY OTHER TUESDAY

230 NORTH ROAD - 7:30 PM

PLANNING BOARD

2ND & 4TH WEDNESDAY

TOWN OFFICES - 7:00 PM

BOARD OF APPEALS

2ND & 4TH THURSDAY

TOWN OFFICE - 7:00 PM

CONSERVATION COMMISSION

1ST & 3RD TUESDAY

TOWN OFFICES - 7:30 PM

BOARD OF HEALTH

1ST MONDAY

TOWN OFFICES - 7:00 PM

HOUSING AUTHORITY

1ST TUESDAY

10 WILSON STREET - 7:00 PM

Schedules are subject to change. To confirm all meetings, please call the Town Clerk's Office at (978) 250-5201 or visit the Town's Official Website at www.townofchelmsford.us

TOWN GOVERNMENT



Elected Officials

Town Clerk's Listing as of April 7, 2009

BOARD OF SELECTMEN 3 YEAR TERM

2010
CLARE L. JEANNOTTE
CHAIRPERSON
3 HAWTHORNE LANE

2010
PAT WOJTAS
VICE CHAIRPERSON
24 ELM STREET

2011
ERIC R. DAHLBERG
CLERK
344 BOSTON ROAD

2012
GEORGE R. DIXON, JR.
15 EDGELAWN DRIVE

2012
SEAN M. SCANLON
11 SIERRA DRIVE

BOARD OF HEALTH 3 YR TERM

2010
EARNEST WU
CHAIRMAN
255 NORTH RD #28

2011
PETER DULCHINOS
VICE CHAIRMAN
17 SPAULDING RD

2012
ANN MARIE ROARK
CLERK
9 NATALIE RD

CEMETERY COMMISSION 3 YR TERM

2010
GERALD L. HARDY
181 LITTLETON ROAD

2011
PETER S. PEDULLA
VICE CHAIRMAN
31 BRENTWOOD RD

2012
JEAN R. MCCAFFERY
CHAIRPERSON
255 NORTH RD #215

CONSTABLE 3 YR TERM

2010
WILLIAM E. SPENCE
91 BILLERICA ROAD

HOUSING AUTHORITY 5 YR TERM

2010
DENISE MARCAURELLE
VICE CHAIRPERSON
7 WHIPPLETREE RD

2011
GEORGIANA C. MUELLER
TREASURER
114 RIVERNECK RD

2012
GAIL F. BEAUDOIN
CHAIRPERSON
8 BUCKMAN DR

2013
MARY E. ST. HILAIRE,
ASSISTANT TREASURER
212 DALTON RD

2013
MICHAEL MYRRAY
GOVERNOR'S APPOINTMENT
201 ACTON ROAD

LIBRARY TRUSTEES 3 YR TERM

2010
DAVID M. BRASLAU
CHAIRMAN
99 HIGH STREET

2010
LISA E. DAIGLE
21 AMBLE RD

2011
ERIC GROVES
C32 SCOTTY HOLLOW DRIVE

2011
MARGARET E. MARSHALL
2 DRAYCOACH DRIVE

2011
CHARLES WOJTAS
VICE CHAIRMAN
24 ELM STREET

2012
DIANE M. SEVERIN
SECRETARY
28 PROCTOR ROAD

2012
CAROL L. SNEDEN,
TREASURER
4 LAREDO DR

MODERATOR 3 YR TERM

2011
DENNIS E. MCHUGH
63 DALTON RD

TOWN GOVERNMENT



Elected Officials

Town Clerk's Listing as of April 7, 2009

PLANNING BOARD 3 YR TERM ALTERNATE 2 YR TERM

2010
EDMOND N. ROUX
4 WIGGIN STREET

2010
SUSAN C. SULLIVAN
16 COUNTRY CLUB DRIVE

2011
JAMES M LANE JR.
CLERK
290 OLD WESTFORD ROAD

2011
ANN B. MCGUIGAN
VICE CHAIRPERSON
5 ANNS WAY

2011
MICHAEL N. RAISBECK
ALTERNATE
85 HIGH STREET

2012
ROBERT P. JOYCE
103 TURNPIKE RD

2012
COLLEEN STANSFIELD
CLERK
5 FIELD STREET

2012
S. GEORGE ZAHAROOIS,
CHAIRMAN
191 PRINCETON ST

SCHOOL COMMITTEE 3 YR TERM

2010
KEVIN E. PORTER
48 ABBOTT LANE 2011

2010
EVELYN S. THOREN
VICE CHAIRPERSON
18 PINWOOD ROAD

2011
KATHERINE H. DUFFETT,
47 THOMAS DR

2011
ANGELO J. TARANTO,
CHAIRMAN
8 CHARLEMONT CT

2012
NICHOLAS A. DESILVIO
SECRETARY
4 COACH ROAD

SEWER COMMISSION 3 YR TERM

2010
BARRY B. BALAN
CHAIRMAN
7 SKYVIEW DR

2010
JEFFREY A. MILLER
10 LOISELLE LN

2011
RICHARD J. DAY
CLERK
6 MERILDA AVENUE

2011
JOHN F. SOUZA,
VICE CHAIRMAN
123 STEDMAN STREET

2012
WILLIAM F. DALTON
12 DARTMOUTH STREET



TOWN GOVERNMENT



Town Meeting Representatives

The legislative body of the Town of Chelmsford is a Representative Town Meeting consisting of elected representatives from nine precincts who are elected for a three year term.

A more detailed listing of all Town Meeting Representatives, including Term Expirations and contact information can be found on the Town's official website at www.townofchelmsford.us or by contacting the Town Clerk's Office at 978-250-05205

The list is current as of the April 2009 Election

Precinct 1

Kathryn Brough	2010
Thomas M DiPasquale	2010
Peggy Dunn	2010
Robert P Joyce	2010
James P Lynch	2010
Kathleen A Tubridy	2010
Timothy S. McIlvenna	2010
Elizabeth McCarthy resigned 4/30/09	
John G Coppinger	2011
William Spence resigned 4/22/09	
Cynthia J Kaplan	2011
Karen I Kowalski	2011
Ann B McGuigan	2011
Steven D Mitchell	2011
Samuel P Chase	2012
Patrick Michael Hayes	2012
Ralph B Hickey	2012
Stephanie J Levell	2012
Frances T McDougall	2012
Laura C McGuigan	2012

Precinct 2

Bruce Clark	2010
Phyllis H Clark	2010
Bernadette Gilet	2010
Karen A. Thorp-Dussourd	2010
M. Janice Spence	2010
Jean S Whiting	2010
Thomas M Crowe, Jr.	2011
Laura A. Lee	2011
George L Merrill	2011
David W. Morey	2011
John W Thompson	2011
Mary Jo Welch	2011
Janis Ackerman	2012
William F Dalton	2012
David M Irvine	2012
Maria G Karafelis	2012
Janet E Murphy	2012
Michael J Santos	2012
H Steve Flynn	2010
Scott J Glidden	2010
David W Hadley	2010
Jason P Hanscom	2010
Nancy J Knight	2010
Judith A Straeffer	2010
Matthew J Sheehan	2010
Pamela L Armstrong	2011
Michael F Curran	2011
Patricia F Magnell	2011
Michael F McCall	2011
Thomas E Moran	2011
George R Dixon, Jr	2012
Joyce E Johnson	2012
Jeffrey A Miller	2012
William A Nolan	2012
James P Spiller	2012
Richard D. Russo	2012

Precinct 3

Precinct 4

James H Comeau	2010
Cathleen H Latina	2010
Raymonde R Legrand	2010
Helen A Manahan	2010
Daniel J Sullivan, III	2010
Andrew J Green	2011
Henry A Houle	2011
Brian P Latina	2011
Stephen J Maffetone	2011
Kirk Marshall	2011
Brenda E Plunkett	2011
Elizabeth M Ripsom	2011
Linda A Jones	2012
Sheila E Pichette	2012
George A Ripsom, Sr	2012
Sandra M Rega	2012
Dennis P Sheehan	2012
Steven A. Sweeney	2012

Precinct 5

Beverly A Barrett	2010
David P DiGiovanni	2010
Philip M Eliopoulos	2010
Carol A Kelly-Suleski	2010
Charles Wojtas	2010
Susan Carter Sullivan	2010
Angelique M Eliopoulos	2011
Edwin Paul Eriksen	2011
Matthew J Hanson	2011
Jon H Kurland	2011
Cheryl M Perkins	2011
Evelyn S Thoren	2011
Eric A Andrus	2012
Nicholas A DeSilvio	2012
Edward J Suleski, Jr	2012
W Allen Thomas, Jr.	2012
Glenn R Thoren	2012
Patricia Wojtas	2012



Town Meeting Representatives

Precinct 6

Joanne M Anderson	2010
Janet G Dubner	2010
Jeffrey A Hardy	2010
Nancy W Kaelin	2010
Susan Kupor McHugh	2010
Pamela H McKenna	2010

Michael A Combs	2011
Deborah L Dery	2011
Roy W Earley	2011
Mary E Frantz	2011
Howard J Hall	2011
John P Kivlan	2011

Thomas J. Brothers, Jr.	2012
Matthew T. Cilento	2012
Deirdre M Connolly	2012
Glenn L Doherty	2012
Marianne J Paresky	2012
Colleen A Stansfield	2012

Precinct 7

Barbara A Belanger	2010
Leonard W Doolan, III	2010
John S Goffin	2010
James M Lane, Jr	2010
Jodi L O'Neill	2010
Kevin E Porter	2010

Alexander E Buck	2011
Stratos G Dukakis	2011
Linda J Fall	2011
R Kenley Freeman	2011
Paul F Gleason	2011
Clare L Jeannotte	2011

Katherine H Duffet	2012
Thomas R Fall	2012
Dwight M Hayward	2012
Geoffrey J. Lucente	2012
Bernard A Ready	2012
Maura L Shield	2012

Precinct 8

Sean R Connor	2010
Richard J Day	2010
Karen M DeDonato	2010
Ralph J Hulslander, Jr	2010
Christina H Walsh	2010
S George Zaharoolis	2010

Walter A Clevon	2011
Bruce I Mandel	2011
Dennis J Ready	2011
Angelo J Taranto	2011
Deborah Villano	2011
Gail T Zaharoolis	2011

Carol C Clevon	2012
Richard E Mahoney, Jr	2012
Samuel Poulten	2012
Robert S. Russo, Jr	2012
Mary E Tiano	2012
Elizabeth A. Twombly	2012

Precinct 9

Francis J Barre	2010
Scott D Berglund	2010
C Thomas Christiano	2010
Ednah C Copenhaver	2010
Laura M McLaughlin	2010
James W Young	2010

Anna P Graves	2011
Susan B Graves	2011
William P Griffin	2011
James L Hickey	2011
Leighann P Sciacca	2011
Leonard E Westgate	2011

Arthur R Carmen	2012
Susan I. Dandaraw	2012
Blair R. Ely	2012
Danielle B Evans	2012
Mary A Gregoire	2012
George Kalos	2012

TOWN GOVERNMENT



Appointed Officials

2008 Master Plan Committee

Philip M Eliopoulos	//
Jackie Hoonjan	//
James M Lane, Jr	//
David J McLachlan	//
Sheila E Pichette	//
Linda Prescott	//
Peter Robson	//
Judith A. Tavano	//
S George Zaharoolis	//
Eileen Duffy	//

ADA Coordinator

Ralph B Hickey	6/30/2010
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Accountant

Kimberly Gorski	//
Darlene R Lussier	//

Agricultural Commission

Charles Parlee	6/30/2010
Philip Jones	6/30/2011
John Swenson	6/30/2011
Glenn Kohl	6/30/2012
Charles Wojtas	6/30/2012

Animal Control Officer

Erik Merrill	//
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Animal Inspector

Erik Merrill	4/30/2010
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Appeals, Board of

Eileen M Duffy	6/30/2010
William J Gilet, Sr	6/30/2010
Paul Haverty	6/30/2010
Charlene Parlee	6/30/2010
Joel J Luna	6/30/2011
Leonard Richards, Jr	6/30/2011
John R Blake, Jr	6/30/2012

Arts and Technology Education

Fund

Dr Donald R Yeoman	//
Kirk Marshall	6/30/2010
George A Ripsom, Sr	6/30/2010
Colleen A Stansfield	6/30/2010
Beverly A Barrett	6/30/2011
Evelyn S Thoren	6/30/2011
Glenn L Doherty	6/30/2012
Patricia E Dzuris	6/30/2012
Angelo J Taranto	6/30/2012

Assessors

Francis T Reen, Jr	//
Samuel P Chase	6/30/2010
Kevin S Sullivan	6/30/2011
John J Duffet	6/30/2012

Bicycle and Pedestrian Advisory Committee

Alicia Howe	6/30/2009
Heather Blanchette	6/30/2010
Michael Koziel	6/30/2010
Michael J Santos	6/30/2010
Cynthia McLain	6/30/2011
Randall Peterman	6/30/2011
J Michael Garvin	6/30/2012
Thomas E Gazda	6/30/2012
Karen Taylor	6/30/2012

Bruce Freeman Rail Trail

Cynthia McLain	6/30/2010
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Building Inspector

Scott Hammond	//
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Cable Access Foundation

Scott J Glidden	6/30/2011
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Capital Plan Committee

Darlene R Lussier	//
John B Sousa, Jr	//
Margaret E Marshall	4/1/2010
Dennis T Bak	6/30/2010
John Morrison	6/30/2010
Angelo J Taranto	6/30/2010

Cemetery Commission

David J Boyle	//
Gerald L Hardy	4/1/2010
Peter S Pedulla	4/1/2011
Jean R McCaffery	4/1/2012

Community Action Program Committee

Patricia E Dzuris	6/30/2010
Jane Gibson	6/30/2010
Robert Gibson	6/30/2010
Eric T Groves	6/30/2010
Beverly Koltookian	6/30/2010
Carl Silvia	6/30/2010
Peter Bagni	6/30/2009
James Clancy, III	6/30/2009
Andrea Ross	6/30/2009

Community Development

Evan G Belansky	//
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Community Preservation Fund Committee

Evan G Belansky	//
Beth Logan	6/30/2010
James E Pearson	6/30/2010
Linda Prescott	6/30/2010
David J Hedison	6/30/2011
Rebecca S Markey	6/30/2011
Robert C Morse	6/30/2011
James M Lane, Jr	5/1/2012



Appointed Officials

Communnity Teamwork

Diana Ryder 6/30/2009

Conservation Commission

Darren Guertin //
David J McLachlan 6/30/2010
Anthony Omobono 6/30/2010
Brian Reidy 6/30/2011
William R Vines 6/30/2011
Christopher Garrahan 6/30/2012
W Robert Greenwood 6/30/2012
Beth Logan 6/30/2012

Constable

William E Spence 4/1/2010

Constable Deputies

Jean Blodget 12/31/2009
Thomas Buntel 12/31/2009
Francis M Fraine 12/31/2009
Judith Goffin 12/31/2009
Kieran Lennon 12/31/2009
John MacGilvary 12/31/2009
Kevin Whippen 12/31/2009
Kenneth White 12/31/2009

Council on Aging

Diana Ryder //
Gail F Beaudoin 6/30/2010
Diana Boisvert 6/30/2010
Walter Cincevich 6/30/2010
Richard Curtin 6/30/2010
Janet Lovely 6/30/2010
Henry F McCall 6/30/2010
Louise C Myers 6/30/2010
Enid Rocha 6/30/2010
Paul Sweeney 6/30/2010
Denise Marcaurelle 6/30/2011
Mary Jane Rainge 6/30/2011

Cultural Council

David Cunningham 6/30/2010
Karen R McHenry 6/30/2010
Linda Jean Smith 6/30/2010
Lois A Alves 6/30/2011
Kathy Cryan-Hicks 6/30/2011
Joshua Kidder 6/30/2011
Carmen Langthorne 6/30/2011
Jay V Lee 6/30/2011
Lydia A Mattei 6/30/2011
Renaldo Aristud 6/30/2012
Gina Caires 6/30/2012
Broderick Elizabeth 6/30/2012
Bruce J. Magnuson 6/30/2012
Mary Beth O'Brien 6/30/2012
Lisbeth H. Peterson 6/30/2012
Sean M. Scanlon 6/30/2011

Department of Public Works

Joseph M Eriksen //
Lawrence J Ferreira //
Edward Jamros //
John E Long //
James E Pearson //

Disabilities, Commission on

William Favreau 6/30/2010
Leonard A Olenchak 6/30/2010
John Duggan 6/30/2011
Lauren M Burgess 6/30/2012
Francis H Gilroy 6/30/2012
Douglas MacArthur 6/30/2012
M. Florida Schroeder 6/30/2012
John E Zamagni 6/30/2012
Anne Smith 6/30/2011

Emergency Management

John E Abbott 6/30/2010
Edwin Paul Eriksen 6/30/2010
Walter Hedlund 6/30/2010
Stephen Maffetone 6/30/2010

William Ohm 6/30/2010
Richard D. Russo 6/30/2010

Energy Conservation Committee

Gary Persichetti //
Badhri Uppiliappan 6/30/2010
John McCormack 6/30/2011
Richard D. Russo 6/30/2011
Jesse Wooster 6/30/2011
Robert Andrews 6/30/2012
Michael Donahue 6/30/2012
James Rogers 6/30/2012

Fence Viewer

James E Pearson 6/30/2010

Finance Committee

Pamela A Morrison //
Mary E Frantz 6/30/2010
Timothy McIlvenna 6/30/2010
Donald F VanDyne 6/30/2010
Jon H Kurland 6/30/2011
Vincent F Villano 6/30/2011
Dwight M Hayward 6/30/2013
David F. Turocy 6/30/2013

Finance Director

John B Sousa, Jr //

Fire Department

Michael Curran //
John E Parow //
James A Sousa //

TOWN GOVERNMENT



Appointed Officials

Fourth of July Parade Committee

James Cullen	7/31/2009
Mark Duffy	7/31/2009
Janet Granata	7/31/2009
Henry R Hamelin	7/31/2009
Jeffrey A Hardy	7/31/2009
Douglas E Hausler	7/31/2009
Kathy Kelley	7/31/2009
Lynn M Marcella	7/31/2009
Brian Reidy	7/31/2009
Rick Romano	7/31/2009

Great Brook State Park Advisory Board

Harold I Matzkin	6/30/2010
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Hazardous Waste Coordinator

Richard Day	6/30/2010
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Historic District Commission

Debra Belden	//
Brenda Lovering	6/30/2010
Herbert Pitta	6/30/2010
Cynthia J Acheson	6/30/2011
John Handley	6/30/2011
Richard Burkinshaw	6/30/2012
Kathleen E Howe	6/30/2012
Dennis J Ready	6/30/2012

Historical Commission

Georgia Fredericks	//
John C Alden	6/30/2010
George L Merrill	6/30/2010
William A Nolan	6/30/2011
Douglas L Wright	6/30/2011
Richard J McNamee	6/30/2012
Frederic S Merriam	6/30/2012
Linda Prescott	6/30/2012

Holiday Decoration Committee

Joanne Flanagan	12/31/2008
Joseph Flanagan	12/31/2008
Kenneth Kydd	12/31/2008
Sharon Kydd	12/31/2008
Iris Larssen	12/31/2008
Laurence Larssen	12/31/2008
Nancy Prentice	12/31/2008

Local Emergency Planning Committee

Evan G Belansky	6/30/2010
Richard Day	6/30/2010
Walter Hedlund	6/30/2010
James F Murphy	6/30/2010
John E Parow	6/30/2010
James E Pearson	6/30/2010
Gary Persichetti	6/30/2010
Susan Rosa	6/30/2010
James A Sousa	6/30/2010

Lowell Regional Transit Authority

Patricia Wojtas	4/1/2010
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Merrimack Valley Housing Consortium

Evan G Belansky	//
David J Hedison	//
Patricia Wojtas	//

Middlesex Canal Commission

Douglas Chandler	6/30/2010
Peggy Dunn	6/30/2010
William E Gerber	6/30/2010
Robert C Morse	6/30/2010

Nashoba Valley Tech High

School Dist

Judith Klimkiewicz	//
Brian Carey	3/30/2010
Donald P Ayer	4/1/2010
Samuel Poulten	3/31/2011
Ralph J Hulslander, Jr	3/30/2012

Northern Middlesex Council of Governments (NMCOG)

Evan G Belansky	6/30/2008
Patricia Wojtas	4/1/2010
S George Zaharoolis	6/30/2010

Permanent Building Committee

Gary Persichetti	//
Eric Johnson	6/30/2010
Christina Papadopoulos	6/30/2010
Douglas L Wright	6/30/2010
Dave Duane	6/30/2011
Joseph Greene	6/30/2011
Patrick J Maloney	6/30/2011

Personnel Board

David W. Morey	6/30/2010
Anneke Wade	6/30/2010
Daniel J. Ahern	6/30/2011
Dianne Bordini	6/30/2011
Ellen DiPasquale	6/30/2011

Personnel Coordinator

Jeanne Parziale	//
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Plumbing Inspector

Kenneth Kleynen	//
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Police Department

James F Murphy	//
Scott Ubele	//

TOWN GOVERNMENT



Appointed Officials

Public Celebrations Committee

Patricia E Dzuris 6/30/2010
Walter Hedlund 6/30/2010
Robert Kelley 6/30/2010

Recycling Committee

Jennifer Almeida //
Kathryn Brough 6/30/2010
Norman Eisenmann 6/30/2010
Mark Gallagher 6/30/2010
Ronald L Goodner 6/30/2010
Marc Grant 6/30/2010
Nancy W Kaelin 6/30/2010
Johanna Morse 6/30/2010
Bonnie Rankin 6/30/2010

Recycling

Jennifer Almeida //

Registrars, Board of

Elizabeth L Delaney //
Linda MacLaughlin //
Judith A Olsson 7/1/2009
Matthew Dulchinos 6/30/2010
Michael F McCall 6/30/2011

Sealer of Weights and Measures

Leon J Swiniarski //

Sexual Harrassment Grievance Officer

Jeanne Parziale 6/30/2010
John B Sousa, Jr 6/30/2010

Sign Advisory Committee

J Michael Garvin 6/30/2010
Henry R Hamelin 6/30/2011
Kathleen M Roark 6/30/2011
Philip Jones 6/30/2012
Frances T McDougall 6/30/2012

Town Clerk

Elizabeth L Delaney //
Raymonde R Legrand //

Town Counsel

Kopelman & Paige //
John Giorgio, Esq 6/30/2010

Town Engineer

James E Pearson //

Town Halls Utilization Study Committee

William J Gilet, Jr 6/30/2010
Matthew J Hanson 6/30/2010
Gail Kruglak 6/30/2010
Frederic S Merriam 6/30/2010
Steven Roberts 6/30/2010

Town Manager

Paul E Cohen //

Town Treasurer/Tax Collector

Kim Pease //
John B Sousa, Jr //

Veterans Agent

Regina B Jackson //



Committee Descriptions

Arts and Technology

Education Fund (A)

Members: 9

Average Meetings: 1 per month

Terms Begin: June

Length of Term: 3 Years

The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.

Bicycle and Pedestrian

Advisory Committee (A)

Members: 9

Average Meetings: 1 per month

Terms Begin: June

Length of Term: 3 Years

The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.

Board of Health (E)

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.

Board of Registrars (A)

Members: 3

Average Meetings: Varies by elections per year

Term Begins: April

Length of Term: 3 Years

The Board is in charge of administering the town census, voters' registration, and elections.

Board of Selectmen (E)

Members: 5

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways. Capital Planning Committee (A)

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 1 Year

The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.

Cemetery Commission (E)

Members: 3

Average Meetings: 6 per year

Term Begins: April

Length of Term: 3 Years

The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.

Commission on Disabilities (A)

Members: 10

Average Meetings: 1 per month

Term Begins: June

Length of Term: 3 Years

The Commission works to deal with all disability issues and provide information, referral, guidance,

coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.

Conservation Commission (A)

Members: 7

Average Meetings: 2 per Month

Term Begins: June

Length of Term: 3 Years

The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.

Community Action Program Committee (A)

Members: 7

Average Meetings: As Needed

Term Begins: June

Length of Term: 1 Year

The Committee solicits and encourages residents to develop civic projects for the benefit and enjoyment of the citizen's of chelmsford

Council on Aging (A)

Members: 11

Average Meetings: 1 per month

Term Begins: June

Length of Term: 3 Years

The Chelmsford Council on Aging is appointed by the Town Manager. The members serve in an advisory capacity and work with the Director of the Senior Center to develop policy, programs and services. Council members are appointed on a rotating basis, each for a period of three years, and may serve a maximum of six continuous years.



Committee Descriptions

Cultural Council (A)

Members: 9

Average Meetings: 1 per month

Term Begins: June

Length of Term: 2 Years

The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.

Energy Conservation Committee (A)

Members: 9

Average Meetings: 1 per month

Term Begins: June

Length of Term: 3 Years

The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation fuels.

Finance Committee (A)

Members: 7

Average Meetings: 1 per week (Sep to May)

Term Begins: June

Length of Term: 3 Years

The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.

Historical Commission (A)

Members: 7

Average Meetings: 1 per month

Term Begins: June

Length of Term: 3 Years

The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.

Historic District Commission (A)

Members: 5

Average Meetings: 1 per month

Term Begins: June

Length of Term: 3 Years

The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.

Housing Authority (E)

Members: 5

Average Meetings: 1 per month

Term Begins: April

Length of Term: 5 Years

The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.

Middlesex Canal Commission (A)

Members: 1

Average Meetings: As Needed

Term Begins: June

Length of Term: 2 Years

The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.

Permanent Building Committee (A)

Members: 7

Average Meetings: 1 per month

Term Begins: June

Length of Term: 3 Years

The Permanent Building Committee assists the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

Personnel Board (A)

Members: 5

Average Meetings: TBD

Term Begins: June

Length of Term: 2 Years

The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.

Planning Board (E)

Members: 7

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.



Committee Descriptions

Recycling Committee (A)

Members: 9

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.

School Committee (E)

Members: 5

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.

Sewer Commission (E)

Members: 5

Average Meetings: TBD

Term Begins: April

Length of Term: 3 Years

The Commission's objective is to supervise, manage, and control the construction of sewer lines in town. It also works to complete the sewer program that the residents of Chelmsford voted for in 1995.

Sign Advisory Committee (A)

Members: 7

Average Meetings: TBD

Term Begins: June

Length of Term: 3 Years

The Committee reviews and comments on sign permits and applications for other special permits.

Town Celebration Committee/ 4th of July Committee (A)

Members: 5

Average Meetings: 1 per month

Term Begins: July

Length of Term: 1 Year

The Committee plans and carries out the annual three-day Fourth of July celebration in Chelmsford.

Town Meeting Representatives (E)

Members: 162

Average Meetings: twice per year
2 per Year (Spring & Fall)

Town Meetings involve Multiple Sessions & Special town meetings, as needed

Terms Begin: April

Length of Term: 3 Years

The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.

Water (Chelmsford Center) Commission (E)

Members: 3

Average Meetings: TBD

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of the Center District and regulates the bylaws as it deems necessary.

Water (North) Commission (E)

Members: 3

Average Meetings: TBD

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of North Chelmsford and regulates the bylaws as it deems necessary.

Water (East) Commission (E)

Members: 3

Average Meetings: TBD

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of East Chelmsford and regulates the bylaws as it deems necessary.

Zoning Board of Appeals (A)

Members: 5

Average Meetings: 2 per month

Term Begins: June

Length of Term: 3 Years

The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.



Board of Selectmen

Clare Jeannotte, Chairperson

To the Residents of Chelmsford:

It is my privilege as Chairman to provide this report to you for 2009. I hope this letter finds you well. In April of 2009 we said goodbye to two long-serving Selectmen, William Dalton and Philip Eliopoulos, who chose to step down after serving for 15 and 12 years respectively. We wish them both well. Their legacies are long, with extensive service and leadership over many years. We congratulate and look forward to working with our newest Selectmen, George Dixon and Sean Scanlon, who won the contested April election filling the vacant seats.

I would like to begin with a sincere expression of appreciation to our Town Manager, Paul Cohen, department heads, and all the town employees for their continued efforts during these challenging times to work to serve the residents. I also want to thank the many residents who work tirelessly for our community by serving on various boards and committees. The economic downturn in the past year has been broadly referenced at the national level as “unprecedented” and our local government has suffered along with countless other communities. A Special Town Meeting in March of 2009 was required to adjust for state cuts in local aid due to the continuing decline in tax revenues at the state level. We continue to act on cost savings, with results in energy costs, solid waste disposal costs, and salaries. Nearly all collective bargaining contracts which expired June 30, 2009, with the exception of schools and superior officers, were renewed for a one year period with no cost of living adjustment, with recognition that all parties are uncertain of the duration of this downturn, and a willingness to return to the bargaining table in the coming year with an open view toward current



*Top row, left to right: Sean Scanlon, George R. Dixon, Jr.,
Bottom roww; Pat Wojtas, Clare L. Jeannotte, Eric R. Dahlberg*

conditions. To all those employees of Chelmsford who sacrificed in these difficult times, a word of thanks, and hope for a brightening of these difficult circumstances. The collective efforts of the Board, the Town Manager, School Committee and Finance Committee, via joint meetings, will continue as we work to weather this downturn with consensus among all stakeholders. I have every confidence that we will continue to pull together as a community as we face the ongoing challenges.

The Town has continued to apply for many grant opportunities to supplement the decline in revenues, primarily federal stimulus programs that are available on a short term basis that are preventing further budget cuts. As these funds expire, however, we will see further reductions to the budgets unless the economy turns enough to restore state funding of local aid. For these reasons, the Board and Town Manager are committed to seek cost control in areas of our budget that are not sustainable under Proposition 2 ½, especially employee and retiree benefits,



Board of Selectmen

notably health insurance costs. The Town Manager followed the procedures required by statute to investigate savings available by joining the state health Group Insurance Commission plan (GIC) - the same insurance our state government employees get - and was unable to achieve any agreement with the Public Employee Committee, after months of meetings, preventing savings of up to \$1.4M if we had joined GIC on July 1, 2009. This cost jobs in Chelmsford, and will cost more as stimulus funds end. We must continue to work toward a goal of sustainable and fair benefits plans and costs to maintain town services. After nearly 2 years of effort and study, the Fire/DPW study committee presented their recommendations to replace the aging Center Fire Station and relocate and consolidate DPW facilities, currently housed principally at Richardson Road with several satellite locations. The Fire DPW Feasibility Study Committee was formed after Town Meeting voted to fund a study to address facility needs of these departments. As a result of their work, and Town Meeting votes at the August 2009 special town meeting, the residents had the opportunity at a special election on October 6th to consider two ballot questions to authorize borrowing, as debt exemptions, to fund a new \$12 million Center Fire Station building at Wilson Street, and \$13 million to consolidate DPW operations into one location at an existing building on Alpha Road. Neither ballot question was passed by the voters. Although the Board was split on the support of both of these facilities, more affordable alternatives to address these critical facility needs are now being considered.

The State provided the Town the ability to impose local option taxes for meals and lodging, and these tax increases were also not recommended by the board at this time, but were passed by the special town meeting in August. This will provide up to \$400,000 in revenues annually, based upon state estimates.

I wish to comment on the successes and wonderful initiatives of the many citizens that continue to make

Chelmsford a community I am proud to call home. These countless citizens and businesses are willing to roll up their sleeves, open their personal wallets or seek contributions, and deliver results that benefit the entire community. Many do their work humbly, hidden from public view. It is primarily with the help of these citizens that we have been able to begin the Chelmsford Farmers Market this summer, and to build the Community Garden at Sunny Meadow Farm, the recently acquired "Lewis property" open space. Town employees are also stepping up to donate to the community service needs, through the new "1655 Community Service Program" in which town employees will endeavor to donate 1655 hours of service each year, fully as unpaid volunteers on their own time. From the large group of Chelmsford Business Association members who work nearly all year to raise funds and organize one the largest 4th of July parades in New England, to smaller in number, but highly capable Land Stewards who maintain and watch over our Chelmsford Preservation lands, and to countless others, we all owe a debt of gratitude to the spirit of our volunteers and the many things that simply "get done" and make our Chelmsford ours. The Town Hall Utilization Study Committee was formed to seek input and propose uses for the Center and North Town Halls, each of historic importance but currently underutilized. With their report that viable community uses exist, efforts will continue to determine the fiscal feasibility and timeline for restoring each building.

The Master Plan Committee is underway in updating our last Master Plan from 1996, holding many public input sessions as part of that important process. The Affordable Housing Plan update committee is being reconstituted to prepare a 5 year update to the last plan. There continue to be many residents waiting for affordable housing availability whose needs remain unmet. The Bicycle Pedestrian Advisory Committee worked diligently toward the successful opening of Phase I of the Bruce Freeman Rail Trail



Board of Selectmen

in August 2009. The Permanent Building Committee is actively meeting to assess utilization and facility conditions at all town owned facilities, which should assist in the long range planning process. The Energy Conservation Committee has met regularly to address one of the largest budget busters, utility costs; seeking ways to control these costs through energy audits and grant opportunities. The newest committees to be formed are the Economic Development Commission and the 2010 Census Outreach Committee, which will begin meeting in Fiscal 2010. Finally the Board and Town Meeting created an Agricultural Commission which will serve as facilitators for encouraging the pursuit of agriculture in Chelmsford.

The August 2009 grand opening of Phase I of the Bruce Freeman Rail Trail, after more than 2 decades of planning and waiting for funding, represents a significant improvement to recreational space in the town. The support of the Commonwealth, coupled with town management, the Bruce Freeman Rail Trail members and the Bicycle and Pedestrian Advisory Committee members, and countless citizens and officials over many years are all to be applauded for their tenacity to see this to fruition.

Using Community Preservation Act funds, Town Meeting approved the purchase of land on Pond Street, restoring beach access to Hart Pond to the residents in perpetuity.

Greener Chelmsford Initiative, a new program begun by Selectmen Wojtas and Dahlberg, provides awards and recognition to local businesses which achieve specific milestones to save energy, helping to save money and reduce our carbon footprint. The Town of Chelmsford was proud to be one of the first recipients of this award! The program is growing, with a volunteer director and several recipients of the honor, all at no cost to the taxpayer.

The hard work of our legislative delegation is appreciated. Our current challenges will continue until the economy improves, our legislature finds a way toward more equity in school funding, and unsus-

tainable costs are reduced. As our 2010 census approaches, let us remember that the once-a decade possibility of returning our town to less than four representatives who focus predominantly on our citizens needs is going to be available.

I continue to have great pride in our wonderful community and great faith in our residents, employees and elected and appointed officials. Our history indicates the ability to pull together when facing uncertainty and support each other as a community.

In this spirit, I remind all citizens that our government is your government; we are all here to serve you, the residents, and welcome your participation. The best results come when the process includes many. There are always opportunities to participate in large or small ways. Committee openings are publicized at the start of each Board of Selectmen meeting, and on the town website. Six town meeting representatives are elected for each of nine precincts every April. Consider becoming involved to help better your community as we embark on a year filled with challenges and opportunities.

Sincerely,

Clare L. Jeannotte, Chairman
Chelmsford Board of Selectmen



Town Manager

Paul E. Cohen
Town Manager

Weathering the Economic Recession

Fiscal Year 2009 may likely be best remembered for the severe financial recession that gripped the country and the Town of Chelmsford. The collapse of the national housing and credit markets contributed to what some have characterized as the nation's largest economic downturn since the end of World War II. The Town began the fiscal year with a \$98 million budget. By the end of the fiscal year, the budget was reduced by \$1.1 million and the Town appropriated \$1.1 million from the Stabilization Fund to operate at a lower level of service provision.

The impacts of the national economic recession became apparent in Massachusetts in September as state revenue collections dropped significantly. By late January of 2009, the Governor decided that the worsening State fiscal crisis necessitated a mid-fiscal year reduction in local aid. The Town of Chelmsford received a reduction of \$615,270 in state aid. By the end of the fiscal year, the continuous decline in State revenues led to the Governor's decision to fund municipal fourth quarter Chapter 70 education local aid payments from federal stimulus funding.

A special town meeting was held on March 9, 2009 to balance the Town budget. General Government operations were reduced by \$500,000 and the School Department's budget was reduced by \$600,000. Personnel reductions took place in the Assessors', Tax Collector's and Town Clerk offices; police and fire positions were eliminated, along with reductions in overtime expenditures, thereby resulting in fewer police officers on patrol and the closing of one of the five fire stations; library positions, materials, and hours of operation were curtailed. The



School Department eliminated three central administration positions; reduced expenditures on books, supplies, and technology; curtailed custodial services, and terminated fourteen positions. By the end of the year, the total number of full-time equivalent positions employed by the Town had been reduced by 46, which was an almost 5% reduction.

State Reimbursement for the High School Renovation and Expansion Project

The Town received \$8,739,542 in reimbursement from the Massachusetts School Building Authority for the \$18 million Chelmsford High School renovation and expansion project. The high school construction was the largest portion of the \$31 million high school and middle schools project that was approved by the voters in 2004. The Town qualified for a 56.31% reimbursement rate. The School Building Committee, School Committee, Town Accountant, and other town officials worked diligently over the past five years to make this project a reality and to obtain reimbursement for the Town.



Town Manager

Capital Investment

Despite the difficult financial times, the Town maintained its investment in its capital facilities and infrastructure. The high school stairwell was reconstructed at a cost of \$679,700. Enclosing the stairwell improved the flow of students throughout the building during periods of inclement weather. This project also improved security at the high school by reducing the number of outside entrances into the building.

At the 2009 Spring Annual Town Meeting, the Town appropriated \$230,000 in Community Preservation Funds to acquire 80,000 square-feet of land on Pond Street from the South Chelmsford Village Improvement Association. This purchase permanently protected the beach area along Heart Pond. The Town also obtained a boat launch, as well as a parking area and additional open space across the roadway. This valuable piece of open space directly abuts the newly-constructed Bruce Freeman Rail Trail.

Construction of the Bruce Freeman Rail Trail progressed throughout Fiscal Year 2009. Although not completed until August 2009, throughout the past fiscal year many residents and visitors to the community were walking and bicycling along the partially completed 5.2 mile Chelmsford portion of the rail trail during the construction process.

The reuse of the Town Hall and the North Town Hall came under serious consideration during Fiscal Year 2009. The Chelmsford Housing Authority made a public proposal to convert the two buildings into housing for veterans and senior citizens. The strong public sentiment against losing the ownership and use of these two historic buildings resulted in the Chelmsford Housing Authority's withdrawal of its proposal. This was followed by the appointment of a five-member Town Halls Utilization Study Committee to examine the long-term viable operational uses for the buildings.

December 11, 2008 Ice Storm

A severe ice storm hit the Town beginning on the evening of December 11, 2008. By the following morning, the resulting tree damage closed or obstructed 40% of the town's roadways and left 85% of the residents without electricity. Fortunately, a few months prior to the ice storm, the Town had subscribed to a telephone emergency notification system implementation that was able to place 2,000 calls per minute to residents in order to keep them aware of the disaster recovery. All roads and power was restored within five days following the ice storm. A temporary shelter at the Senior Center housed 38 overnight residents during the first night of the recovery period. The Town utilized its emergency generators to maintain sewerage flow and worked with the water districts to maintain water supply for residential service and fire suppression needs. The Town expended \$240,000 for the initial response to the ice storm. By the end of the fiscal year, the town-wide tree and brush cleanup more than doubled this initial response cost. Fortunately, by partnering with neighboring communities and our state and federal legislative delegation, the Town was able to obtain a 75% reimbursement from the federal government. The response to the ice storm was a great example of the Town's emergency management team pulling together to successfully address an unexpected public safety crisis.

Once again, I would like to express my appreciation to the members of the Board of Selectmen; the other Town officials, employees, and volunteers of the Town; Chelmsford residents; and the business community for their support during the past fiscal year to me and to the many dedicated people who served this community. Although Fiscal Year 2009 was a difficult financial period, everyone pulled together to meet the challenges that arose before us.

Paul E. Cohen
Town Manager



Finance Department

John Sousa , Jr.
Finance Director
Treasurer & Collector

FY2009 was an exceptionally difficult year as the global recession and financial market crisis affected the finances of the Commonwealth of Massachusetts and the Town of Chelmsford. In January 2009, Governor Patrick approved "9C" reductions in state aid to all municipalities in response to sharp declines in state tax revenue collections. For Chelmsford, this resulted in a reduction of \$615,651 in state aid, the Town's second largest revenue source. Local receipts were impacted by a 33% decline in interest income earned on the Town's investments due to a series of interest rate reductions by the Federal Reserve and a 4% decline in Motor Vehicle Excise tax revenue from the prior fiscal year. Motor Vehicle Excise revenues were affected by record declines in new vehicle sales resulting from rising unemployment and tighter credit standards. The Town's property tax collection rate remained strong at 98.7%.

The Finance Team developed a budget balancing plan for FY09 to cope with declining revenues and unforeseen expenditure increases for items including a snow and ice removal deficit of \$620,000 due to stormier than usual winter season. The budget balancing plan approved by Special Town Meeting on March 9, 2009 included a combination of \$1.1M of budget reductions across nearly every department and a transfer of \$1.1M from the stabilization fund. Without a stabilization transfer and eight months into the fiscal year, \$2.2M of budget reductions would have resulted in catastrophic reductions or elimination of basic municipal services. The approved budget reduction plan resulted in the unavoidable mid-year layoff of both General Government and School employees. The layoffs affected a number of Departments including Finance which included the loss of one clerk's position in the Tax Collector's Office and one clerk's position in



Treasurer's Office from left to right: Kim Pease, John Sousa, Anna Griffin, Diane Morgan

the Assessor's Office. In February, we welcomed Diane Morgan to the Tax Collector's Office as a result of these personnel reductions and reassignment of clerical staff.

The Town closed FY08 with a general fund balance of \$3.2M, an increase of \$1.1M from the prior year. At the end of FY08, our unreserved general fund balance increased \$1.0M to \$2.7M and our stabilization fund balance decreased \$371,000 to just under \$1.3M. Total available reserves of \$4.0M, combining the unreserved general fund balance and our stabilization fund, were approximately 3.7% of budget at fiscal year end. Health insurance and pension benefit costs accounted for 15.9% of the total FY09 operating budget.

Stabilization reserves equaled 1.2% of budgeted operating revenues, which remains below our fiscal policy minimum target of 5%. The Finance Team remains committed to replenishing the stabilization fund to the 5% level, even during difficult economic conditions, to improve our financial flexibility and qualify for a bond rating upgrade. Toward this end, our entire free cash certification of \$2.2M for FY08 was transferred into the stabilization fund by Town Meeting vote in October 2008.



Finance Department

Chelmsford's unemployment rate at the end of FY08 rose to 7.6%, an increase of over 3% from the prior year due to the ongoing recession but remained below the statewide unemployment rate of 8.7%. Assessed valuation (AV) declined 3.4% in FY09 to 5.07 billion due to the softening real estate market. Per capita market value remained strong at \$150,000 per capita. Our tax base remains diverse with the 10 largest taxpayers accounting for less than 5% of total AV. Income levels remained strong with median household income equal to 150% of the national level.

Standard and Poor's considers the Town's overall debt burden low at \$1,240 per capita after accounting for state reimbursement toward a portion of school debt and sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with more than 70% of principal being retired within 10 years. Debt service expenditures remain manageable with FY09 debt service accounting for 11.9% of total FY09 expenditures.

The Town issued \$2,457,090 of General Obligation Bonds in June to permanently finance our FY10 Capital Improvement Plan and take advantage of the low interest rate environment. The Town also renewed \$6,399,347 of short-term Bond Anticipation Notes (BANs) for our secondary school construction and renovation project while awaiting reimbursement from the Massachusetts School Building Authority for the McCarthy Middle School project.

Standard and Poors (S&P) reaffirmed the Town's bond rating of AA- in June 2009 for the sale of our bonds with a stable outlook. S&P assigned a rating of SP-1+ for the sale of our BANS, which indicates that the Town possesses a very strong capacity to pay debt service on these notes. S&P maintained the Town's bond rating in consideration of the Town's high wealth and income levels, continued growth of the tax base, and moderate overall debt burden.

The Board is responsible for the full and fair market valuation of the approximate 13,900 real and personal

property parcels within the community as of January 1st of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate.

Assessing Division

The real estate valuations through CY 2007 showed signs of a real estate market that was still dropping. Accordingly, valuations on single family homes decreased 4% to 6% while condominiums also dropped depending on the complex. The tax rate for the fiscal year rose from \$13.50 in FY2008 to 14.07 for FY2009. However, the Department of Revenue ranks communities hi to low with respect to average tax bills. In FY2008 Chelmsford ranked 62 with 337 communities reporting; in FY2009 Chelmsford ranked 73 with 336 communities reporting. In addition, the Board is responsible for the administration of the 30,000 excise bills that are issued through several commitments annually by the Registry of Motor Vehicles.

Like other offices within the Town Hall the Assessor's Office had to say goodbye to a valued co-worker and friend. Susan McLaughlin was let go due to budget constraints. Susan worked in the Assessors office for a year and a half and her loss is felt by her co-workers as well as the public. The Board thanks Susan for her service and wishes her the best of luck.

The Board would like to take this opportunity to thank the staff of the Assessor's office for all their hard work and dedication through this trying year. The additional work borne by the remaining staff has been done timely and accurately while still maintaining the excellent service the public has come to expect. Particular thanks go to Nancy Maher, Elaine McBride, Kathryn Bianchi, all of whom are invaluable to the operation of the Assessors office. Additionally, the work performed by our senior workers Elaine Myers, Eileen MacDonald and Carol Christianson can not be overstated. Their efforts were an integral part of the overall success of the office. This is not only measured by the quality of their work but also by their positive attitude.



Finance Committee

Mary Frantz, Chairman

The Finance Committee is composed of seven members who are appointed by the Town Moderator to staggered three year terms. The Committee is the arm of Town Meeting whose primary mission is to study and make recommendations on the town budget and warrant articles that are to be considered by Town Meeting Representatives at the April and October town meeting, as well as any Special Town Meetings.

Each Finance Committee member acts as a liaison to various town departments and boards. Committee liaisons meet individually with department heads to review department budget requests. Meetings are then scheduled with the full Committee (January through March) to hear, analyze and discuss the departmental budgets and warrant articles. The Committee also meets weekly prior to Fall Town Meeting and as needed during the rest of the year. Each department or independent board is given the opportunity to present its budget and respond to questions and concerns raised by Committee members. The Town Manager also presents his proposed budget and capital improvement plan along with his budget message and supporting documents to the Finance Committee. Based on its deliberations, the Finance Committee makes a recommendation to Town Meeting Representatives on the budget.

The Finance Committee also meets with petitioners, proponents and other interested parties with respect to other articles that are on the Town Meeting warrant. After consideration of each article the Committee votes on its recommendations. In certain instances when an article is deemed to have no financial implication to the Town, the Committee may vote to make "no recommendation".



*Picture-From left to right Top Row- Dwight M. Hayward, Timothy S. McIlvenna, David F. Turocy, Donald F. Van Dyne
Bottom Row - Jon H. Kurland, Mary E. Frantz, Vincent F. Villano*

Finance Committee recommendations are published in the Spring and Fall Warrant books which are sent to Town Meeting Representatives and available to all residents. Additionally, the books include other financial data specific to the town.

Finance Committee members are also assigned as liaisons to the Capital Planning Committee and other major capital project committees. Liaisons are responsible for keeping the Committee informed about a project's progress and financial status. The Committee Chairman and Vice Chairman are members of the town "leadership team" which also includes the Town Manager, the Superintendent of Schools and representatives of the Board of Selectmen and School Committee. In addition, the Committee participates in periodic joint meetings with the Board of Selectmen and School Committee.

Fiscal year 2009 was a busy year for the Finance Committee in light of the town's deteriorating fiscal situation and the scheduling of several Special Town Meetings to address required budget adjustments.



Finance Committee

Four year member William Fulton left the Committee in Fall 2008 and in January Timothy McIlvenna was appointed to the Committee. In November most members attended the annual meeting of the Association of Town Finance Committees, where speakers and workshops provide information on the state and local financial situation. Some members also attended Spring workshops dealing with budget issues in the current economic environment.

The Committee would like to thank clerk, Pamela Morrison who keeps us on track and does the bulk of the work in preparing our warrant books. We would also like to thank Town Manager Paul Cohen for his regular attendance at our meetings and frequent updates on the town's financial situation.



Accounting Office: Left to Right; Kim McCarthy, Darlene Lussier, Joan Fleury, Kim Gorski

TOWN ADMINISTRATION



Finance Department - Accounting

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2008

ASSETS:	GENERAL	SCHOOL CONSTRUCTION	SEWER CONSTRUCTION	STABILIZATION
CASH AND SHORT-TERM INVESTMENTS	\$4,831,727	\$289,281	-	\$662,870
INVESTMENTS	-	-	-	600,000
RECEIVABLES, NET OF UNCOLLECTIBLES:				
REAL ESTATE & PERSONAL PROPERTY TAXES	818,912	-	-	-
REAL ESTATE TAX DEFERRALS	251,650	-	-	-
TAX LIENS	683,980	-	-	-
MOTOR VEHICLE EXCISE TAX	511,438	-	-	-
SPECIAL ASSESSMENTS	-	-	-	-
DEPARTMENTAL	7,585	-	-	-
INTERGOVERNMENTAL	10,772,000	-	841,127	-
TAX FORCLOSURE	292,671	-	-	-
DUE FROM OTHER FUNDS	-	-	-	-
TOTAL ASSETS	18,169,963	289,281	841,127	1,262,870
LIABILITIES AND FUND BALANCES:				
WARRANTS AND ACCOUNTS PAYABLE	818,178	472,412	401,322	-
ACCRUED PAYROLL	444,150			
TAX REFUNDS PAYABLE	179,000	-	-	-
PAYROLL WITHHOLDING	269,585	-	-	-
ABANDONED PROPERTY	119,291	-	-	-
OTHER LIABILITIES	5,350	-	-	-
DEFERRED REVENUE	13,110,980	-	-	-
DUE TO OTHER FUNDS	18,829	-	1,643,518	-
NOTES PAYABLE	-	15,138,889	-	-
TOTAL LIABILITIES	14,965,363	15,611,301	2,044,840	-
FUND BALANCES:				
FUND BALANCES RESERVED FOR:				
ENCUMBRANCES AND CONTINUING APPRO- PRIATIONS	500,808	-	-	-
PERPETUAL PERMANENT FUNDS	-	-	-	-
UNRESERVED:				
UNDESIGNATED REPORTED IN			-	-
GENERAL FUND	2,703,792	-	-	-
SPECIAL REVENUE FUNDS	-	-	-	1,262,870
CAPITAL PROJECTS FUNDS	-	(15,322,020)	(1,203,713)	-
PERMANENT FUNDS	-	-	-	-
TOTAL FUND BALANCES	3,204,600	(15,322,020)	(1,203,713)	1,262,870
TOTAL LIABILITIES & FUND BALANCES	18,169,963	289,281	841,127	1,262,870

TOWN ADMINISTRATION



Finance Department - Accounting *continued*

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2008

ASSETS:	SEWER BETTERMENTS	NONMAJOR GOVERN- MENTAL FUNDS	TOTALS GOVERNMENTAL FUNDS
CASH AND SHORT-TERM INVESTMENTS	\$4,770,799	\$7,158,521	\$17,713,198
INVESTMENTS	6,345,061	1,123,932	8,068,993
RECEIVABLES, NET OF UNCOLLECTIBLES:			
REAL ESTATE & PERSONAL PROPERTY TAXES	-	11,389	830,301
REAL ESTATE TAX DEFERRALS	-	-	251,650
TAX LIENS	-	-	683,980
MOTOR VEHICLE EXCISE TAX	-	-	511,438
SPECIAL ASSESSMENTS	3,820,556	245,703	4,066,259
DEPARTMENTAL	-	-	7,585
INTERGOVERNMENTAL	-	3,005,036	14,618,163
TAX FORCLOSURE	-	-	292,671
DUE FROM OTHER FUNDS	1,643,518	-	1,643,518
TOTAL ASSETS	16,579,934	11,544,581	48,687,756
LIABILITIES AND FUND BALANCES:			
WARRANTS AND ACCOUNTS PAYABLE	-	1,011,823	2,703,735
ACCRUED PAYROLL			444,150
TAX REFUNDS PAYABLE	-	-	179,000
PAYROLL WITHHOLDING	-	-	269,585
ABANDONED PROPERTY	-	-	119,291
OTHER LIABILITIES	-	-	5,350
DEFERRED REVENUE	3,820,556	3,262,126	20,193,662
DUE TO OTHER FUNDS	-	-	1,662,347
NOTES PAYABLE	-	-	15,138,889
TOTAL LIABILITIES	3,820,556	4,273,949	40,716,009
FUND BALANCES:			
FUND BALANCES RESERVED FOR:			
ENCUMBRANCES AND CONTINUING APPRO- PRIATIONS	-	-	500,808
PERPETUAL PERMANENT FUNDS	-	802,345	802,345
UNRESERVED:			
UNDESIGNATED REPORTED IN	-	-	
GENERAL FUND	-	-	2,703,792
SPECIAL REVENUE FUNDS	12,759,378	4,070,582	18,092,830
CAPITAL PROJECTS FUNDS	-	855,855	(15,669,878)
PERMANENT FUNDS	-	1,541,850	1,541,850
TOTAL FUND BALANCES	12,759,378	7,270,632	7,971,747
TOTAL LIABILITIES & FUND BALANCES	16,579,934	11,544,581	48,687,756

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>ACCOUNTING</u>					KANE	DENNIS	\$36,704.44	\$4,833.13	\$41,537.57
FLEURY	JOAN	\$35,330.58	\$408.21	\$35,738.79	KLEYNEN	KENNETH	\$36,704.44	\$5,386.22	\$42,090.66
GORSKI	KIMBERLY	\$41,930.33	\$484.53	\$42,414.86	MCQUAIDE	SUSAN	\$11,206.29	\$-	\$11,206.29
LUSSIER	DARLENE	\$72,208.39	\$834.29	\$73,042.68	MORASH	DONALD	\$1,500.00	\$-	\$1,500.00
MCCARTHY	KIMBERLY	\$48,778.83	\$1,779.35	\$50,558.18	WETHERBEE	PETER	\$1,500.00	\$-	\$1,500.00
<u>ADA COORDINATOR</u>					ZAGZOG	ANTHONY	\$16,032.26	\$26,692.78	\$42,725.04
HICKEY	RALPH	\$1,500.00	\$-	\$1,500.00	<u>CEMETERY</u>				
<u>ANIMAL INSPECTOR</u>					BOYLE	DAVID	\$53,674.26	\$5,485.67	\$59,159.93
MERRILL	ERIK	\$38,936.20	\$629.90	\$39,566.10	CAIRES	PATRICK	\$52,042.03	\$17,167.68	\$69,209.71
<u>ASSESSORS</u>					CAIRES	JORGE	\$13,605.41	\$217.40	\$13,822.81
BIANCHI	KATHRYN	\$48,626.06	\$-	\$48,626.06	DEFREITAS	JORGE	\$43,427.58	\$9,202.42	\$52,630.00
MAHER	NANCY	\$47,474.93	\$3,409.80	\$50,884.73	DELMORE	KRISTIN	\$2,250.94	\$-	\$2,250.94
MCBRIDE	ELAINE	\$42,201.15	\$1,950.00	\$44,151.15	HAZEL	STEPHEN	\$7,004.65	\$-	\$7,004.65
MCLAUGHLIN	SUSAN	\$11,383.36	\$-	\$11,383.36	MALONE	RICHARD	\$43,552.92	\$8,093.69	\$51,646.61
REEN	FRANK	\$72,185.82	\$834.15	\$73,019.97	SILVA	ANDREW	\$3,859.24	\$365.40	\$4,224.64
<u>AUXILIARY POLICE</u>					<u>COMMUNITY DEVELOPMENT</u>				
CALLAHAN	TRACEY	\$1,588.60	\$-	\$1,588.60	BELANSKY	EVAN	\$75,125.59	\$868.00	\$75,993.59
CASSELLA	MICHAEL	\$1,368.64	\$-	\$1,368.64	GUERTIN	DARREN	\$42,978.66	\$496.64	\$43,475.30
COTE	ROBERT	\$195.52	\$-	\$195.52	MURPHY	JANET	\$42,201.15	\$225.00	\$42,426.15
GOULET	RONALD	\$439.92	\$-	\$439.92	<u>DPW/ENGINEERING</u>				
JONES	BRIAN	\$3,690.44	\$-	\$3,690.44	COTE	JOYCE	\$41,591.86	\$-	\$41,591.86
LINSTAD	ROLAND	\$22,460.36	\$-	\$22,460.36	JAHNLE	STEPHEN	\$68,707.95	\$30,741.06	\$99,449.01
MARTELL	MICHAEL	\$586.56	\$-	\$586.56	LUDWIG	SCOTT	\$57,760.01	\$12,416.04	\$70,176.05
MELANSON	CHARLES	\$977.60	\$-	\$977.60	PEARSON	JAMES	\$116,142.78	\$11,646.64	\$127,789.42
MELLO	RICHARD	\$2,199.60	\$-	\$2,199.60	<u>Z</u>				
PATALANO	PAUL	\$195.52	\$-	\$195.52	BEAULIEU	GARY	\$48,380.19	\$30,664.61	\$79,044.80
RAVANIS	PETER	\$2,786.16	\$-	\$2,786.16	BOUDREAU	AUDIE	\$48,194.00	\$23,607.76	\$71,801.76
ROSCOE	RALPH	\$2,932.80	\$-	\$2,932.80	DEAN	JULIE ANNE	\$36,020.22	\$5,206.74	\$41,226.96
ST. PIERRE	RICHARD	\$1,686.36	\$-	\$1,686.36	EACRETT	DAVID	\$40,361.78	\$21,095.65	\$61,457.43
TOUSIGNANT	LEO	\$3,446.04	\$-	\$3,446.04	EDWARDS	BRYAN	\$42,878.89	\$31,437.32	\$74,316.21
WOESSNER	KATHRYN	\$464.36	\$-	\$464.36	ERIKSEN	JOSEPH	\$66,273.65	\$71,475.57	\$137,749.22
WOESSNER	ERNEST	\$-	\$-	\$-	FERREIRA	JOHN	\$43,652.77	\$28,789.44	\$72,442.21
XAYACHACK	TOPPHONEXAY	\$391.04	\$-	\$391.04	FERREIRA	LAWRENCE	\$74,982.79	\$80,267.96	\$155,250.75
<u>BOARD OF HEALTH</u>					GREENWOOD	DENNIS	\$49,329.72	\$47,664.02	\$96,993.74
DAY	RICHARD	\$85,869.15	\$6,167.38	\$92,036.53	GUILMETTE	JOHN	\$43,193.71	\$15,324.87	\$58,518.58
MASIELLO	MARK	\$46,250.17	\$534.83	\$46,785.00	IRVINE	DAVID	\$45,922.60	\$26,295.65	\$72,218.25
MCCAUL	CAROLE	\$27,767.97	\$321.75	\$28,089.72	JENSEN	RICHARD	\$48,380.19	\$34,378.44	\$82,758.63
ROSA	SUSAN	\$51,012.02	\$589.82	\$51,601.84	KNIGHT	JAMES	\$48,380.19	\$18,428.75	\$66,808.94
<u>BOARD OF REGISTRARS</u>					LONG	JOHN	\$91,358.80	\$41,733.63	\$133,092.43
DULCHINOS	MATTHEW	\$250.00	\$-	\$250.00	PACHECO	DAVID	\$41,935.30	\$27,861.50	\$69,796.80
MCCALL	MICHAEL	\$250.00	\$-	\$250.00	PALMER	DAVID	\$44,954.22	\$39,532.58	\$84,486.80
OLSSON	JUDITH	\$1,974.24	\$-	\$1,974.24	RYAN	THOMAS	\$41,935.30	\$20,167.56	\$62,102.86
<u>BUILDING INSPECTOR</u>					SILVA	DAVID	\$45,273.38	\$28,594.91	\$73,868.29
BARON	AMY	\$41,591.87	\$478.13	\$42,070.00	TYLER	DAVID	\$48,380.19	\$26,098.72	\$74,478.91
HAMMOND	SCOTT	\$34,654.12	\$3,703.41	\$38,357.53	<u>DPW/ MAINTAINENCE</u>				
					LARIVEE	ROBERT	\$7,241.13	\$230.47	\$7,471.60

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
MURPHY	BERNARD	\$2,728.03	\$2,939.51	\$5,667.54	HADLEY	DAVID	\$53,192.81	\$11,820.62	\$65,013.43
SMITH	GLENN	\$5,642.75	\$312.25	\$5,955.00	HOULE	RYAN	\$42,296.01	\$7,569.93	\$49,865.94
<u>DPW/PARKS</u>					HOULE	HENRY	\$53,192.81	\$16,933.93	\$70,126.74
JAMROS	EDWARD	\$55,056.55	\$7,786.66	\$62,843.21	KEELEY	JAMES	\$58,726.81	\$18,794.54	\$77,521.35
<u>DPW/SEWER</u>					KEOHANE	WILLIAM	\$53,192.81	\$10,364.55	\$63,557.36
BELKAS	DANIEL	\$65,396.90	\$26,547.02	\$91,943.92	KIVLAN	JOHN	\$53,188.44	\$19,463.31	\$72,651.75
BOYER	SHARON	\$35,908.83	\$416.17	\$36,325.00	KOUTSOUFIS	DANIEL	\$51,667.36	\$5,953.86	\$57,621.22
CALANDRELLA	MARY	\$34,621.17	\$106.67	\$34,727.84	LECZYNSKI	CYNTHIA	\$53,192.81	\$5,971.91	\$59,164.72
CICCONE	FRANK	\$55,016.21	\$12,156.07	\$67,172.28	LEFEBVRE	DAVID	\$3,795.43	\$6,428.03	\$10,223.46
DASCOLI	GARY	\$46,250.18	\$3,666.55	\$49,916.73	LINDSAY	KEITH	\$50,472.21	\$8,424.30	\$58,896.51
GENDRON	SHANE	\$44,052.70	\$18,501.31	\$62,554.01	MAHER	MICHAEL	\$53,192.81	\$8,528.15	\$61,720.96
KOBLENZ	JOHN	\$11,748.57	\$3,300.00	\$15,048.57	MANLEY	LEO	\$53,192.81	\$25,059.22	\$78,252.03
OCZKOWSKI	JOSEPH	\$51,051.19	\$10,566.08	\$61,617.27	MANLEY	DANIEL	\$53,192.81	\$18,269.15	\$71,461.96
ROWSSELL	RICHARD	\$57,801.36	\$2,978.40	\$60,779.76	MERRILL	LESLIE	\$53,192.81	\$11,931.65	\$65,124.46
SCHNEPPER	BRUCE	\$57,074.06	\$8,979.93	\$66,053.99	MOODY	JASON	\$47,600.92	\$4,229.89	\$51,830.81
SCOMIS	BRIAN	\$38,908.21	\$8,028.78	\$46,936.99	NELSON	MICHAEL	\$53,192.81	\$15,441.77	\$68,634.58
SILVA	ROBERT	\$57,801.36	\$6,014.24	\$63,815.60	O'BRIEN	KEVIN	\$53,189.17	\$12,457.03	\$65,646.20
VOSNAKIS	MICHAEL	\$73,990.40	\$17,882.35	\$91,872.75	PARE	MARC	\$53,192.81	\$9,830.59	\$63,023.40
<u>DPW/SOLID WASTE - RECYCLING</u>					PAROW	JOHN	\$116,211.24	\$25,816.24	\$142,027.48
ALMEIDA	JENNIFER	\$19,643.94	\$-	\$19,643.94	PETERSON	DONALD	\$52,443.23	\$8,941.98	\$61,385.21
COLBERT	WINIFRED	\$2,643.60	\$-	\$2,643.60	PHELAN	CASEY	\$53,192.81	\$6,704.00	\$59,896.81
<u>FIRE DEPARTMENT</u>					REID	JOHN	\$53,192.81	\$18,596.71	\$71,789.52
ABBOTT	JOSHUA	\$42,292.73	\$6,076.69	\$48,369.42	RIVARD	RICK	\$69,216.58	\$25,363.10	\$94,579.68
AMUNDSON	WILLIAM	\$53,192.81	\$19,830.53	\$73,023.34	ROBINSON	JOHN	\$53,192.81	\$12,937.72	\$66,130.53
BACON	WILLIAM	\$53,188.44	\$7,678.54	\$60,866.98	RYAN	GARY	\$69,216.58	\$25,139.34	\$94,355.92
BENNETT	WILLIAM	\$53,192.81	\$10,318.77	\$63,511.58	RYAN	GEORGE	\$53,192.81	\$9,997.80	\$63,190.61
BOERMEESTER	JAMES	\$69,211.85	\$25,686.83	\$94,898.68	SCHELLBACH	WILLIAM	\$49,797.23	\$17,499.83	\$67,297.06
BOISSEAU	EDWARD	\$51,667.36	\$6,615.15	\$58,282.51	SHANAHAN	TIMOTHY	\$53,192.81	\$4,776.45	\$57,969.26
BROTHERS	MICHAEL	\$47,600.92	\$8,169.73	\$55,770.65	SHEEHY	KEVIN	\$53,192.81	\$9,884.47	\$63,077.28
BROTHERS	CHRISTOPHER	\$53,192.81	\$4,649.01	\$57,841.82	SOSA	JAMES	\$86,529.57	\$24,196.63	\$110,726.20
BROTHERS	THOMAS	\$53,192.81	\$15,129.03	\$68,321.84	STANTON	BRIAN	\$12,171.85	\$44,440.13	\$56,611.98
CAMPBELL	WILLIAM	\$53,192.81	\$7,137.06	\$60,329.87	UBELE	DANIEL	\$53,192.81	\$18,935.83	\$72,128.64
CANCELLA	JEFFREY	\$53,187.72	\$9,941.30	\$63,129.02	YOUNG	MICHAEL	\$51,667.36	\$5,871.02	\$57,538.38
CHIASSON	MICHAEL	\$53,192.81	\$3,787.34	\$56,980.15	<u>LIBRARY</u>				
CLARKE	KEVIN	\$53,192.81	\$14,097.60	\$67,290.41	ARSENAULT	LINDA	\$362.65	\$-	\$362.65
CONLIN	F MARK	\$53,189.17	\$8,953.31	\$62,142.48	BARRICELLI	ROBERTA	\$3,022.39	\$2,618.70	\$5,641.09
COREY	DANIEL	\$53,189.17	\$7,323.21	\$60,512.38	BHAT	SUPRIYA	\$12,317.34	\$139.73	\$12,457.07
CURRAN	MICHAEL	\$91,631.88	\$9,300.14	\$100,932.02	BROWN	MARGARET	\$13,409.74	\$517.67	\$13,927.41
DESAULNIER	MARTHA	\$44,142.93	\$14,227.38	\$58,370.31	CAMPELLI	MATTHEW	\$453.76	\$-	\$453.76
DONOGHUE	MICHAEL	\$68,920.74	\$24,043.55	\$92,964.29	CAPORIZZO	MARILYN	\$58.03	\$-	\$58.03
DONOVAN	BRUCE	\$53,192.81	\$7,993.06	\$61,185.87	CAREY	MARILYN	\$982.50	\$-	\$982.50
DUCHARME	MICHAEL	\$54,186.21	\$8,962.15	\$63,148.36	CARLSON	ALYCE	\$4,605.67	\$-	\$4,605.67
DURKIN	JAMES	\$69,216.58	\$31,642.03	\$100,858.61	CHAGNON	SALLY	\$10,153.61	\$283.34	\$10,436.95
FOSTER	JESSE	\$53,187.72	\$15,224.42	\$68,412.14	CLARK	ERIC	\$1,668.00	\$-	\$1,668.00
FUNARO	DANIEL	\$53,192.81	\$7,072.32	\$60,265.13	CRONIN	ALYCIA	\$14,669.02	\$-	\$14,669.02
GARDNER	ROBERT	\$53,192.81	\$9,029.87	\$62,222.68	CROWLEY	CELESTE	\$27,578.99	\$1,300.00	\$28,878.99
					CRYAN-HICKS	KATHRYN	\$57,801.36	\$3,486.58	\$61,287.94

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
DELOSSANTOS	JOSE	\$14,437.11	\$-	\$14,437.11
DEWS	ALEXANDRA	\$867.75	\$-	\$867.75
DIAMOND	TIFFANY	\$638.83	\$-	\$638.83
DOBI	ELLEN	\$5,450.50	\$-	\$5,450.50
EVANS	GLYNIS	\$32,634.26	\$1,820.00	\$34,454.26
FINN	IRJA	\$133.82	\$-	\$133.82
FOLEY	MAUREEN	\$55,912.23	\$1,350.00	\$57,262.23
FRASSA	DIANE	\$20,022.02	\$521.34	\$20,543.36
FREDERICKS	GEORGIA	\$375.03	\$-	\$375.03
GADGIL	RUJUTA	\$2,601.00	\$-	\$2,601.00
GADGIL	TRUPTI	\$14,194.30	\$-	\$14,194.30
GRANT	KAYLA	\$2,055.00	\$-	\$2,055.00
GRANT	ANDREA	\$25,373.30	\$586.21	\$25,959.51
GROVES	JUNE	\$1,169.25	\$-	\$1,169.25
HERRMANN	ELIZABETH	\$88,021.72	\$-	\$88,021.72
HERZOG	BRIAN	\$46,235.73	\$534.43	\$46,770.16
HORAN	PATRICIA	\$35,591.66	\$-	\$35,591.66
HUBBARD	JILL	\$2,749.83	\$-	\$2,749.83
JEFFREY	DENNIS	\$782.70	\$-	\$782.70
JEFFREY	DENNIS			\$-
KELLEY	MAYLEEN	\$3,386.31	\$-	\$3,386.31
KELLEY	KARA	\$2,328.45	\$-	\$2,328.45
KING	WILLIAM	\$13,116.53	\$139.26	\$13,255.79
KRIEGER	REBECCA	\$1,008.00	\$-	\$1,008.00
KUPEC	CHRISTOPHER	\$37,687.90	\$8,351.10	\$46,039.00
LANDRY	MARYLOU	\$37.65	\$-	\$37.65
LEAL	ALDEVINO	\$43,666.45	\$5,164.52	\$48,830.97
LESSARD	DEBORAH	\$27,502.38	\$954.00	\$28,456.38
LONGCHAMP	CHARLENE	\$21,711.33	\$521.38	\$22,232.71
LUCAS	ZOIE	\$1,070.10	\$-	\$1,070.10
MAFFETONE	DONNA	\$22,083.30	\$1,155.16	\$23,238.46
MORRISON	BARBARA	\$68,707.76	\$-	\$68,707.76
MORRISSEY	DEBORAH	\$78.60	\$-	\$78.60
PRESTON	LEAH	\$3,864.45	\$-	\$3,864.45
RAGER	NANCY	\$55,016.21	\$3,318.58	\$58,334.79
RANKIN	BONNIE	\$19,554.83	\$453.34	\$20,008.17
REIDT	DAVID	\$19,157.75	\$719.58	\$19,877.33
ROBINSON	LINDA	\$62,345.92	\$1,950.00	\$64,295.92
ROCHE-HELMES	CHRISTINE	\$28,428.78	\$1,300.00	\$29,728.78
SADLIER	ROBERTA	\$8,516.76	\$713.50	\$9,230.26
SCHULTZ	LINUS	\$1,432.50	\$-	\$1,432.50
STACK	L CATHERINE	\$18,609.98	\$836.67	\$19,446.65
THOMAS	KRISTIN	\$51.29	\$-	\$51.29
TURCOTTE	DARLENE	\$3,147.75	\$-	\$3,147.75
TURCOTTE	VICKIE	\$49,963.50	\$850.00	\$50,813.50
WALSH	EILEEN	\$33,954.52	\$793.34	\$34,747.86
WARD	CAITLIN	\$237.00	\$-	\$237.00

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
WEBB	LINDA	\$41,368.61	\$2,428.01	\$43,796.62
ZISCH	HEIDI	\$3,979.07	\$180.86	\$4,159.93
<u>MIS</u>	LUTTER	\$70,425.37	\$-	\$70,425.37

POLICE DEPARTMENT

AHERN	TODD	\$67,842.44	\$56,525.17	\$124,367.61
AHERN	DANIEL	\$85,475.72	\$46,260.23	\$131,735.95
BEAUDOIN	GAIL	\$55,498.61	\$42,841.41	\$98,340.02
BELLISSIMO	JENNIFER	\$53,944.36	\$23,783.49	\$77,727.85
BENNETT	KATHLEEN	\$37,098.65	\$1,426.03	\$38,524.68
BERNIER	JEFFREY	\$66,706.86	\$36,348.69	\$103,055.55
BLODGETT	JEFF	\$56,101.82	\$39,933.54	\$96,035.36
BOURKE	TIMOTHY	\$54,895.24	\$14,726.98	\$69,622.22
CALLAHAN	JASON	\$41,089.67	\$23,080.35	\$64,170.02
COOPER	PAUL	\$70,517.81	\$45,079.41	\$115,597.22
DARWIN	BRUCE	\$67,772.22	\$45,598.59	\$113,370.81
DEFREITAS	DAVID	\$46,271.91	\$10,974.66	\$57,246.57
DEMERS	RICHARD	\$45,141.91	\$13,397.21	\$58,539.12
DESMOND	LISA	\$37,654.80	\$4,185.38	\$41,840.18
DOOLE	STEVEN	\$44,964.04	\$9,397.46	\$54,361.50
DUBE	PHILIP	\$74,290.32	\$56,182.30	\$130,472.62
FADER	FRANK	\$41,930.33	\$710.64	\$42,640.97
FOX	DONNA	\$40,416.27	\$1,837.50	\$42,253.77
FREDERICKS	STEPHEN	\$57,747.51	\$45,118.58	\$102,866.09
GAMACHE	JOSEPH	\$71,885.61	\$38,616.63	\$110,502.24
GOFFIN	JOHN	\$46,787.40	\$8,666.27	\$55,453.67
GOGUEN	DANIEL	\$46,866.95	\$14,712.45	\$61,579.40
GOODE	TIMOTHY	\$40,625.05	\$27.42	\$40,652.47
GOODE	FRANCIS	\$70,577.18	\$54,532.86	\$125,110.04
GRANT	MARY JANE	\$44,142.93	\$1,950.00	\$46,092.93
HALL	SANDRA	\$39,003.90	\$843.75	\$39,847.65
HANNAGAN	GARY	\$71,589.85	\$51,416.96	\$123,006.81
HANSCOM	JASON	\$52,304.12	\$34,517.50	\$86,821.62
HANSCOM	KIM	\$38,754.60	\$1,721.45	\$40,476.05
HAWKINS	STEVEN	\$43,438.03	\$19,238.28	\$62,676.31
KELLY	FRANCIS	\$68,293.36	\$11,608.79	\$79,902.15
KOCH	CARL	\$37,626.18	\$163.02	\$37,789.20
LEO	DAVID	\$59,440.67	\$42,827.55	\$102,268.22
LOPILATO	ANDREW	\$33,581.67	\$17,454.05	\$51,035.72
MACKENZIE	DAVID	\$55,836.54	\$41,080.44	\$96,916.98
MCGEOWN	PETER	\$51,558.12	\$15,772.72	\$67,330.84
MCGEOWN	JOHN	\$57,960.17	\$21,210.64	\$79,170.81
MULLEN	BRIAN	\$56,149.56	\$34,855.23	\$91,004.79
MURPHY	ROBERT J	\$59,652.60	\$49,516.06	\$109,168.66
MURPHY	JAMES	\$112,799.56	\$36,168.14	\$148,967.70
POOR	JOHN	\$36,760.80	\$11,190.83	\$47,951.63
POOR	JASON	\$39,008.01	\$37,578.58	\$76,586.59
QUINN	EDWARD	\$75,598.21	\$55,506.11	\$131,104.32

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
REID	DANIEL	\$55,054.33	\$38,639.79	\$93,694.12
RICHARD	BRIAN	\$50,069.18	\$19,538.77	\$69,607.95
RICHARDSON	PAUL	\$53,865.75	\$27,913.32	\$81,779.07
ROARK	JOHN	\$85,806.23	\$37,704.04	\$123,510.27
ROONEY	E MICHAEL	\$68,026.16	\$12,467.59	\$80,493.75
SEMINATORE	CHRISTIAN	\$42,226.15	\$13,877.64	\$56,103.79
SMITH	EDWARD	\$88,648.65	\$51,165.60	\$139,814.25
SPENCE	COLIN	\$89,277.36	\$57,533.41	\$146,810.77
SPINAZOLA	ANTHONY	\$55,531.61	\$9,866.04	\$65,397.65
SPINNEY	JAMES	\$90,323.32	\$56,869.98	\$147,193.30
SULLIVAN	DANIEL	\$46,245.86	\$15,515.92	\$61,761.78
SWIFT	SEAN	\$17,609.93	\$2,293.96	\$19,903.89
TAYS	JONATHAN	\$23,708.64	\$5,589.31	\$29,297.95
TEEHAN	FRANCIS	\$6,695.62	\$3,546.50	\$10,242.12
TINE	DAVID	\$53,735.90	\$22,420.75	\$76,156.65
TYROS	GEORGE	\$56,229.35	\$29,518.75	\$85,748.10
TYROS	REBECCA	\$53,996.12	\$16,592.64	\$70,588.76
UBELE	SCOTT	\$101,109.47	\$39,656.71	\$140,766.18
VAUGHAN	WILLIAM	\$45,141.92	\$5,098.21	\$50,240.13
WALSH	CRAIG	\$58,130.22	\$37,233.95	\$95,364.17
WHITE	GARY	\$53,891.45	\$436.70	\$54,328.15
ZAHER	CHRISTOPHER	\$54,824.71	\$15,862.95	\$70,687.66
ZIMINSKY	NICHOLAS	\$29,768.28	\$16,222.86	\$45,991.14

PUBLIC FACILITIES

AMIRO	ROBERT	\$25,336.64	\$3,304.36	\$28,641.00
BOISVERT	RANDY	\$35,657.44	\$3,956.83	\$39,614.27
BUNTEL	THOMAS	\$51,906.46	\$6,393.22	\$58,299.68
CINCEVICH	NICKOLAS JR	\$44,057.88	\$3,401.76	\$47,459.64
DUCHENEAU	RICHARD	\$46,917.57	\$9,601.31	\$56,518.88
HART	PAUL	\$7,938.72	\$762.45	\$8,701.17
LUCE	RICHARD	\$12,364.80	\$1,187.42	\$13,552.22
MILOTTE	ROGER	\$44,339.88	\$2,600.39	\$46,940.27
O'NEILL	JOHN	\$6,140.00	\$-	\$6,140.00
PARZIALE	EVAN	\$864.00	\$-	\$864.00
PELKEY	RODNEY	\$38,311.36	\$2,019.15	\$40,330.51
PERSICETTI	GARY	\$95,277.69	\$1,100.83	\$96,378.52
PORTER	BRENDAN	\$2,137.50	\$-	\$2,137.50
RALLS	JOSEPH	\$46,917.57	\$2,767.36	\$49,684.93
SMITH	SHARON	\$36,552.78	\$80.50	\$36,633.28
TAYLOR	JEFFREY	\$46,507.88	\$4,411.76	\$50,919.64
VAN LANDE-GHEM	STEPHEN	\$43,923.88	\$2,184.78	\$46,108.66

RECORDING SECRETARIES

BELDEN	DEBRA	\$3,154.41	\$-	\$3,154.41
GARVIN	PATRICE	\$726.77	\$-	\$726.77
MERRILL	VIVIAN	\$4,284.24	\$-	\$4,284.24
MORRISON	PAMELA	\$2,289.72	\$-	\$2,289.72

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>RECREATION / SEASONAL</u>				
MINKLE	MURIEL	\$94.29	\$1,082.60	\$1,176.89
RIOS	SANTIAGO	\$1,216.00	\$-	\$1,216.00

SENIOR CENTER

ALCORN	MARY	\$-	\$1,951.63	\$1,951.63
CLAYTON	ROBERT	\$6,356.96	\$391.24	\$6,748.20
DEAR	ELENA	\$24,113.39	\$1,045.39	\$25,158.78
DESROSIERS	LINDA	\$44,299.72	\$2,670.75	\$46,970.47
DUPUIS	RITA	\$898.84	\$-	\$898.84
ELLSWORTH	MARGARET	\$18,264.31	\$-	\$18,264.31
ERICKSON	SANDRA	\$30,290.30	\$-	\$30,290.30
ESPERANZA	ALFRED	\$7,546.80	\$223.78	\$7,770.58
FADER	LINNEA	\$35,579.46	\$1,560.00	\$37,139.46
HOBBS	DONNA	\$16,325.03	\$486.55	\$16,811.58
KEANE	PATRICIA	\$44,265.76	\$2,217.20	\$46,482.96
KUCZWARA	EDWARD	\$5,558.27	\$284.81	\$5,843.08
LIAKOS	ARTHUR	\$5,304.22	\$51.29	\$5,355.51
MAJOR	LORRAINE	\$22,263.44	\$1,342.21	\$23,605.65
MALESKI	JOHN	\$42,320.59	\$2,569.87	\$44,890.46
MCTEAGUE	MICHAEL	\$3,218.17	\$-	\$3,218.17
MULLEN	RICHARD	\$7,226.23	\$-	\$7,226.23
NORMANDY	COLLEEN	\$41,153.53	\$242.26	\$41,395.79
O'BRAM	THOMAS	\$117.24	\$-	\$117.24
PRIEST	LORRAINE	\$13,570.16	\$-	\$13,570.16
REEDER	JODI	\$23,313.79	\$-	\$23,313.79
RYDER	DIANA	\$65,396.90	\$688.53	\$66,085.43
STACHOWICZ	EMELIE	\$2,968.15	\$-	\$2,968.15
TREPANIER	BECKY	\$14,365.14	\$-	\$14,365.14

TELEMEDIA

HEINRICH	KURT	\$9,263.78	\$279.42	\$9,543.20
PEDULLA	PETER	\$44,052.70	\$509.06	\$44,561.76
PETERSON	THOMAS	\$57,801.36	\$12,165.69	\$69,967.05
SCOTT	MATTHEW	\$89,782.15	\$6,452.24	\$96,234.39
TARI	VILLU	\$51,087.73	\$2,131.17	\$53,218.90

TOWN CLERK

COMEAU	MARY-JANE	\$11,908.30	\$1,627.77	\$13,536.07
DELANEY	ELIZABETH	\$74,899.65	\$4,963.12	\$79,862.77
GILET	BERNADETTE	\$37,480.88	\$3,919.47	\$41,400.35
LEGRAND	RAYMONDE	\$46,283.29	\$5,246.21	\$51,529.50

TOWN MANAGER'S OFFICE

COHEN	PAUL	\$135,048.50	\$7,562.07	\$142,610.57
CURRIER	MARIAN	\$59,324.23	\$4,051.96	\$63,376.19
DZURIS	PATRICIA	\$48,626.06	\$-	\$48,626.06
PARZIALE	JEANNE	\$67,031.69	\$3,032.52	\$70,064.21

TREASURER'S OFFICE

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
GRIFFIN	ANNA	\$43,274.67	\$1,712.50	\$44,987.17
LAMBERT	CAROL	\$22,807.37	\$601.33	\$23,408.70
MANAHAN	MELANIE	\$23,467.76	\$184.82	\$23,652.58
MORGAN	DIANE MARIE	\$36,729.63	\$1,350.00	\$38,079.63
PEASE	KIM	\$44,399.35	\$347.86	\$44,747.21
SOUSA	JOHN	\$89,782.15	\$1,037.34	\$90,819.49
ZULUAGA	MARIA	\$15,403.99	\$-	\$15,403.99
<u>VETERAN'S AGENT</u>				
JACKSON	REGINA	\$52,365.03	\$1,579.34	\$53,944.37

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
RINES	GAIL	\$88,100.48	\$-	\$88,100.48
RYAN	MARILYN	\$21,257.40	\$750.00	\$22,007.40
SANTOS	MICHELLE	\$43,208.44	\$-	\$43,208.44
STEADMAN	BONNIE	\$39,106.88	\$-	\$39,106.88
SUN	NICHOLAS	\$49,621.00	\$-	\$49,621.00
TIANO	FRANK	\$104,153.01	\$-	\$104,153.01
TOPPAN	DORINDA	\$61,690.59	\$-	\$61,690.59
VILLENEUVE	JUDITH	\$36,160.02	\$650.00	\$36,810.02
WHELAN	CAROL	\$40,591.14	\$-	\$40,591.14
YEOMAN	DONALD	\$169,537.42	\$-	\$169,537.42

BYAM ELEMENTARY SCHOOL

ALLARD	DONNA	\$63,566.63	\$300.00	\$63,866.63
BABSON	KRISTIN	\$60,995.97	\$1,075.00	\$62,070.97
BARALDI	MARIE	\$1,417.02	\$-	\$1,417.02
BARBOUR	MEGHAN	\$55,731.55	\$1,075.00	\$56,806.55
BARRETT	BEVERLY	\$19,689.05	\$-	\$19,689.05
BENTLEY	ALISON	\$16,317.31	\$-	\$16,317.31
BLAKE	ANNE	\$1,574.35	\$-	\$1,574.35
BLUMBERG	JANE	\$67,872.17	\$-	\$67,872.17
BRAWN	LYNDA	\$70,125.38	\$3,680.00	\$73,805.38
CAMACHO	DEBORAH	\$17,223.96	\$-	\$17,223.96
CARSON	SARAH	\$54,360.91	\$1,075.00	\$55,435.91
CASTONGUAY	MARY	\$17,399.46	\$824.00	\$18,223.46
CIULLA	REBECCA	\$20,233.39	\$824.00	\$21,057.39
CORLISS	KRISTINE	\$5,743.80	\$500.58	\$6,244.38
CORMACK-O'DONNELL	MARIE	\$67,872.17	\$1,162.00	\$69,034.17
COSTELLO	BARBARA	\$63,567.17	\$1,736.00	\$65,303.17
CUIPA	KATELYN	\$60,886.81	\$-	\$60,886.81
DAY	CATHY	\$67,872.17	\$-	\$67,872.17
DELAIRE	NICHOLE	\$47,833.12	\$1,957.00	\$49,790.12
DISHMON	MARJORIE	\$-	\$400.00	\$400.00
DOSSIN	ANNE	\$31,906.42	\$-	\$31,906.42
DUBRAY	DEBORAH	\$73,553.17	\$715.20	\$74,268.37
FARREN	MARIANNE	\$16,317.31	\$-	\$16,317.31
FAY	DEBORAH	\$45,198.85	\$1,162.20	\$46,361.05
FEENEY	KATHRYN	\$53,098.65	\$5,675.00	\$58,773.65
FIGORE	HEATHER	\$21,282.00	\$-	\$21,282.00
FIGORE	HEATHER	\$8,059.64	\$-	\$8,059.64
FITZGERALD	PATRICIA	\$67,872.17	\$1,315.00	\$69,187.17
FLANAGAN	CAROLYN	\$-	\$175.20	\$175.20
FOTTLER	MELODY	\$6,677.16	\$-	\$6,677.16
GARLAND	MELISSA	\$42,564.80	\$-	\$42,564.80
GAUDINO	DIANE	\$11,410.56	\$13.88	\$11,424.44
GILMORE	JANE	\$98,388.92	\$-	\$98,388.92
GRIDLEY	MELISSA	\$47,833.12	\$-	\$47,833.12
GRUDINSKI	AMANDA	\$25,872.40	\$-	\$25,872.40

School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>ADMINISTRATION OFFICE</u>				
BABCOCK	MICHAEL	\$40,753.65	\$-	\$40,753.65
BATTLE	BERNARD	\$18,600.04	\$-	\$18,600.04
BOUCHER	DONNA	\$43,286.10	\$89.85	\$43,375.95
BREEN	EDWARD	\$80,765.10	\$-	\$80,765.10
CHANG	CHARLES	\$67,568.02	\$-	\$67,568.02
CRUICKSHANK	ROBERT	\$121,208.88	\$-	\$121,208.88
DEMONT	MARY	\$34,033.05	\$1,674.00	\$35,707.05
DOWD	ANGELA	\$5,313.10	\$1,329.00	\$6,642.10
FLAGG ROSS	ANDREA	\$9,341.98	\$27.50	\$9,369.48
FOLEY	DONNA	\$88,100.48	\$3,830.00	\$91,930.48
FORSTER	BRUCE	\$104,907.00	\$-	\$104,907.00
GENNARO	JANE	\$49,621.00	\$-	\$49,621.00
GILMAN	KENNETH	\$49,357.10	\$700.00	\$50,057.10
HEFFERNAN	LISA	\$40,911.00	\$-	\$40,911.00
HINCKLEY	CHRIS	\$57,010.98	\$-	\$57,010.98
HUSSEY	DONNA	\$90,248.99	\$400.00	\$90,648.99
JOHNSTON	PATRICIA	\$45,398.08	\$-	\$45,398.08
KITTREDGE	JOHN	\$87,026.03	\$-	\$87,026.03
KOCH	LINDA	\$33,627.75	\$-	\$33,627.75
LACAVA	MICHAEL	\$87,026.02	\$1,000.00	\$88,026.02
LEAVIS	DEBRA	\$2,272.59	\$155.61	\$2,428.20
MARK	JOSHUA	\$5,433.00	\$-	\$5,433.00
MAZZA	KAREN	\$137,949.96	\$-	\$137,949.96
MCCORMICK	STELLA	\$15,062.21	\$550.00	\$15,612.21
MINUTOLO	JOHN	\$23,917.20	\$-	\$23,917.20
MORIN STEERE	HEIDI	\$26,902.20	\$650.00	\$27,552.20
NORMANDY	LINDA	\$17,593.80	\$-	\$17,593.80
O'KEEFE	BARBARA	\$32,844.27	\$-	\$32,844.27
OUELLETTE	MARK	\$59,121.92	\$-	\$59,121.92
PAPAS	DEMETRA	\$36,787.76	\$-	\$36,787.76

TOWN ADMINISTRATION



Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
GUPTA	MAYA	\$176.70	\$-	\$176.70	DANIELI	ELIZABETH	\$15,788.05	\$13.88	\$15,801.93
HARRIS	KATHERINE	\$47,833.12	\$-	\$47,833.12	DARWIN	LISA	\$16,317.31	\$-	\$16,317.31
HICKS	MEGHANNE	\$53,098.65	\$-	\$53,098.65	DESNOYERS	TERRIE	\$20,089.87	\$277.76	\$20,367.63
JOOS	DARLEEN	\$72,248.98	\$-	\$72,248.98	DOOLEY	SUSAN	\$65,133.30	\$3,364.64	\$68,497.94
KELLY	LINDA	\$16,754.40	\$922.00	\$17,676.40	ERRGONG-WEIDER	MEGAN	\$35,090.47	\$2,320.00	\$37,410.47
KRAFSIG	JENNIFER	\$58,364.89	\$3,387.20	\$61,752.09	FAHEY	PAULA	\$15,547.12	\$178.66	\$15,725.78
KULIS	LORI	\$62,077.21	\$-	\$62,077.21	FAHY	KATHY	\$66,475.15	\$-	\$66,475.15
LANDINE	JENNIFER	\$17,572.01	\$1,516.31	\$19,088.32	FAY	ELIZABETH	\$17,572.01	\$692.31	\$18,264.32
LAWLER	ROSEMARIE	\$634.34	\$-	\$634.34	FEE	SANDRA	\$47,833.12	\$346.50	\$48,179.62
LEGG	JANET	\$22,610.82	\$-	\$22,610.82	FRITZ	JANET	\$72,811.32	\$-	\$72,811.32
LEMIEUX	MAUREEN	\$15,431.58	\$-	\$15,431.58	FYTEN	ANN MARIE	\$-	\$766.75	\$766.75
MACARTHUR	DAWN	\$2,755.04	\$2,160.45	\$4,915.49	GARERI	MICHELLE	\$7,024.86	\$-	\$7,024.86
MACKEY	ROGER	\$35,950.58	\$1,568.03	\$37,518.61	GOLDSTEIN	JENNIFER	\$53,098.39	\$1,315.00	\$54,413.39
MADDEN	BARBARA	\$16,486.26	\$-	\$16,486.26	GOPEN	JONATHAN	\$55,362.97	\$2,083.20	\$57,446.17
MAGUIRE	ELEN	\$42,564.80	\$-	\$42,564.80	GRAFF	PATRICIA	\$7,206.89	\$-	\$7,206.89
MALOOF	CHRISTINE	\$70,125.38	\$600.00	\$70,725.38	HAMLIN	MARK	\$38,932.48	\$16,314.94	\$55,247.42
MARINARO	LINDA	\$7,115.69	\$-	\$7,115.69	HAMLIN	JOYCE	\$37,637.60	\$5,691.74	\$43,329.34
MARSH	KRISTY	\$55,731.55	\$-	\$55,731.55	HENRY-COLE	SALLY	\$84,705.25	\$5,138.56	\$89,843.81
MCDERMOTT	VALERIE	\$15,953.22	\$-	\$15,953.22	HILL	KIMBERLY	\$16,503.58	\$-	\$16,503.58
MURPHY	STELLA	\$9,403.86	\$1,017.60	\$10,421.46	HOGAN	SARAH	\$60,995.97	\$-	\$60,995.97
NASH	KRISTINA	\$40,470.45	\$-	\$40,470.45	JORDAN	CINDY	\$64,059.96	\$-	\$64,059.96
O'GORMAN	MARY	\$60,995.97	\$-	\$60,995.97	KALABOKIS	BETHANY	\$9,072.32	\$-	\$9,072.32
PAPPAGAGOS	MARGARET	\$67,871.00	\$2,940.00	\$70,811.00	KNIGHT	BARBARA	\$47,833.12	\$1,075.00	\$48,908.12
PAROYIAN	EMMA	\$7,098.12	\$473.21	\$7,571.33	LABLONDE	MARY ANN	\$16,712.56	\$461.54	\$17,174.10
QUINN	PATRICIA	\$67,872.17	\$-	\$67,872.17	LEFEBVRE	KIM	\$16,418.32	\$14.21	\$16,432.53
RATHJE	PATRICIA	\$3,398.88	\$-	\$3,398.88	LOISELLE	SHERRY	\$-	\$462.83	\$462.83
RIPA	CORINNE	\$16,317.31	\$-	\$16,317.31	LOMICKA	BARBARA	\$17,225.10	\$600.00	\$17,825.10
SAPIENZA	KIMBERLY	\$20,884.32	\$-	\$20,884.32	MACKINNON	SUSAN	\$67,871.00	\$-	\$67,871.00
SAVOIE	HENRY	\$39,377.20	\$9,396.16	\$48,773.36	MALONEY	KATHLEEN	\$69,354.96	\$1,736.00	\$71,090.96
SAWYER	DAWN	\$53,098.65	\$-	\$53,098.65	MARA	KIMBERLY	\$58,364.89	\$-	\$58,364.89
STUART	DIANNE	\$17,223.96	\$-	\$17,223.96	MARCOTTE	SHARON	\$17,006.01	\$-	\$17,006.01
SULLIVAN	LAUREN	\$40,489.36	\$-	\$40,489.36	MARENGHI	ROBERTA	\$67,872.17	\$-	\$67,872.17
THOMAS-BOYLE	LISA	\$67,872.17	\$1,075.00	\$68,947.17	MARMO	ANDREA	\$55,731.55	\$-	\$55,731.55
TICHES	RENEE	\$63,567.17	\$2,898.00	\$66,465.17	MCCAUL	LINDA	\$8,659.80	\$-	\$8,659.80
WEICK	DENA	\$60,995.97	\$53.64	\$61,049.61	MCELHINNEY	DONNA	\$7,352.46	\$350.00	\$7,702.46
WOODS	LORI	\$-	\$23.60	\$23.60	MCMAHAN	MARIA	\$7,206.89	\$1,290.79	\$8,497.68
CENTER ELEMENTARY SCHOOL					MCTEAGUE	JAN	\$76,333.30	\$2,736.00	\$79,069.30
ALVES	MADALENA	\$70,125.38	\$581.00	\$70,706.38	MINER	SUSAN	\$16,503.58	\$-	\$16,503.58
ANDRICOPOULOS	GERALDINE	\$13,163.16	\$1,829.67	\$14,992.83	OLSON	KRISTEN	\$72,774.53	\$-	\$72,774.53
BABON	WENDY	\$70,125.38	\$1,961.68	\$72,087.06	OLSSON	MARYELLEN	\$40,470.45	\$214.56	\$40,685.01
CAFFELLE	MARY	\$31,347.06	\$750.00	\$32,097.06	PIERCE-CLARKE	KARI	\$74,169.76	\$-	\$74,169.76
CARTER	KATHLEEN	\$67,872.17	\$1,075.00	\$68,947.17	POPKIN	JANIS	\$15,704.54	\$-	\$15,704.54
COLE	LAUREN	\$20,143.31	\$1,096.81	\$21,240.12	RAYMOND	CHRISTOPHER	\$91,761.02	\$-	\$91,761.02
CONNOLLY	ELAINE	\$66,475.15	\$-	\$66,475.15	ROBINSON	DEBORAH	\$16,317.31	\$-	\$16,317.31
COTTER	DIANNE	\$63,628.27	\$-	\$63,628.27	ROLLINS	JO ANNE	\$67,872.17	\$697.32	\$68,569.49
CROWELL	EILEEN	\$63,567.17	\$2,951.50	\$66,518.67					
CUNNINGHAM	ALICIA	\$60,995.97	\$1,734.16	\$62,730.13					

TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
ROSSMAN	KATHY	\$43,612.62	\$-	\$43,612.62	BISCHOFF	SUSANNA	\$309.00	\$-	\$309.00
SANTABARBARA	SUSAN	\$67,872.17	\$1,421.50	\$69,293.67	BLACKBURN	BRIAN	\$3,198.99	\$-	\$3,198.99
SHIELDS	ELLEN	\$70,125.38	\$1,421.50	\$71,546.88	BONGIORNO	ALYSSA	\$643.50	\$-	\$643.50
SILVA	MARIE	\$22,356.22	\$-	\$22,356.22	BOROYAN	EDRINA	\$1,318.14	\$-	\$1,318.14
SILVESTRI	STEVEN	\$7,500.00	\$-	\$7,500.00	BOUCHER	JESSICA	\$2,186.77	\$-	\$2,186.77
SPELLISSEY	JUDY	\$17,223.96	\$-	\$17,223.96	BRODIE	SANDRA	\$14,592.66	\$-	\$14,592.66
STAGNONE	ANNE	\$33,237.52	\$-	\$33,237.52	BROSKIE	YUKO MAT-SUDA	\$400.00	\$-	\$400.00
SULLIVAN	LYNN	\$11,775.72	\$83.28	\$11,859.00	BUNGARD	JILLIAN	\$472.50	\$-	\$472.50
TRAINOR	DEBORAH	\$17,223.96	\$58.12	\$17,282.08	BUONOPANE	HILARY	\$45.13	\$-	\$45.13
TRUDEL	CYNTHIA	\$7,206.89	\$-	\$7,206.89	BURKHARD	NOLA	\$50.00	\$-	\$50.00
VILLANO	DEBORAH	\$581.14	\$-	\$581.14	BURNS	BRUCE	\$371.64	\$-	\$371.64
WASZAK	ELLEN	\$17,223.96	\$-	\$17,223.96	BYAM	NOELLA	\$8,280.20	\$-	\$8,280.20
WHITE	DENISE	\$68,728.96	\$3,032.00	\$71,760.96	CAITO	THOMAS	\$1,830.00	\$-	\$1,830.00
WILKISH	GAIL	\$-	\$600.00	\$600.00	CARROLL	KATHLEEN	\$11,802.26	\$19,666.00	\$31,468.26
WINTERS	MONICA	\$67,872.17	\$1,736.00	\$69,608.17	CASSISTA	GERARD	\$80.00	\$-	\$80.00
YOUNG	EILEEN	\$18,674.19	\$-	\$18,674.19	CHOUINARD-LESSARD	LISA	\$240.00	\$-	\$240.00
<u>CHIPS PROGRAM</u>					COLE	IAN	\$1,365.00	\$-	\$1,365.00
BERRY	ABBY	\$44,934.09	\$-	\$44,934.09	COPP	LYNN	\$1,957.00	\$-	\$1,957.00
BURNS	FAYE	\$17,941.69	\$824.00	\$18,765.69	CORSINO	SARAH	\$714.89	\$-	\$714.89
CAREY	JANET	\$43,612.62	\$-	\$43,612.62	CRAIG	KELSEY	\$1,199.00	\$-	\$1,199.00
CROWELL	CHERYL	\$63,566.63	\$1,075.00	\$64,641.63	CZERLONKA	JAMES	\$1,440.00	\$-	\$1,440.00
DICROCE	JODY	\$23,829.62	\$824.00	\$24,653.62	DICECCA	RICHARD	\$810.25	\$-	\$810.25
DUNBAR	DENISE	\$17,347.71	\$-	\$17,347.71	DIPINTO	JENA	\$7,582.00	\$-	\$7,582.00
FARMER	REBECCA	\$349.50	\$-	\$349.50	DISSLER	NOELLE	\$1,038.39	\$-	\$1,038.39
FORTY	MARY ELLEN	\$66,475.15	\$53.64	\$66,528.79	DOHERTY	THERESA	\$2,569.40	\$-	\$2,569.40
GERA	SONIA	\$9,518.41	\$202.74	\$9,721.15	DUFFETT	ALBERT	\$1,830.00	\$-	\$1,830.00
JOYCE	FRANCES	\$17,941.69	\$824.00	\$18,765.69	DUVAL	BRITTANIE	\$1,945.14	\$-	\$1,945.14
MALLERNEE	CHERYL	\$53,098.39	\$175.16	\$53,273.55	FAHEY	LAURA	\$560.84	\$-	\$560.84
NEWELL	PATRICIA	\$17,579.15	\$-	\$17,579.15	FLANAGAN	MARION	\$1,642.42	\$-	\$1,642.42
O'DONNELL	LESLIE	\$17,941.69	\$-	\$17,941.69	FRANTISKA	JOSEPH	\$480.00	\$-	\$480.00
O'NEILL	DEBORAH	\$9,627.09	\$334.35	\$9,961.44	GAMBON	CHRISTOPHER	\$508.50	\$-	\$508.50
REID	DIANNE	\$65,740.64	\$1,162.00	\$66,902.64	GAUTHIER	STEPHANIE	\$40,715.69	\$-	\$40,715.69
SLAVICH	DONNA	\$17,941.69	\$831.23	\$18,772.92	GOODMAN	GAYE	\$1,945.00	\$-	\$1,945.00
THERIAULT	NICOLE	\$27.00	\$-	\$27.00	GORDON	GAIL	\$14,577.10	\$-	\$14,577.10
WALSH	CHRISTINE	\$9,001.76	\$115.49	\$9,117.25	GREGOIRE	MARY	\$400.00	\$-	\$400.00
WONG	LUANN	\$17,533.05	\$-	\$17,533.05	GRUDINSKI	DAVID	\$13,581.92	\$-	\$13,581.92
WORKMAN	SUZANNE	\$18,304.13	\$721.15	\$19,025.28	HAMWEY	ALAN	\$180.00	\$-	\$180.00
<u>COMMUNITY EDUCATION</u>					HARTZEL	LAURIE	\$160.00	\$-	\$160.00
ADAMS	ROBYN	\$12,761.07	\$-	\$12,761.07	HOEY	BETH	\$5,968.94	\$-	\$5,968.94
ADAMS	MICHAEL	\$2,130.59	\$-	\$2,130.59	HOLDEN	LINDA	\$600.00	\$-	\$600.00
ANASTASI	MARISSA	\$988.88	\$-	\$988.88	HOLLEMAN	CHERYL	\$18,594.02	\$-	\$18,594.02
BAKER	MAUREEN	\$2,220.00	\$-	\$2,220.00	IAROSSE	BETTY ANN	\$8,119.76	\$-	\$8,119.76
BEAN	ROBERT	\$29,447.84	\$5,669.42	\$35,117.26	KAMINSKI-DO-NAHER	KIM	\$1,440.00	\$-	\$1,440.00
BEAN	RAMONA	\$34,028.80	\$105.00	\$34,133.80	KATES	MARCI	\$3,087.00	\$-	\$3,087.00
BEATI	DAVID	\$915.00	\$-	\$915.00					
BERNARD	RUTH ANN	\$4,524.99	\$519.23	\$5,044.22					

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
KINNEY	ALICIA	\$520.53	\$-	\$520.53	SCHISSEL	JEAN	\$41.24	\$-	\$41.24
KOETHE	DALE	\$600.00	\$-	\$600.00	SCOLARI	KHIARA	\$204.00	\$-	\$204.00
LAPLANTE	BETTY	\$38,636.00	\$2,342.70	\$40,978.70	SENESE	RENEE	\$120.00	\$-	\$120.00
LEFEBVRE	ALICIA	\$515.44	\$-	\$515.44	SEXTON	LAURA	\$3,293.07	\$-	\$3,293.07
LENINGTON MARTIN	KAREN	\$44,091.44	\$-	\$44,091.44	SHERLOCK	RYAN	\$170.63	\$-	\$170.63
LEONARD	SHANNON	\$33.75	\$-	\$33.75	SHIMER	JULIANNE	\$143.50	\$-	\$143.50
LOSPENNATO	ALICE	\$2,536.34	\$-	\$2,536.34	SILK	RUTH	\$180.00	\$-	\$180.00
LOUGHMAN	TAYLOR	\$581.00	\$-	\$581.00	SILVIA	CORNELIA	\$76,541.92	\$-	\$76,541.92
LUCE	DANIELLE	\$1,830.00	\$-	\$1,830.00	SIMARD	KRISTIN	\$3,090.64	\$-	\$3,090.64
LYNCH	SEAN	\$507.50	\$-	\$507.50	SKAFF	STEPHEN	\$1,830.00	\$-	\$1,830.00
MAGGIO	KIMBERLY	\$800.00	\$-	\$800.00	SMITH	MARIEL	\$2,273.59	\$-	\$2,273.59
MANNION	MELISSA	\$3,078.46	\$-	\$3,078.46	SMITH	NICOLE	\$333.13	\$-	\$333.13
MARION	RICHARD	\$5,178.29	\$-	\$5,178.29	SMITH	MARIA	\$333.13	\$-	\$333.13
MARTIN	JENNIFER	\$82.48	\$-	\$82.48	SPELLISSEY	SARA	\$27,291.25	\$-	\$27,291.25
MARTIN	JOSHUA	\$222.44	\$-	\$222.44	STARR	MELVIN	\$504.00	\$-	\$504.00
MARTIN	COURTNEY	\$35.44	\$-	\$35.44	STEWART	ANDREW	\$480.00	\$-	\$480.00
MARTINEC	NATALIE	\$2,909.74	\$-	\$2,909.74	STEWART	ELIZABETH	\$370.00	\$-	\$370.00
MCBRIDE	NORMAN	\$240.00	\$-	\$240.00	SULLIVAN	STEVEN	\$1,000.00	\$-	\$1,000.00
MCCARTIN	JANICE	\$22,119.45	\$-	\$22,119.45	SULLIVAN	PATRICIA	\$13,534.82	\$-	\$13,534.82
MCCUSKER	CHRISTY	\$1,121.11	\$-	\$1,121.11	SULLIVAN	MARCIA	\$120.00	\$-	\$120.00
MESSIER	NICHOLAS	\$703.13	\$-	\$703.13	SWEET	JENNIFER	\$3,834.00	\$-	\$3,834.00
MOLL	ROBERT	\$1,380.00	\$-	\$1,380.00	THERRIEN	MAURA	\$34,028.80	\$-	\$34,028.80
MOORES	JANE	\$1,957.00	\$-	\$1,957.00	THERRIEN	ROBERT	\$4,382.67	\$-	\$4,382.67
MORGAN	LEE	\$690.00	\$-	\$690.00	TINGAS	AVA	\$1,830.00	\$-	\$1,830.00
MORRISSEY	HENRIETTA	\$19,873.95	\$-	\$19,873.95	TURNER	JOAN	\$1,600.00	\$-	\$1,600.00
MORRISSEY	KERRY	\$13.50	\$-	\$13.50	VALDINOCCI	PATRICIA	\$28,126.84	\$-	\$28,126.84
MOUNTCASTLE	CHRISTOPHER	\$592.68	\$-	\$592.68	VOGLER	SHANNON	\$955.38	\$-	\$955.38
NAIR	SNEHA	\$815.25	\$-	\$815.25	WALSH	MICHELE	\$3,573.25	\$-	\$3,573.25
NAIR	SHILPA	\$545.57	\$-	\$545.57	WARREN	JENNA	\$1,076.50	\$-	\$1,076.50
NAPOLI	ELENA	\$321.00	\$-	\$321.00	WARREN	WILLIAM	\$1,151.09	\$-	\$1,151.09
O'BRYANT	BRITTANY	\$1,737.39	\$-	\$1,737.39	WESTLAND	LINDA	\$34,028.80	\$105.00	\$34,133.80
O'BRYANT	BRIDGET	\$1,257.75	\$-	\$1,257.75	WREN	EDWARD	\$750.00	\$-	\$750.00
O'TOOLE	KRISTIN	\$1,957.00	\$-	\$1,957.00	CUSTODIAN				
PACINO	WILLIAM	\$160.00	\$-	\$160.00	DOHERTY	PATRICK	\$258.00	\$-	\$258.00
PARKER	LUCAS	\$1,230.26	\$-	\$1,230.26	DOIRON	MATTHEW	\$402.00	\$-	\$402.00
PICCIRILLI	MADISON	\$46.88	\$-	\$46.88	ENGDAHL	TAYLOR	\$216.00	\$-	\$216.00
PIERCE	JOHN	\$4,538.05	\$-	\$4,538.05	ERSKINE	ROBERT	\$42.00	\$-	\$42.00
PIERCE	COREY	\$7,983.75	\$-	\$7,983.75	FARLEY	EMMA	\$70.00	\$-	\$70.00
PIERCE	JOAN	\$4,030.43	\$-	\$4,030.43	GARVEY	ELINOR	\$1,008.00	\$-	\$1,008.00
PIERCE	MEGHAN	\$250.25	\$-	\$250.25	GENNARO	JOHN	\$2,088.00	\$-	\$2,088.00
QUATTROCCHI	MARK	\$1,830.00	\$-	\$1,830.00	KERR	EVAN	\$440.00	\$-	\$440.00
QUINN	THERESE	\$1,800.00	\$-	\$1,800.00	LANNAN	DAVID	\$1,880.00	\$-	\$1,880.00
REID	ERYKA	\$580.65	\$-	\$580.65	LORD	KEITH	\$48.00	\$-	\$48.00
RILEY	SAMANTHA	\$693.00	\$-	\$693.00	MAFFETONE	DOUGLAS	\$168.00	\$-	\$168.00
ROTONDI	KATRINA	\$750.00	\$-	\$750.00	MCGUIGAN	CARLENE	\$822.00	\$-	\$822.00
					O'NEILL	JOHN	\$80.00	\$-	\$80.00
					PHILLIPS	DANIEL	\$660.00	\$-	\$660.00

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STOREY	PATRICK	\$894.00	\$-	\$894.00	KERR	ELAINE	\$7,098.12	\$587.55	\$7,685.67
WOODWARD	MICHELLE	\$198.00	\$-	\$198.00	KIVI	TANYA	\$60,995.97	\$1,715.20	\$62,711.17
FOOD SERVICE					KOWALIK	JESSICA	\$47,101.32	\$1,075.00	\$48,176.32
BELANGER	KATY	\$2,583.00	\$-	\$2,583.00	LABOSSIERE	CAROLYN	\$63,567.17	\$7,538.92	\$71,106.09
CHAU	THUC KINH	\$8,938.46	\$-	\$8,938.46	LAFLAMME	KATHLEEN	\$24,606.76	\$1,539.38	\$26,146.14
COONEY	DARLENE	\$452.00	\$-	\$452.00	LARIVEE	CAROLE	\$70,125.38	\$2,605.00	\$72,730.38
MALEWICZ	BARBARA	\$922.00	\$-	\$922.00	LAURENCIO	LISA	\$2,561.13	\$-	\$2,561.13
MORGAN	JOHN	\$57,010.98	\$-	\$57,010.98	LEACH	LINDA	\$72,811.32	\$1,075.00	\$73,886.32
NEBALSKI	JOANNE	\$31,119.01	\$-	\$31,119.01	MAHER	H LISA	\$24,887.54	\$4,331.21	\$29,218.75
PERRY	DONNA	\$9,085.23	\$-	\$9,085.23	MARTIN	KRISTIN	\$63,227.08	\$-	\$63,227.08
PYNN	DENISE	\$80.00	\$-	\$80.00	MATHEWS	BETH-ANN	\$47,833.12	\$-	\$47,833.12
TAYLOR	SUSAN	\$34,576.10	\$-	\$34,576.10	MCCORMACK	SUSAN	\$16,317.31	\$-	\$16,317.31
ZHU	ZIQI	\$1,716.00	\$-	\$1,716.00	MCINERNEY	MARIANNE	\$269.10	\$-	\$269.10
<u>HARRINGTON ELEMENTARY SCHOOL</u>					MCMENIMAN	PAMELA	\$67,872.17	\$-	\$67,872.17
ABBOTT	KATHLEEN	\$17,050.74	\$-	\$17,050.74	MEDINA	JUNE	\$16,689.85	\$-	\$16,689.85
AKER	AMY	\$56,702.82	\$-	\$56,702.82	NELSON	RONALD	\$37,811.54	\$5,193.58	\$43,005.12
ASHDOWN	LISA	\$50,467.39	\$-	\$50,467.39	NUTT	TAMMIE	\$27,865.83	\$-	\$27,865.83
BALL	KAREN	\$565.13	\$-	\$565.13	O'BRIEN	BRENDA	\$67,872.17	\$1,736.00	\$69,608.17
BEAUDIN	BONNIE	\$10,089.26	\$18.15	\$10,107.41	OMOBONO	DONNA	\$60,995.97	\$1,075.00	\$62,070.97
BEAUDOIN	COLLEEN	\$94,516.50	\$-	\$94,516.50	OSBORN	KATHLEEN	\$20,089.87	\$-	\$20,089.87
BEVINGTON	DIANNE	\$13,235.70	\$2,612.63	\$15,848.33	O'SHEA	ANNE	\$67,872.17	\$-	\$67,872.17
BOYLE	BARBARA	\$63,567.17	\$-	\$63,567.17	OTTO	SUSAN	\$17,223.96	\$-	\$17,223.96
BROWN	E DIANE	\$67,872.17	\$1,976.00	\$69,848.17	PRICE	CYNTHIA	\$19,694.02	\$692.31	\$20,386.33
CAROTA	MARYLOU	\$31,347.06	\$81.95	\$31,429.01	PRUSSACK	AMY	\$68,728.96	\$-	\$68,728.96
CERASUOLO	CAROL	\$-	\$14.75	\$14.75	QUINN-HARRAHY	NANCY	\$48,971.56	\$-	\$48,971.56
CLAPP	SUSAN	\$17,050.74	\$-	\$17,050.74	RUBIN	LYNN	\$40,994.44	\$300.00	\$41,294.44
CODDAIRE	DEANA	\$7,206.89	\$63.53	\$7,270.42	SANTOS	DOLORES	\$60,995.97	\$-	\$60,995.97
CODDAIRE	ELIZABETH	\$47,833.12	\$1,957.00	\$49,790.12	SAWYER	ELIZABETH	\$67,872.17	\$1,315.00	\$69,187.17
CONNELLY	JESSICA	\$46,231.89	\$-	\$46,231.89	SKELTON	MARY	\$60,994.99	\$-	\$60,994.99
COOLIDGE	MARTHA	\$75,890.54	\$-	\$75,890.54	SULESKI	MICHAEL	\$68,728.96	\$-	\$68,728.96
CRAIG-BRAY	LAURA	\$72,811.32	\$-	\$72,811.32	SULLIVAN	KELLIE	\$55,731.55	\$-	\$55,731.55
DOBSKI	AMY	\$63,628.27	\$-	\$63,628.27	SYKES	JEAN	\$63,567.17	\$1,075.00	\$64,642.17
DOHERTY	PATRICIA	\$67,872.17	\$-	\$67,872.17	TELLO	DAVID	\$38,784.24	\$6,922.71	\$45,706.95
DOHERTY	KIMBERLY	\$8,131.46	\$-	\$8,131.46	TREDEAU	MARY	\$16,064.76	\$-	\$16,064.76
FITZGERALD	CHERYL	\$7,225.65	\$-	\$7,225.65	VISNIEWSKI	GALE	\$63,567.17	\$3,680.00	\$67,247.17
GAMBON	SUSAN	\$47,833.12	\$240.00	\$48,073.12	WOOD	DONNA	\$17,572.01	\$-	\$17,572.01
GAUGHAN	MARGARET	\$6,677.16	\$-	\$6,677.16	WURTZLER	STEVE	\$65,133.30	\$-	\$65,133.30
GEROSSIE	STACEY	\$4,800.57	\$-	\$4,800.57	<u>CHELMSFORD HIGH SCHOOL</u>				
GILL-LOONEY	MAUREEN	\$22,448.15	\$1,736.00	\$24,184.15	ACHESON	CYNTHIA	\$19,593.92	\$969.58	\$20,563.50
GOFF	MICHAEL	\$25,340.30	\$2,384.00	\$27,724.30	ACHESON	BRIAN	\$46,274.01	\$35.76	\$46,309.77
GRAHAM	KRISTEN	\$60,995.97	\$-	\$60,995.97	ADAMS	KERRY	\$38,710.00	\$10,521.69	\$49,231.69
GRANGE	STACY	\$59,323.31	\$-	\$59,323.31	ARENA	NANCY	\$68,209.75	\$1,915.00	\$70,124.75
HILL	JUDITH	\$20,477.83	\$750.00	\$21,227.83	AYLWARD	JAMES	\$63,628.27	\$2,808.00	\$66,436.27
HOBBY	AUDREY	\$6,875.07	\$-	\$6,875.07	BALL	LISA	\$53,098.65	\$500.64	\$53,599.29
JACOPPI	JEAN	\$17,061.00	\$1,736.00	\$18,797.00	BARTOS	MATTHEW	\$63,628.27	\$1,320.00	\$64,948.27
KELLY	CYNTHIA	\$14,216.37	\$-	\$14,216.37	BEAUCHEMIN	MARGARET	\$15,631.39	\$550.00	\$16,181.39
					BELLINGHERI	AMY	\$30,746.33	\$395.52	\$31,141.85

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BICKEL	MEREDITH	\$63,567.17	\$14,350.00	\$77,917.17	DIGGS	VALERIE	\$79,947.86	\$1,065.00	\$81,012.86
BLACK	LINDA	\$5,647.84	\$8,976.81	\$14,624.65	DOAK	JENNIFER	\$56,589.20	\$1,847.00	\$58,436.20
BLAGG	KAREN	\$58,364.63	\$150.00	\$58,514.63	DOHERTY	PAUL	\$17,527.87	\$8,050.60	\$25,578.47
BLAKLEY	MARGARET	\$50,467.39	\$3,208.48	\$53,675.87	DOHERTY	JEFFREY	\$92,398.02	\$-	\$92,398.02
BOERMEESTER	DIANE	\$27,599.39	\$650.00	\$28,249.39	DONAHUE	MARGARET	\$17,053.69	\$374.83	\$17,428.52
BOISVERT	CAROL	\$6,005.74	\$-	\$6,005.74	DONOVAN	PHILIP	\$-	\$105.00	\$105.00
BOLTON	DANIEL	\$15,946.00	\$2,770.00	\$18,716.00	DOUKSZEWICZ	ROBERTA	\$25,664.00	\$150.00	\$25,814.00
BOUCHER	DANIELLE	\$36,283.48	\$105.00	\$36,388.48	DOULAMIS	KATHERINE	\$67,871.00	\$1,460.00	\$69,331.00
BOUDREAL	DEBRA	\$66,557.30	\$200.00	\$66,757.30	DUBIN	RISA	\$70,125.38	\$2,845.00	\$72,970.38
BOUDROW	KATHERINE	\$25,664.00	\$750.00	\$26,414.00	DUNN	COLLEEN	\$72,701.34	\$1,917.50	\$74,618.84
BRANCO	KEVIN	\$41,534.77	\$20,081.00	\$61,615.77	EASTMAN	MARGARET	\$16,687.39	\$-	\$16,687.39
BRIAND ARNOLD	CLAIRE	\$-	\$175.00	\$175.00	EMANOUIL	CATHERINE	\$25,163.43	\$220.56	\$25,383.99
BRIDGES	SARAH	\$12,786.48	\$-	\$12,786.48	FANNING	MICHAEL	\$69,356.05	\$360.00	\$69,716.05
BROWN	CHRISTOPHER	\$55,731.55	\$-	\$55,731.55	FLETCHER	JOHN	\$90,248.99	\$-	\$90,248.99
BROWN	WILLIAM	\$17,053.70	\$1,952.00	\$19,005.70	FREDETTE	KATHLEEN	\$18,026.55	\$-	\$18,026.55
BRUELL	CAROL	\$67,385.04	\$641.52	\$68,026.56	PRETWELL	PAULA	\$16,825.35	\$-	\$16,825.35
BRUTTI	NANCY	\$70,125.38	\$-	\$70,125.38	GABRIEL	DAWN	\$65,133.30	\$-	\$65,133.30
BRZEZINSKI	JEAN	\$28,782.13	\$261.03	\$29,043.16	GACOMO	TERESA	\$18,157.72	\$770.00	\$18,927.72
BURNES	LISA	\$17,798.12	\$-	\$17,798.12	GAFFNEY	LEAH	\$54,296.82	\$2,557.16	\$56,853.98
CARLSON	ELLEN	\$17,798.12	\$2,819.45	\$20,617.57	GAGNON	BETTE	\$70,125.38	\$1,736.00	\$71,861.38
CARON	JOHN	\$37,637.60	\$-	\$37,637.60	GALANTE	HEATHER	\$89,174.54	\$-	\$89,174.54
CARTER	MAUREEN	\$17,246.16	\$-	\$17,246.16	GENOVA	DERRICK	\$53,098.65	\$1,910.00	\$55,008.65
CASABON	LISA	\$11,683.89	\$274.72	\$11,958.61	GERMANN	ISABELLE	\$1,561.68	\$-	\$1,561.68
CHARBONNEAL	PAUL	\$37,346.64	\$8,693.46	\$46,040.10	GERVAIS-FRYATT	JENNIFER	\$303.00	\$-	\$303.00
CHARBONNIER	SHARON	\$76,059.01	\$1,050.00	\$77,109.01	GISETTO	LOUIS	\$40,553.52	\$16,398.09	\$56,951.61
CLARK	JENNIFER	\$31,431.18	\$-	\$31,431.18	GRAHAM	REBECCA	\$43,134.20	\$3,794.00	\$46,928.20
COCHRAN	LAUREN	\$66,475.15	\$4,596.00	\$71,071.15	GREENE	JEREMY	\$56,702.82	\$4,037.00	\$60,739.82
CODDARE	PHILLIP	\$-	\$1,830.00	\$1,830.00	GREENFIELD	DOUGLAS	\$67,872.17	\$-	\$67,872.17
COGLIANO	DIANE	\$63,628.27	\$270.00	\$63,898.27	GUILMETTE	EARLENE	\$346.80	\$-	\$346.80
COLE	BENJAMIN	\$67,872.17	\$2,812.00	\$70,684.17	HALL	GEOFFREY	\$9,256.09	\$2,605.00	\$11,861.09
COLLINS	DEBRA	\$70,125.38	\$1,157.00	\$71,282.38	HALL	LINDA	\$17,450.19	\$650.00	\$18,100.19
COLLITON	KAREN	\$15,955.60	\$2,734.84	\$18,690.44	HARRINGTON	ERICA	\$55,731.55	\$435.00	\$56,166.55
COMMINGS	CYRUS	\$71,658.53	\$2,306.50	\$73,965.03	HARTLAND	KRISTIN	\$51,466.74	\$950.52	\$52,417.26
CONWAY	JASON	\$-	\$0.01	\$0.01	HAYWOOD	DEBORA	\$67,872.17	\$3,232.00	\$71,104.17
COSTA	MICHELLE	\$37,400.60	\$1,435.00	\$38,835.60	HEALY	KENNETH	\$63,567.17	\$76.40	\$64,328.57
COUGHLIN	KATHLEEN	\$67,351.39	\$10,646.16	\$77,997.55	HOLLERAN	JEFFREY	\$53,098.65	\$1,466.16	\$54,564.81
COURTEMANCHE	STEVEN	\$66,474.67	\$3,581.00	\$70,055.67	HOLLEY	CAROL	\$6,022.32	\$1,258.00	\$7,280.32
CROPI	CONCETTA	\$17,053.69	\$-	\$17,053.69	HOOVER	ERIC	\$67,872.17	\$4,430.00	\$72,302.17
CUPOLI	MEGHAN	\$15,946.01	\$-	\$15,946.01	HUNT	ILYSSA	\$48,796.74	\$300.00	\$49,096.74
CURRAN	DIANE	\$26,220.10	\$550.00	\$26,770.10	IOVINO-CINCEVICH	SUSAN	\$14,323.92	\$12.68	\$14,446.60
DALY	VINCENT	\$38,053.60	\$8,942.09	\$46,995.69	JOYCE	DEBORAH	\$70,125.38	\$-	\$70,125.38
DEISLINGER	MARY	\$67,872.17	\$50.00	\$67,922.17	KAMAL	JOHN	\$70,124.75	\$2,605.00	\$72,729.75
DESOUZA	ANTHONY	\$59,323.31	\$-	\$59,323.31	KARANGIOZE	TERESA	\$66,475.15	\$270.00	\$66,745.15
DEVANEY	MAURA	\$63,567.17	\$13,735.00	\$77,302.17	KAVERLD	KRISTINA	\$49,966.20	\$5,888.00	\$55,854.20
DIBBLE	MATTHEW	\$56,702.82	\$4,697.00	\$61,399.82	KENDER	MICHELLE	\$45,199.18	\$469.56	\$45,668.74
DICENSO	ELENA	\$36,283.64	\$-	\$36,283.64					

TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
KIERNAN-BELL	NANCY	\$67,872.17	\$1,587.50	\$69,459.67	NORDENGREN	REBECCA	\$67,871.00	\$4,462.00	\$72,333.00
KING	JOHN	\$67,871.00	\$18,339.19	\$86,210.19	O'BRYANT	ANNE	\$92,398.02	\$-	\$92,398.02
KOBRENSKI	REBECCA	\$43,269.23	\$300.00	\$43,569.23	O'KEEFE	MICHAEL	\$63,567.17	\$11,446.00	\$75,013.17
LAFLAMME	KATHRYN	\$61,135.27	\$2,493.00	\$63,628.27	PALLY	STEPHANIE	\$38,377.40	\$4,427.98	\$42,805.38
LAGRANGE	DONNA	\$65,132.41	\$1,269.48	\$66,401.89	PARATO	MICHAEL	\$54,086.64	\$5,093.00	\$59,179.64
LANG	JOHN	\$-	\$11,756.00	\$11,756.00	PASQUALE	ANDREW	\$67,872.17	\$2,605.00	\$70,477.17
LANNAN	MARIE	\$17,798.12	\$-	\$17,798.12	PECORA	JOHN	\$67,872.17	\$-	\$67,872.17
LARSON	MEGAN	\$15,946.01	\$1,921.00	\$17,867.01	PELLAND	DENISE	\$17,798.12	\$-	\$17,798.12
LEARY	TAMMY	\$58,126.18	\$1,360.00	\$59,486.18	PELLEY	NINA	\$46,231.89	\$798.56	\$47,030.45
LEDUC	ELIZABETH	\$-	\$105.00	\$105.00	PERRIN	RONNY	\$866.40	\$-	\$866.40
LEKBERG	MELINDA	\$67,385.03	\$1,697.00	\$69,082.03	PERRUCCIO	GLYNNIS	\$63,566.63	\$-	\$63,566.63
LEMIRE	ROBERT	\$70,125.39	\$-	\$70,125.39	PERRY	LEAH	\$12,281.29	\$241.72	\$12,523.01
LESCARD	BEVERLY	\$11,815.37	\$-	\$11,815.37	PIECEWICZ	LYNN	\$11,893.85	\$74.88	\$11,968.73
LESLIE PELUSO	KATHLEEN	\$15,946.01	\$-	\$15,946.01	PILAT	CAROL	\$92,802.45	\$-	\$92,802.45
LIMA	CHRISTINE	\$51,570.75	\$120.00	\$51,690.75	PITMAN BROWN	PAULA	\$63,297.17	\$270.00	\$63,567.17
LIVINGSTON	SHAUN	\$14,327.01	\$-	\$14,327.01	PRATT HERMAN	JENNIFER	\$60,827.30	\$270.00	\$61,097.30
LOTTO	MARGERY	\$17,612.62	\$830.51	\$18,443.13	PROVOST	GUY	\$56,559.24	\$550.00	\$57,109.24
MACDONALD	CAROL	\$16,687.39	\$-	\$16,687.39	QUEENAN	BERNARD	\$17,061.00	\$2,605.00	\$19,666.00
MACLAUGHLIN	LINDA	\$28,236.38	\$550.00	\$28,786.38	QUEENAN	MICHLYN	\$67,872.17	\$4,065.00	\$71,937.17
MARAGANIS	KRISTINE	\$33,631.25	\$750.96	\$34,382.21	QUINN	STEPHANIE	\$55,647.02	\$6,921.00	\$62,568.02
MARSHALL	MICHAEL	\$55,731.55	\$5,151.00	\$60,882.55	RARAS	CAROL	\$25,664.00	\$550.00	\$26,214.00
MARSHALL	ERIN	\$50,467.39	\$2,032.28	\$52,499.67	RIGOLI	PAMELA	\$30,640.31	\$-	\$30,640.31
MCCARTHY	GARRETT	\$43,613.03	\$5,035.00	\$48,648.03	ROBILLARD	SCOTT	\$66,475.15	\$5,197.00	\$71,672.15
MCDONALD	KATHY-ANN	\$15,386.67	\$27.76	\$15,414.43	RODGERS	CAROL	\$35,597.25	\$220.00	\$35,817.25
MCINTYRE	ZACHARY	\$45,199.18	\$4,432.50	\$49,631.68	RODMAN	ILENE ANNE	\$64,609.02	\$200.00	\$64,809.02
MCIVOR	MERRIE	\$63,567.17	\$-	\$63,567.17	RODRICK	HILDEGUNN	\$21,747.56	\$-	\$21,747.56
MCLAUGHLIN	RENEE	\$6,005.74	\$-	\$6,005.74	ROGERS	SCOTT	\$43,612.62	\$-	\$43,612.62
MCMANUS	JENNIFER	\$65,132.41	\$4,865.72	\$69,998.13	RONDINA	CARL	\$67,872.17	\$10,504.00	\$78,376.17
MCNALLY	SHAWN	\$37,637.60	\$5,666.22	\$43,303.82	ROSA	DANIEL	\$72,811.32	\$-	\$72,811.32
MELANSON	AMY	\$-	\$753.00	\$753.00	RUBIN	EDWARD	\$67,872.17	\$3,875.00	\$71,747.17
MENDONZA	PHYLLIS	\$14,639.95	\$188.12	\$14,828.07	RUSSO	ROBERT	\$66,475.15	\$17,316.00	\$83,791.15
MIAN	AAMINA	\$11,005.13	\$-	\$11,005.13	RYAN	MICHAEL	\$-	\$125.00	\$125.00
MONAHAN	JOAN	\$-	\$6,461.73	\$6,461.73	SANDHOLM	CYNTHIA	\$70,125.38	\$255.00	\$70,380.38
MORIARTY	DAVID	\$43,612.62	\$8,138.00	\$51,750.62	SCARFO	KERRY ANN	\$17,798.12	\$-	\$17,798.12
MORRIS	JONATHAN	\$55,731.55	\$9,045.55	\$64,777.10	SCOTT	GORDON	\$66,475.15	\$450.00	\$66,925.15
MOSTO	JOHN	\$17,061.00	\$2,605.00	\$19,666.00	SEXAUER	MATTHEW	\$51,466.74	\$9,702.00	\$61,168.74
MOUSSEAU	DEREK	\$53,098.65	\$8,478.60	\$61,577.25	SHAW	JENNIFER	\$866.40	\$-	\$866.40
MUCICA	CAROL	\$9,279.30	\$2,605.00	\$11,884.30	SHEA	ANN	\$14,555.19	\$187.20	\$14,742.39
MULQUEEN	CHRISTOPHER	\$-	\$1,343.00	\$1,343.00	SHEA	MICHAEL	\$67,872.17	\$380.00	\$68,252.17
MUMBY	CAROLE	\$22,351.57	\$-	\$22,351.57	SHEEHAN	JUDITH	\$54,297.84	\$-	\$54,297.84
MURPHY	JOAN	\$66,172.15	\$2,150.00	\$68,322.15	SHERWOOD	RALPH	\$70,882.36	\$7,327.00	\$78,209.36
MURPHY	MARYROSE	\$14,383.98	\$-	\$14,383.98	SHIMER	ALINE	\$74,113.32	\$8,682.10	\$82,795.42
MURPHY	JAMES	\$67,872.17	\$-	\$67,872.17	SHUPE	ANDREW	\$54,096.87	\$16,683.93	\$70,780.80
MURRAY	SUSAN	\$6,005.74	\$-	\$6,005.74	SILVA	PATRICIA	\$14,274.56	\$-	\$14,274.56
NAHAS	ELIZABETH	\$67,871.00	\$837.50	\$68,708.50	SILVA	JOSEPH	\$34,517.60	\$5,584.83	\$40,102.43
NIERMEYER	KATHLEEN	\$60,575.80	\$300.00	\$60,875.80	SIMOGLOU	YIOTA	\$67,872.17	\$4,065.00	\$71,937.17
					SIRAGUSA	ANTHONY	\$67,872.17	\$3,765.00	\$71,637.17

TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
SMITH	NOREEN	\$9,979.92	\$-	\$9,979.92	ALEXANDER	LAUREN	\$55,731.55	\$1,910.00	\$57,641.55
SMITH	MARIAN	\$45,199.18	\$600.00	\$45,799.18	ASSELIN	ROBERT	\$45,199.18	\$300.00	\$45,499.18
SOUSA	THOMAS	\$66,475.15	\$14,229.00	\$80,704.15	AURIEMMA	BONNIE JEAN	\$17,223.96	\$17.75	\$17,241.71
SPANOS	SHARON	\$9,921.36	\$120.00	\$10,041.36	AVILA	LINDA	\$17,223.96	\$57.84	\$17,281.80
SPAULDING	CHERYL	\$12,050.04	\$-	\$12,050.04	BAILEY	HEIDI	\$70,125.38	\$1,156.88	\$71,282.26
SPILLER	SUZANNE	\$67,872.17	\$-	\$67,872.17	BAILLARGEON	DANIELLE	\$58,364.89	\$966.42	\$59,331.31
STAVELEY	JONATHAN	\$60,995.97	\$-	\$60,995.97	BALLERINI	KATHLEEN	\$16,689.86	\$2,595.91	\$19,285.77
STEELE	MARILYN	\$67,872.17	\$1,270.00	\$69,142.17	BEAN	GREGORY	\$50,467.39	\$-	\$50,467.39
STEEVES	DAVID	\$68,728.96	\$-	\$68,728.96	BELANGER	JANET	\$11,671.68	\$-	\$11,671.68
SULLIVAN	KATHRYN	\$67,872.17	\$2,543.00	\$70,415.17	BELANGER	NANCY	\$70,125.38	\$1,910.00	\$72,035.38
SULLIVAN	DANIEL	\$36,283.64	\$-	\$36,283.64	BIBBER-DEL-TRECCO	CAROLINE	\$70,125.38	\$1,075.00	\$71,200.38
SWAIN	NANCY	\$63,567.17	\$-	\$63,567.17	BONGIORNO	ELAINE	\$8,365.72	\$-	\$8,365.72
SWEENEY	MARILYN	\$72,811.32	\$600.00	\$73,411.32	BONNAR	ROSLYN	\$55,731.04	\$3,401.00	\$59,132.04
SWIERZBIN	ANNA	\$13,174.52	\$535.00	\$13,709.52	BROCKMYRE-MARTIN	MARY	\$58,364.89	\$3,510.30	\$61,875.19
TAHA	BARBARA	\$35,593.81	\$-	\$35,593.81	BROWNING	KRISTEN	\$43,613.03	\$1,725.00	\$45,338.03
TANTRAPORN	MARGARET	\$68,653.34	\$9,382.97	\$78,036.31	BURGESS	CAROLYN	\$8,280.60	\$-	\$8,280.60
TAYLOR	SANDRA	\$67,872.17	\$2,605.00	\$70,477.17	CARUSO	PAUL	\$39,487.20	\$-	\$39,487.20
THOMAS	BRUCE	\$17,661.00	\$2,605.00	\$20,266.00	CATON	LINDA	\$14,234.49	\$-	\$14,234.49
THOMAS	WELDON ALLEN	\$120,242.98	\$-	\$120,242.98	CHAMBERLAIN	KATHRYN	\$70,125.38	\$4,657.00	\$74,782.38
THOMPSON	MICHAEL	\$14,241.94	\$-	\$14,241.94	CHARRON	NANCY	\$72,811.32	\$420.00	\$73,231.32
TONREY	CYNTHIA	\$-	\$125.00	\$125.00	CHARTIER	KRISTIN	\$46,231.89	\$7,123.00	\$53,354.89
TUCKER	BEVERLY	\$125.00	\$-	\$125.00	CHASE	CANDACE	\$67,872.17	\$3,994.05	\$71,866.22
TYLEND	JESSICA	\$58,364.63	\$1,162.00	\$59,526.63	CHEMALY	JEFFREY	\$16,317.31	\$2,004.12	\$18,321.43
URBAN	CLAIRE	\$20,500.60	\$4,188.46	\$24,689.06	CONNELL	GAILANN	\$8,408.07	\$-	\$8,408.07
URBAN	HEATHER	\$11,991.48	\$-	\$11,991.48	CONNELLY	DARLENE	\$8,021.00	\$-	\$8,021.00
VAN BLARCOM	IAN	\$50,467.39	\$-	\$50,467.39	CORMIER	KELLY	\$63,628.27	\$-	\$63,628.27
VAN BUREN	JENNIFER	\$-	\$105.00	\$105.00	CROCKER	CATHERINE	\$17,223.96	\$824.00	\$18,047.96
VAZQUEZ	PEDRO	\$37,637.60	\$11,468.03	\$49,105.63	CURRAN	LISA	\$67,872.17	\$-	\$67,872.17
VEVES	JANET	\$70,124.75	\$300.00	\$70,424.75	DAIGLE	DENISE	\$60,827.30	\$3,633.14	\$64,460.44
VITALE	CRAIG	\$36,283.48	\$2,702.00	\$38,985.48	DARLAND	TIMOTHY	\$63,567.17	\$-	\$63,567.17
WALQUIST	STEPHANIE	\$46,717.49	\$330.00	\$47,047.49	DE YOUNG	LESLIE	\$14,186.16	\$-	\$14,186.16
WALSH	KELLY	\$15,558.77	\$-	\$15,558.77	DEIGNAN	SUSAN	\$16,876.12	\$216.90	\$17,093.02
WALTERS	DEBRA	\$11,962.67	\$116.04	\$12,078.71	DEPALMA	PHYLLIS	\$15,232.62	\$-	\$15,232.62
WASHBURN	JANE	\$105.00	\$-	\$105.00	DESILVIO	CHRISTINE	\$7,871.34	\$-	\$7,871.34
WILCOX-HARRIS	SUSAN	\$17,791.99	\$-	\$17,791.99	DOWLING	KATHRYN	\$53,098.65	\$7,111.00	\$60,209.65
WILSON	MARY	\$17,053.69	\$-	\$17,053.69	DOWLING	KRISTEN	\$44,323.58	\$1,195.00	\$45,518.58
ZEKOS	LINDA	\$65,129.97	\$2,742.20	\$67,872.17	DRISCOLL	KELLEY	\$17,223.96	\$1,008.61	\$18,232.57
ZIEBA	CHERYL	\$63,567.17	\$3,765.00	\$67,332.17	DYMENT	BARRY	\$63,567.17	\$-	\$63,567.17
ZIEL	NANCY	\$65,133.30	\$-	\$65,133.30	EPSTEIN	SHELLEY LYNN	\$70,125.38	\$1,375.00	\$71,500.38
ZIMMERMAN	KATHLEEN DEMPSE	\$70,125.38	\$-	\$70,125.38	FARLEY	ROSEMARY	\$63,567.17	\$246.00	\$63,813.17
ZOPES	PETER	\$53,098.65	\$1,180.00	\$54,278.65	FARLEY	DIANA	\$7,941.71	\$-	\$7,941.71
ZUKOWSKI	DAVID	\$16,139.55	\$2,830.39	\$18,969.94	FELZANI	ADAM	\$55,731.04	\$3,753.98	\$59,485.02
TRUE	KRISTEN	\$16,687.39	\$4,740.00	\$21,427.39	FLANAGAN	JENNIFER	\$67,872.17	\$120.00	\$67,992.17
<u>MCCARTHY MIDDLE SCHOOL</u>					FLANAGAN	JENNIFER			\$-
AKILLIAN	GAYNA	\$70,125.38	\$4,536.00	\$74,661.38	GADBOIS	VERONICA	\$55,731.55	\$3,382.10	\$59,113.65

TOWN ADMINISTRATION



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GALLAGHER	THOMAS	\$62,170.79	\$7,556.00	\$69,726.79	MURRAY	PAMELA	\$68,728.96	\$-	\$68,728.96
GARVEY	JILL	\$8,240.51	\$1,610.19	\$9,850.70	O'SHEA	BRENDA	\$70,125.38	\$3,142.50	\$73,267.88
GAUTHIER	SUSAN	\$70,125.38	\$-	\$70,125.38	O'SHEA	EDMUND	\$70,125.38	\$2,605.00	\$72,730.38
GERMAIN	TRACEY	\$57,452.67	\$2,989.00	\$60,441.67	OTTOMAN	RACHEL	\$60,995.97	\$827.46	\$61,823.43
GIGLIO	SHARON	\$68,728.96	\$1,885.00	\$70,613.96	PANAGIOTAKOS	CHRISTINE	\$70,125.38	\$1,856.00	\$71,981.38
GOLDSTEIN	ERIC	\$48,715.85	\$1,875.00	\$50,590.85	PHILLIPS	DEBORAH	\$33,223.40	\$1,238.68	\$34,462.08
GRADY	PAULA	\$63,567.17	\$3,142.50	\$66,709.67	PIVONKA	SHARON	\$17,050.74	\$-	\$17,050.74
GRAHAM	PATRICK	\$67,872.17	\$-	\$67,872.17	POLAK	KERRY	\$7,897.66	\$-	\$7,897.66
GREEN	WILLIAM	\$53,098.39	\$1,096.50	\$54,194.89	RAY	VIRGINIA	\$17,050.74	\$-	\$17,050.74
GREENWOOD	MICHAEL	\$38,381.60	\$10,146.82	\$48,528.42	RIVARD	DONNA	\$16,149.06	\$28.10	\$16,177.16
HART	DANIEL	\$28,981.68	\$5,205.74	\$34,187.42	ROBBAT	LINDA	\$63,628.27	\$-	\$63,628.27
HARVEY	CHRISTIE	\$66,475.15	\$-	\$66,475.15	SAKOWICH	LYNDA	\$15,451.47	\$750.00	\$16,201.47
HAYDEN	ANNE	\$15,956.55	\$-	\$15,956.55	SARGENT	JOSEPH	\$63,567.17	\$5,015.00	\$68,582.17
HERLIHY	JODIE	\$17,223.96	\$2,930.39	\$20,154.35	SCHEINBART	CAROL	\$43,613.03	\$-	\$43,613.03
HIGGINS	JOYCE	\$11,831.11	\$697.34	\$12,528.45	SEMENTELLI	KATHY	\$17,223.96	\$1,968.79	\$19,192.75
HIRSCH	LINDA	\$56,882.56	\$-	\$56,882.56	SKAFF	LISA ANN	\$66,475.15	\$-	\$66,475.15
HIRST	CARY	\$7,941.27	\$-	\$7,941.27	SLOCUM	SUSAN	\$67,872.17	\$29.50	\$67,901.67
HOULE	KAREN	\$2,556.86	\$-	\$2,556.86	STAFFORD	MARIA	\$17,223.96	\$2,209.82	\$19,433.78
HUNT	JAMIE	\$10,755.72	\$178.35	\$10,934.07	STRAEFFER	JUDITH	\$12,332.71	\$-	\$12,332.71
JOHNSON	BARBARA	\$67,872.17	\$1,075.00	\$68,947.17	STRODEL	JOAN	\$40,722.64	\$3,441.90	\$44,164.54
JOHNSON	BARBARA	\$22,495.20	\$381.90	\$22,877.10	STUART	PATRICIA	\$17,572.01	\$-	\$17,572.01
JOHNSON	SHEILA	\$8,087.78	\$-	\$8,087.78	SULLIVAN	SUSAN	\$27,638.30	\$43.20	\$27,681.50
JONES	FREDDIE	\$37,946.54	\$7,576.47	\$45,523.01	SYKES	RUSSELL	\$17,223.96	\$1,569.28	\$18,793.24
JOWETT	LINDA	\$63,567.17	\$-	\$63,567.17	SZULUK	JANET	\$70,125.38	\$4,840.00	\$74,965.38
KELLY	SHEILA	\$70,125.38	\$2,336.00	\$72,461.38	TARANTO	JANICE	\$16,064.41	\$-	\$16,064.41
KELLY-SULESKI	CAROL	\$60,827.30	\$300.00	\$61,127.30	THORNE	RICHARD	\$39,156.00	\$11,094.35	\$50,250.35
KILEY	SARAH	\$62,170.79	\$1,547.00	\$63,717.79	TRAINOR	MARK	\$56,702.82	\$2,084.50	\$58,787.32
KLICK	CAITLIN	\$50,467.39	\$446.94	\$50,914.33	VAZQUEZ	ADAM	\$37,637.60	\$8,165.61	\$45,803.21
KOMPERDA	JENNIFER	\$66,475.15	\$1,365.84	\$67,840.99	VINING	JESSICA	\$64,839.08	\$-	\$64,839.08
KOSCIOLEK	RAMONA	\$17,572.01	\$692.31	\$18,264.32	WESSON	DEBORAH	\$27,148.92	\$-	\$27,148.92
KURLAND	SARALYN	\$70,125.38	\$580.00	\$70,705.38	WETHERELL	NANCY	\$13,897.82	\$-	\$13,897.82
LANOUE	CATHERINE	\$46,231.89	\$1,997.50	\$48,229.39	WILLIS	LAWRENCE	\$63,567.17	\$6,991.00	\$70,558.17
LILJEGREN	STEVEN	\$72,811.32	\$-	\$72,811.32	WITKUM	VICTORIA	\$56,702.82	\$-	\$56,702.82
LINDQUIST	ELIZABETH	\$29,068.42	\$-	\$29,068.42	WOODS	ALBERT	\$35,889.47	\$9,387.98	\$45,277.45
LOCOCO	KAREN	\$66,475.15	\$-	\$66,475.15	WYCKOFF	ROBERT	\$47,832.05	\$-	\$47,832.05
LOMBARDI	JANET	\$7,961.78	\$-	\$7,961.78	YATES-SCOTT	SUZANNE	\$67,872.17	\$-	\$67,872.17
LUCENTE	KATHRYN	\$45,199.18	\$180.00	\$45,379.18	ZWART	RENEE	\$17,050.74	\$-	\$17,050.74
MACPHEE	JENNIFER	\$46,327.41	\$1,096.50	\$47,423.91	<u>PARKER MIDDLE SCHOOL</u>				
MAHER	GLENN	\$43,612.62	\$360.00	\$43,972.62	ADLER	ANITA	\$67,871.00	\$1,547.00	\$69,418.00
MARTIN	DONNA	\$85,951.58	\$-	\$85,951.58	ARORA	ANUPAMA	\$42,564.80	\$180.00	\$42,744.80
MARTINES	LAURIE	\$67,872.17	\$-	\$67,872.17	ASQUITH	BRENDAN	\$47,832.05	\$150.00	\$47,982.05
MCCARTHY	ASHLEY	\$43,133.89	\$1,075.00	\$44,208.89	AYLWARD	JENNIFER	\$55,282.26	\$758.80	\$56,041.06
MCCARTHY	JACQUELINE	\$48,849.37	\$-	\$48,849.37	BARALT	ALEJANDRA	\$63,567.17	\$-	\$63,567.17
MCMAHON	MELISSA	\$42,564.80	\$1,400.00	\$43,964.80	BARRICELLI	ROBERTA	\$47,833.12	\$2,202.00	\$50,035.12
MCPHEE	KURT	\$90,248.99	\$-	\$90,248.99	BAUTISTA	LINDA	\$12,489.06	\$32.71	\$12,521.77
MONTEFORTE	DEBORAH	\$17,061.00	\$2,605.00	\$19,666.00	BOCZENOWSKI	DEBRA	\$67,385.03	\$1,727.00	\$69,112.03
MORIARTY	MARY	\$70,125.38	\$1,587.50	\$71,712.88	BOSHAR	KELLY	\$7,733.65	\$528.28	\$8,261.93

TOWN ADMINISTRATION



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
BRIAND	KIMBERLY	\$65,133.30	\$540.00	\$65,673.30	KINNEY	KEITH	\$71,081.81	\$1,847.70	\$72,929.51
BRUYN	PETER	\$63,628.27	\$1,160.00	\$64,788.27	L'ABBE	JEFFREY	\$63,628.27	\$156.94	\$63,785.21
CAREY	STELLA	\$70,125.38	\$2,905.00	\$73,030.38	LEONARD	NICOLE	\$45,843.31	\$1,813.13	\$47,656.44
CASEY	LAURA	\$58,364.89	\$-	\$58,364.89	LINDSTROM	CAROLYN	\$17,223.96	\$-	\$17,223.96
CLARK	NANCY	\$15,455.50	\$2,605.00	\$18,060.50	LINSNER	ERIC	\$59,323.31	\$4,233.00	\$63,556.31
CLEMENTE	ELAINE	\$70,125.38	\$-	\$70,125.38	LOISELLE	SUSAN	\$35,470.34	\$755.00	\$36,225.34
COHAN	MARCIA	\$16,653.81	\$422.20	\$17,076.01	LOISELLE	ELIZABETH	\$67,872.17	\$-	\$67,872.17
COIT	MARY	\$10,526.44	\$3.40	\$10,529.84	LUPPINO	MAGGIE	\$40,994.77	\$1,376.35	\$42,371.12
COLLINS	GEORGE	\$37,782.00	\$6,815.32	\$44,597.32	LYNAM	JENNIFER	\$11,690.40	\$-	\$11,690.40
COMEAU	KATE	\$49,091.66	\$6,812.50	\$55,904.16	MACIONE	PAUL	\$63,628.27	\$-	\$63,628.27
COMINS	CAROL	\$70,124.75	\$3,161.00	\$73,285.75	MAIELLANO	CATHLEEN	\$14,231.82	\$93.15	\$14,324.97
CORMIER	MARGARET	\$6,658.63	\$-	\$6,658.63	MANNION	IDA	\$27,148.94	\$-	\$27,148.94
COWGILL	JUDITH	\$28,655.90	\$136.50	\$28,792.40	MAYOTTE	BARBARA	\$54,086.64	\$580.00	\$54,666.64
COWGILL	MICHAEL	\$37,637.60	\$6,643.47	\$44,281.07	MCAULIFFE	DANIEL	\$63,627.53	\$-	\$63,627.53
CRAMER	VIRGINIA	\$40,723.25	\$-	\$40,723.25	MCCLURE	STEPHEN	\$65,133.30	\$3,332.66	\$68,465.96
CROWLEY	TRACY	\$63,567.17	\$1,499.15	\$65,066.32	MILAN	NEAL	\$63,627.53	\$143.04	\$63,770.57
DEMARAIS	NORMAN	\$75,885.43	\$2,845.00	\$78,730.43	MORIN	MAUREEN	\$6,726.39	\$-	\$6,726.39
DESCHENE	GLORIA	\$70,125.38	\$2,905.00	\$73,030.38	MORTON	LISA	\$63,628.27	\$1,075.00	\$64,703.27
DINGWELL	LORINDA	\$47,833.12	\$1,075.00	\$48,908.12	NAMM	LINDA	\$4,080.66	\$-	\$4,080.66
DIRIENZO	EILEEN	\$17,050.74	\$-	\$17,050.74	NICHOLS	LINDA	\$67,871.00	\$2,605.00	\$70,476.00
DOWNS	LEAH	\$6,503.67	\$-	\$6,503.67	NOVAK	KATIE	\$57,922.73	\$580.00	\$58,502.73
DWYER-TOWER	KAREN	\$70,071.41	\$750.00	\$70,821.41	O'BRIEN INZ	SUSAN	\$72,811.32	\$-	\$72,811.32
EDMUNDS-GAN-DOLFO	LAUREL	\$17,061.00	\$2,605.00	\$19,666.00	PARKS	ANGELA	\$65,133.30	\$500.00	\$65,633.30
FABBRI	NANCY	\$67,872.17	\$1,075.00	\$68,947.17	PARKS	JEFFERY	\$88,100.48	\$-	\$88,100.48
FRENETTE	MARY	\$17,223.96	\$-	\$17,223.96	PAUL	LYNN	\$6,297.26	\$-	\$6,297.26
GARDNER	ANN	\$27,638.30	\$142.32	\$27,780.62	PERSICETTI	MARGARET	\$6,692.53	\$-	\$6,692.53
GATTI	LINDA	\$67,871.00	\$180.00	\$68,051.00	PHELAN	JAYNE	\$19,980.13	\$600.00	\$20,580.13
GERVAIS	PAULA	\$14,397.66	\$-	\$14,397.66	POPKIN	KARA	\$45,735.86	\$1,273.13	\$47,008.99
GILLIES	KIMBERLY	\$19,587.09	\$2,300.53	\$21,887.62	RAINIS	DENISE	\$103,946.44	\$-	\$103,946.44
GIOUMBAKIS	ELIAS	\$32,236.23	\$11,560.50	\$43,796.73	RICH	BRUCE	\$63,567.17	\$24,518.00	\$88,085.17
GLEASON-TADA	MARIE	\$71,736.34	\$2,835.00	\$74,571.34	ROBEY	HELEN	\$4,840.74	\$-	\$4,840.74
GONSALVES	DEIRDRE	\$12,292.09	\$14.46	\$12,306.55	RONDEAU	NANCY	\$14,764.70	\$96.15	\$14,860.85
GROVE	NANCY	\$70,125.38	\$-	\$70,125.38	ROURKE	ELAINE	\$17,572.01	\$692.31	\$18,264.32
GRUDINSKI	JANE	\$17,218.02	\$10,882.96	\$28,100.98	ROY	JUSTINE	\$52,016.41	\$318.04	\$52,334.45
GUNNIS	JOAN	\$10,810.40	\$-	\$10,810.40	RUSSO	ANN	\$63,567.17	\$2,941.39	\$66,508.56
HASSETT	FLORENCE	\$18,548.22	\$-	\$18,548.22	SALMON	JENNIFER	\$56,784.39	\$71.52	\$56,855.91
HENNESSEY	ROBIN	\$15,985.71	\$96.15	\$16,081.86	SAYERS	AUTUMN	\$38,262.86	\$-	\$38,262.86
HOLT	CHRISTOPHER	\$36,961.99	\$-	\$36,961.99	SEXTON	LAURA	\$71,736.34	\$3,782.00	\$75,518.34
HUSTED	NANCY	\$29,068.42	\$181.69	\$29,250.11	SEXTON	ELIZABETH	\$53,098.65	\$2,615.58	\$55,714.23
KADARAS	JOAN	\$67,872.17	\$-	\$67,872.17	SLOAN	MICHELE	\$67,872.17	\$1,000.00	\$68,872.17
KAMENIDES	LISA	\$47,135.63	\$48.44	\$47,184.07	STAMAND	MARK	\$38,833.68	\$7,855.37	\$46,689.05
KASTANAS	DOROTHEA	\$47,833.12	\$-	\$47,833.12	ST.SAUVEUR	SHEILA	\$70,125.38	\$180.00	\$70,305.38
KELLY	MARSHA	\$13,144.04	\$180.00	\$13,324.04	STANIZZI	DOREEN	\$6,101.94	\$-	\$6,101.94
KENNEDY	JEAN	\$65,881.28	\$-	\$65,881.28	SZABLA	LINDA	\$50,466.69	\$1,786.56	\$52,253.25
KEOHANE	THERESE	\$67,872.17	\$1,684.32	\$69,556.49	TAGLIAMONTE	PAUL	\$17,061.00	\$2,605.00	\$19,666.00
					TAYLOR	DONNA	\$17,572.01	\$-	\$17,572.01
					TAYLOR	LISA	\$20,059.66	\$-	\$20,059.66

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TERRIO	JOVITA	\$6,218.52	\$-	\$6,218.52	DESHMUKH	KAVITA	\$975.00	\$-	\$975.00
TRAINOR	TARA	\$63,227.08	\$1,800.00	\$65,027.08	DESNOYERS	DAVID	\$2,083.00	\$-	\$2,083.00
VANDERPOOL	MARY LOU	\$12,453.18	\$-	\$12,453.18	DEVINCENT	MARY	\$10,444.75	\$-	\$10,444.75
WHITTLESEY	CHRISTINA	\$51,466.74	\$4,536.00	\$56,002.74	DIAZ	LISA	\$82,728.49	\$-	\$82,728.49
WILCZEWSKI	DANIEL	\$60,575.80	\$2,193.00	\$62,768.80	DIBARI	JENNIFER	\$112.00	\$-	\$112.00
WRIGHT	JOAN	\$16,512.75	\$-	\$16,512.75	DION	SARA	\$929.00	\$-	\$929.00
WRIGHT	THOMAS	\$55,731.55	\$-	\$55,731.55	DION	PETER	\$4,208.00	\$-	\$4,208.00
ZABIEREK	JUDITH	\$70,124.75	\$3,857.76	\$73,982.51	DITULLIO	TANE	\$474.00	\$-	\$474.00
<u>SCHOOL SYSTEM</u>					DOHERTY	MARIA	\$399.00	\$-	\$399.00
ACHESON	LINDSAY	\$60.00	\$-	\$60.00	DOSSIN	ALEXANDER	\$27.00	\$-	\$27.00
ADAMS	KELLY	\$175.00	\$-	\$175.00	DUCHARME	CHRISTINA	\$2,000.00	\$-	\$2,000.00
ANDROS	CHRISTOPHER	\$2,340.00	\$-	\$2,340.00	DUFFY	KATHLEEN	\$353.75	\$-	\$353.75
ARBO	DEBORAH	\$50.00	\$-	\$50.00	ERICKSON	SHERRILL	\$3,631.00	\$-	\$3,631.00
ATWOOD	PHYLLIS	\$123.31	\$-	\$123.31	FARRELL	NICOLETTA	\$2,413.50	\$-	\$2,413.50
BARALDI	JENNIFER	\$1,618.00	\$-	\$1,618.00	FIPPEN	HOLLY	\$1,427.00	\$-	\$1,427.00
BARALDI	SUSAN	\$190.00	\$-	\$190.00	FLETCHER	TARA	\$6,904.00	\$-	\$6,904.00
BARBOSA	DONNA	\$472.50	\$-	\$472.50	FLETCHER	JASON	\$6,788.00	\$-	\$6,788.00
BATES	DONNA	\$85,951.58	\$-	\$85,951.58	FORGUE	SUSAN	\$2,334.75	\$-	\$2,334.75
BEAUREGARD	MICHELLE	\$920.00	\$-	\$920.00	FRAZIER	TRACY	\$149.50	\$-	\$149.50
BERNAZANI	MICHAEL	\$1,691.00	\$-	\$1,691.00	FREDETTE	CAROL	\$98,844.46	\$-	\$98,844.46
BISSET	JACQUELINE	\$7,215.05	\$-	\$7,215.05	FREDETTE	JASON	\$2,951.20	\$-	\$2,951.20
BOLTON	MARIE	\$680.00	\$-	\$680.00	FREDETTE	CLEO	\$8,124.00	\$-	\$8,124.00
BORDONARO	DEBRA	\$6,408.50	\$-	\$6,408.50	GARVEY	KALEE	\$259.50	\$-	\$259.50
BOROYAN	CARRIE	\$532.75	\$-	\$532.75	GARVEY	KIERA	\$861.50	\$-	\$861.50
BRITT	CHARLES	\$827.75	\$-	\$827.75	GAUTHIER	MICHAEL	\$2,440.00	\$-	\$2,440.00
BROTHERS	SUSAN	\$318.00	\$-	\$318.00	GILET	MARYANN	\$60.00	\$-	\$60.00
BUCKLEY	SARAH	\$669.00	\$-	\$669.00	GROVES	JEAN	\$138.00	\$-	\$138.00
BURDA	SUZANNE	\$-	\$7,798.39	\$7,798.39	HAMILTON	ELEANOR	\$13,111.14	\$-	\$13,111.14
BYAM	KRISTA	\$9,933.75	\$-	\$9,933.75	HAMILTON	MICHELE	\$5,480.00	\$-	\$5,480.00
BYAM	SHARON	\$545.01	\$576.92	\$1,121.93	HANSEN	LYNN	\$730.00	\$-	\$730.00
CALNAN	KRISTEN	\$2,790.22	\$-	\$2,790.22	HARDY	MARY	\$1,012.50	\$-	\$1,012.50
CARMEN	JILLIAN	\$425.63	\$-	\$425.63	HATCH	ELIZABETH	\$87.00	\$-	\$87.00
CASE	FLOYD	\$7,212.70	\$-	\$7,212.70	HAVENER	LYNN	\$3,401.00	\$-	\$3,401.00
CASSELS	KATHLEEN	\$2,470.25	\$-	\$2,470.25	HECK	DEIRDRE	\$135.00	\$-	\$135.00
CLAPP	STEPHANIE	\$962.00	\$-	\$962.00	HIBBARD	AMANDA	\$81.00	\$-	\$81.00
COGLIANO	LISA	\$150.00	\$-	\$150.00	HOLLAND	KELLEY	\$520.50	\$-	\$520.50
CRANE	BRIAN	\$9,706.00	\$-	\$9,706.00	HOOD-MARTIN	LISA	\$800.00	\$-	\$800.00
CROSBY	DALE	\$2,853.50	\$-	\$2,853.50	HOULE-SAYYED	CARENMA-RIE	\$1,338.50	\$-	\$1,338.50
DALEY	ALEXANDRA	\$929.50	\$-	\$929.50	HULETT	ELIZABETH	\$3,450.00	\$-	\$3,450.00
DASILVA	CATHERINE	\$313.50	\$-	\$313.50	HUTCHINSON	ANNA-LISA	\$351.00	\$-	\$351.00
DEA	ELAINE	\$396.28	\$-	\$396.28	JANIAK	DORIS	\$71.50	\$-	\$71.50
DEAN	LYNN	\$473.00	\$-	\$473.00	KAELIN	NANCY	\$754.49	\$-	\$754.49
DECOSTE	JANET	\$804.36	\$-	\$804.36	KALUKIEWICZ	CHRISTINE	\$4,169.00	\$-	\$4,169.00
DEDINSKY	ELAINE	\$3,344.50	\$-	\$3,344.50	KEEFE	RYAN	\$3,311.00	\$-	\$3,311.00
DEFILLIPPO	DANA	\$4,697.00	\$-	\$4,697.00	KELLEY	MAYLEEN	\$540.00	\$-	\$540.00
DEFREITAS	BARBARA	\$12,551.49	\$4,966.37	\$17,517.86					

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KELLY	CHRISTOPHER	\$274.50	\$-	\$274.50	SMITH	CAROL	\$35,597.25	\$446.15	\$36,043.40
KINNETT	HARRIET	\$4,696.00	\$-	\$4,696.00	STONE	KEITH	\$3,153.00	\$-	\$3,153.00
KINNETT	CHARLES	\$2,714.00	\$-	\$2,714.00	SUNEEL	SOWMYA	\$287.50	\$-	\$287.50
KRYSYNYAK	DEBBIE	\$549.00	\$-	\$549.00	SYLVIA	JUDITH	\$376.99	\$-	\$376.99
LABRIOLA	BRIAN	\$2,949.00	\$-	\$2,949.00	TATE-HOWARD	KATHLEEN	\$67,872.17	\$1,112.91	\$68,985.08
LEWIS	CATHLEEN	\$356.50	\$-	\$356.50	THOMAS	JUDITH	\$12,560.00	\$-	\$12,560.00
LISCOTTO	KATHLEEN	\$1,726.00	\$-	\$1,726.00	THOMAS	MICHELLE	\$17,531.10	\$-	\$17,531.10
LYNCH	CLAIRE	\$3,060.85	\$-	\$3,060.85	TRAGER	MARCIE	\$27.00	\$-	\$27.00
LYONS	DEBORAH	\$310.00	\$-	\$310.00	TUNSTALL	CHRISTINE	\$82,728.49	\$-	\$82,728.49
MACDONALD	STEPHEN	\$492.00	\$-	\$492.00	TURLEY	RUTH	\$650.00	\$-	\$650.00
MACLAUCHLAN	NANCY	\$8,760.59	\$-	\$8,760.59	TURNER	SANDRA	\$974.25	\$-	\$974.25
MACPHERSON	JANET	\$1,646.75	\$-	\$1,646.75	VIGLIONE	BRIAN	\$720.00	\$-	\$720.00
MADDEN	SARAH	\$144.00	\$-	\$144.00	WARREN	SALLY	\$1,197.50	\$-	\$1,197.50
MARSHALL	MARGARET	\$8,512.90	\$-	\$8,512.90	WARSHAFSKY	DANIEL	\$3,983.00	\$-	\$3,983.00
MASSA	PHILLIP	\$827.75	\$-	\$827.75	WASZAK	JESSICA	\$87.00	\$-	\$87.00
MATHEWSON	BILLIE JO	\$836.25	\$-	\$836.25	WELSH	DAVID	\$1,386.00	\$-	\$1,386.00
MCCARTIN	SALLY	\$5,721.21	\$-	\$5,721.21	ZACHRY	SHIRLEY	\$38,170.76	\$-	\$38,170.76
MCCORMICK	VIRGINIA	\$3,438.95	\$-	\$3,438.95	ZAHAROLIS	GAIL	\$2,532.00	\$345.65	\$2,877.65
MCELHINNEY	JEANNE	\$300.00	\$-	\$300.00	<u>SOUTH ROW ELEMENTARY SCHOOL</u>				
MCGRATH	MICHAEL	\$5,909.00	\$-	\$5,909.00	ADAMSON	LAURIE	\$72,811.32	\$-	\$72,811.32
METHENY	MARGARET	\$7,693.41	\$-	\$7,693.41	ARONIAN	NANCY	\$21,768.85	\$-	\$21,768.85
MICOL	CHARLES	\$6,630.00	\$-	\$6,630.00	BACON	PHYLLIS	\$17,572.01	\$1,516.31	\$19,088.32
MISCOVITCH	RUSSELL	\$3,320.00	\$-	\$3,320.00	BALBONI	MICHELE	\$37,782.00	\$3,271.20	\$41,053.20
MURPHY	KATHLEEN	\$189.75	\$-	\$189.75	BERG	BARBARA	\$51,466.74	\$1,075.00	\$52,541.74
MURRAY	ELAINE	\$1,476.00	\$-	\$1,476.00	BOSSI	MAUREEN	\$9,309.86	\$-	\$9,309.86
NOLAN	MELISSA	\$1,185.00	\$-	\$1,185.00	BRAHIM	MARIA	\$67,872.17	\$-	\$67,872.17
ORCHARD	KATHRYN	\$3,413.25	\$-	\$3,413.25	BRENNAN	VICKI	\$23,926.29	\$824.00	\$24,750.29
PARZIALE	EVAN	\$2,028.00	\$-	\$2,028.00	CAMPBELL	DENISE	\$20,491.70	\$-	\$20,491.70
PELUSO	KATHLEEN	\$225.00	\$-	\$225.00	CELLA	ALLISON	\$17,111.72	\$-	\$17,111.72
PETERSON	MARYGAIL	\$466.25	\$-	\$466.25	CLAUSON	VERA	\$6,781.93	\$486.14	\$7,268.07
PILARSKI	KATHY	\$136.00	\$-	\$136.00	CONLEY	BARBARA	\$41,717.28	\$-	\$41,717.28
POND	MELISSA	\$1,349.00	\$-	\$1,349.00	COTE	KRISTINA	\$4,014.87	\$-	\$4,014.87
PRAY	KAITLYN	\$1,250.00	\$-	\$1,250.00	CRAIG	ANNE	\$63,628.27	\$-	\$63,628.27
PSALEDAKIS	JONATHAN	\$6,090.00	\$-	\$6,090.00	CRISTANTIello	JANE	\$23,346.03	\$-	\$23,346.03
RANDOLPH	THERESA	\$23,194.46	\$690.00	\$23,884.46	DEFALCO	JENNIFER	\$58,364.89	\$-	\$58,364.89
RAPONE	LEONARD	\$8,016.00	\$-	\$8,016.00	DONOGHUE	ROBIN	\$9,594.51	\$-	\$9,594.51
RILEY	MONICA	\$5,157.00	\$-	\$5,157.00	ENGEL	SHANNON	\$58,364.89	\$1,075.00	\$59,439.89
RIVARD	AMANDA	\$1,751.50	\$-	\$1,751.50	FRASCA	STACY	\$48,849.37	\$-	\$48,849.37
ROWE	LEONARD	\$6,630.00	\$-	\$6,630.00	FRATUS	DEBORAH	\$17,050.74	\$824.00	\$17,874.74
SALOMAA	JOANNE FAGAN	\$1,129.50	\$-	\$1,129.50	GAPHARDT	KATHY	\$70,125.38	\$-	\$70,125.38
SANTOS	RICHARD	\$4,035.00	\$-	\$4,035.00	GOULD	LORRAINE	\$67,872.17	\$-	\$67,872.17
SEBELIUS	MELINDA	\$3,146.00	\$-	\$3,146.00	HAMILTON	PATRICIA	\$63,628.27	\$-	\$63,628.27
SHEEKS	LINDA	\$3,739.50	\$-	\$3,739.50	HAMILTON	LORETTA	\$20,337.22	\$-	\$20,337.22
SHIMER	KAITLIN	\$321.00	\$-	\$321.00	HANNIGAN	IRENE	\$97,388.96	\$-	\$97,388.96
SILVIA	DANIEL	\$268.06	\$-	\$268.06	HARDY	SARAH	\$58,364.89	\$1,075.00	\$59,439.89
					HODGKINS	JUDY	\$47,833.12	\$1,162.00	\$48,995.12
					KENNEY	ROBYN	\$63,628.27	\$1,075.00	\$64,703.27



School Employee Payroll

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>REGULAR</u>	<u>OTHER</u>	<u>TOTAL</u>
KILCOYNE	KAREN	\$67,871.00	\$1,736.00	\$69,607.00
KORESKY	LESLIE	\$17,223.96	\$824.00	\$18,047.96
KRAUCH	MARTHA	\$60,995.97	\$1,075.00	\$62,070.97
LACASSE	ALLISON	\$46,753.37	\$2,491.00	\$49,244.37
LANGLEY	STEPHEN	\$38,636.00	\$5,107.82	\$43,743.82
MAHONEY	CAROL	\$63,567.17	\$3,186.00	\$66,753.17
MCDERMOTT	LORI LYNCH	\$41,902.17	\$-	\$41,902.17
MISCOWSKI	DEBORAH	\$7,098.12	\$12.10	\$7,110.22
MURPHY	PAULA	\$16,512.75	\$1,736.00	\$18,248.75
MURPHY	PATRICIA	\$6,677.16	\$40.67	\$6,717.83
MURRAY	GAIL	\$40,470.45	\$-	\$40,470.45
PETERSON	DONNA	\$67,872.17	\$760.80	\$68,632.97
POTVIN	DAWN	\$731.14	\$-	\$731.14
REIDY	DIANE	\$6,781.93	\$-	\$6,781.93
RUHMANN	MICHELLE	\$60,995.97	\$-	\$60,995.97
SALVUCCI	SUSAN	\$4,014.87	\$-	\$4,014.87
SANBORN	JENNIFER	\$42,564.80	\$-	\$42,564.80
SEXAUER	MARY	\$9,279.30	\$2,605.00	\$11,884.30
SHERLOCK	JOHN	\$67,327.78	\$1,075.00	\$68,402.78
SMALL	REBECCA	\$16,317.31	\$-	\$16,317.31
SULLIVAN	PEGGY	\$31,347.06	\$-	\$31,347.06
THOMPSON	SUSAN	\$67,872.17	\$180.00	\$68,052.17
TICE	LISA	\$53,098.65	\$-	\$53,098.65
TISO	LAUREN	\$4,042.37	\$125.16	\$4,167.53
TONEY	DIANNE	\$18,156.46	\$1,060.08	\$19,216.54
TRUDEL	PAULETTE	\$17,223.96	\$-	\$17,223.96
VASQUEZ	AUDRA	\$58,364.89	\$-	\$58,364.89
VENUGOPAL	DEVI	\$18,173.68	\$-	\$18,173.68
WHITE	MICHELE	\$5,790.75	\$370.31	\$6,161.06
WINTERSON	DENISE	\$70,125.38	\$3,680.00	\$73,805.38
<u>WESTLAND SCHOOL</u>				
CUSHING	SUSAN	\$1,788.00	\$-	\$1,788.00
GROVES-O'CONNOR	NANCY	\$581.14	\$-	\$581.14
LEAVITT	TERRI	\$3,134.01	\$-	\$3,134.01

Personnel Board

Ellen DiPasquale, Chairman

The Personnel Board, made up of 4 community members, and an employee representative, elected by the non union employees, meets on a monthly basis along with the Town Manager and Director of Human Resources to assist in reviewing current personnel rules, regulations, laws, and town practices.

In this past year, the Board reviewed the Town's Personnel Rules and Regulations, and made adjustments and updates to the wording, in order to comply with current law. The Board also suggested a change to the Vacation and Sick Time policies, which were combined into one Paid Time Off Policy. The Board met with Town employees to review the proposed changes, and to address any questions or concerns. In addition, the Town implemented a Short Term, and Long Term Disability Plan in order to support the new PTO policy. The Personnel Board met with the Board of Selectmen for approval of the changes.

The Personnel Board had also worked with the Performance Review Procedure to ensure that the tools being utilized were most effective in setting achievable objectives and measuring employee performance. The Personnel Board also initiated a review of the Town's job descriptions and will continue that project in the upcoming year.

Ellen DiPasquale, Chairman
Cheryl Boss
Debra Mungovan
Edmond Roux
Michael Vosnakis, Employee Representative



Town Clerk & Board of Registrars

Elizabeth L. Delaney
Town Clerk

Sporting Licenses*	386
Dog Licenses **	3301
Kennel Licenses **	5
Birth (Inc) **	310
Deaths **	318
Marriages **	134
Intentions**	137

*Fiscal Year ** Calendar year



The year 2008 was a major election year. During the actual calendar year, four elections took place. During the fiscal year beginning July 2008 to June 2009 there were three elections. The first was the September 16, 2008 State Primary in which 3,554 voters participated. The next election was November 4, 2008 this was the Presidential Election, where 19,583 voters participated, which was an 86% turnout. There were 2,294 absentee ballots processed by this office, 1,222 were mailed out, and 1,072 voted in person at the Town Clerk's Office. On Monday November 3rd (which was the deadline to vote absentee) between the hours of 8:30 am to 12 noon 140 voters alone voted in the office. This election was an historical one because of the candidates running and the record voter turnout across the USA. The next election was the 2009 Annual Town Election of April 7th in which 4,165 voters participated.

As far as Town Meetings, there were four sessions held in the fiscal year. Beginning with the Annual Fall Town Meeting on October 20, 2008, it finished in one session and there were eighteen articles acted on. There was one night of a Special Town Meeting held on March 9, 2009 there were three articles acted on. Then the Annual Spring Town Meeting began on April 27, 2009 and adjourned and finished on April 30th, there were a total of seventeen articles acted

on. Due to limited space and printing cost, copies of the minutes from any of these meetings and the election results, are available in the Town Clerk's Office.

In February of 2009 the Town Clerk's Office staff was reduced due to budget constraints. One position was completely eliminated which had been held by Mary Jane Comeau, who had been a member of my staff since November of 2002. I thank her for her years of service. Mary Jane was an asset to this office and will be greatly missed. Also another a sign of the times, a second position was reduced from 37.5 to 25.5 hours. The office goal is to keep our sense of humor and to serve and assist the public to the best of our ability and during these difficult times.

My heartfelt thanks to all the election workers and the personnel of the DPW, Police and School for enabling the election day process to run smoothly. It begins with the small army of 168 precinct workers that consists of two shifts. This is a great group of dependable people. The first shift starts at 6 AM and the second shift ends at 10:30 PM. Thanks also to the Maintenance and Custodian workers that set up the five locations and transport machines back

TOWN ADMINISTRATION



Town Clerk & Board of Registrars

to Town Office Building. The DPW workers who appeared at the Town Office Building 5 AM on Election morning and transport the ballots and machines to the precincts. The Police Department beginning with the Chief and Deputy. Including all the Officers who work with myself, staff and precinct workers at the polls, during the day and at the end of the election night. Lastly, to my staff of Raymonde Legrand, Bernadette Gilet and Mary Jane Comeau your dedication and help is greatly appreciated.

Sincerely,

Elizabeth L. Delaney
Town Clerk

BOARD OF REGISTRARS

Judith A. Olsson, Chairman

Matthew G. Dulchinos

Michael F. McCall

Elizabeth L. Delaney Ex Officio

Voting Strength as of December 31, 2008 Enrolled Voters (figures inc inactive votes)

PRECINCTS	1	2	3	4	5	6	7	8	9	TOTAL
Democrats	582	703	586	579	595	703	637	732	589	5706
Republicans	360	277	280	308	330	359	383	373	362	3032
Unenrolled	1476	1361	1534	1442	1600	1611	1689	1591	1617	13921
Grn/Rainbow	2	1	1	0	5	3	1	3	0	16
Libertarian	3	7	5	5	6	10	3	6	9	54
Inter. 3rd Party	0	0	0	0	1	0	0	1	1	3
Reform	0	0	0	0	0	0	0	1	1	2
Socialist	0	0	0	0	0	0	0	0	1	1
Green Party USA	0	1	0	0	0	0	0	0	1	2
Conservative	0	1	0	0	0	0	0	0	1	2
American Indep	0	1	0	1	0	2	0	1	0	5
TOTAL	2423	2352	2406	2335	2537	2688	2713	2708	2583	22745



Town Meeting

FALL 2008 ANNUAL TOWN MEETING OCTOBER 20, 2008

The following is a condense version of the action taken at the Annual Fall Town Meeting.

The October 20th meeting called to order at 7:40 PM and adjourned Sini die at 10:30 PM there were 149 Representatives present. Articles 1-18 were acted on.

ARTICLE 1: I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 2: I move that the Town appropriate from Free Cash the sum of \$2,212,005 to the Stabilization Fund.

SUBMITTED BY: Board of Selectmen
Town Manager
Two-Thirds Vote

Motion carried unanimously by show of hands

ARTICLE 3: I move that the Town transfer the sum of \$28,930 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 4: I move that the Town transfer from the Stabilization Fund the sum of \$5,100 to pay unpaid electricity bills from the Public Works, Parks Department shed at Roberts Field.

SUBMITTED BY: Town Manager
Four-Fifths Vote

Motion carried unanimously by show of hands

ARTICLE 5: I move that the Town amend the Fiscal Year 2009 operating budget voted under Article 4 of the Annual Town Meeting held on April 28, 2008 as follows:

- Increase Line Item #5 Out of District Tuition by \$15,555
- Increase Line Item #21 Excluded Debt & Interest by \$16,218

and that the Town raise and appropriate the sum of \$31,773 to defray Town charges for the fiscal period July 1, 2008 to June 30, 2009.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 6: I move that the Town appropriate the sum of \$1,241,004 from Sewer Betterments to offset the FY09 excluded debt service budget as voted in Line Item #21 (Excluded Debt & Interest) under Article 4 of the Annual Town Meeting held on April 28, 2008.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 7: I move that the Town approve the Tax Increment Financing Agreement between the Town and L-1 Identity Solutions, Inc., substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("the 250 Apollo Drive Economic Opportunity Area"), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in



Town Meeting - October 20, 2008 continued

the 250 Apollo Drive Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

SUBMITTED BY: Board of Selectmen
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 8: I move that the Town appropriate the sum of \$50,000 from the Community Preservation Historic Preservation Reserve, for the repair of the roof and structure of the Barrett-Byam Homestead, 40 Byam Road, and for the purchase of an archival scanning and storage system for the Chelmsford Historical Society.

SUBMITTED BY: Town Manager
Community Preservation Committee
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 9: Withdrawn.

SUBMITTED BY: Town Manager
Community Preservation Committee

ARTICLE 10: I move that the Town amend its vote taken under Article 13 of the April 27, 2000 Annual Town Meeting pertaining to the Town's acceptance of the provisions of Massachusetts General Laws Chapter 59, Section 5K which authorizes the Town to establish a senior citizens' property tax work-off abatement program by increasing the total amount of abatements that may be granted under this program to \$75,000 in any given year.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 11: I move that the Town amend Chapter 119, Poles and Wires, of the Chelmsford Town Code by adding the provisions underlined, as printed in the Warrant for this Annual Town Meeting. And further, to authorize the Board of Selectmen to petition the General Court for special legislation entitled, "An Act To Authorize the Town of Chelmsford to Regulate the Removal of Aboveground Utility Poles and Overhead Wires and other Associated Structures and to Regulate the Installation of Underground Wires and Associated Structures," as printed in the Warrant for this Annual Town Meeting, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 12: I move that the Town amend the Town Code, Chapter 195, "Zoning Bylaw," Article III, Use Regulations, §195-8, Nonconforming uses and structures, by adding the following new sentence to §195-8.A: "For the purposes of §195-8.B and §195-8.C, the Board of Appeals shall be the special permit granting authority for single and two-family dwellings and the Planning Board shall be the special permit granting authority for all other uses and structures, including multi-family and non-residential uses and structures"; and by adding the phrase "or the Planning Board, as applicable," following the phrase "Board of Appeals" in §195-8.B. and §195-8.C. as printed in the Warrant for this Annual Town Meeting; for the purpose of transferring the special permit granting authority for nonconforming multi-family and non-residential uses and structures from the Board of Appeals to the Planning Board.

TOWN ADMINISTRATION



Town Meeting - October 20, 2008 continued

SUBMITTED BY: Planning Board
Two-Thirds Vote

Motion carried unanimously by show of hands

ARTICLE 13: I move that the Town accept the provisions of Massachusetts General Laws, Chapter 43D as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006 and to approve the filing of an application with the Interagency Permitting Board for the designation of land at 25 Katrina Road identified by the Board of Assessors as Map 52, Block 234, Parcel 2, as a Priority Development Site.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 14: I move that the Town amend Chapter 16, Buildings, Demolition of, of the Chelmsford Town Code as printed in the Warrant for this Annual Town Meeting.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried by show of hands

ARTICLE 15: I move that the Town authorize the Board of Selectmen and/or the Sewer Commissioners to acquire any and all temporary and permanent easements, and any property in fee simple with the buildings and trees thereon by purchase, eminent domain, otherwise, for the property located in the Town of Chelmsford, Massachusetts, and further described and shown on a set of plans entitled "Plan of Sewer Easements in Chelmsford, Massachusetts, Moore Street/Ledge Road Area – Phase 4I Sewers" dated October, 2008, a copy of which is on file in the office of the Town Engineer and is incorporated herein by reference, for the purpose of constructing and maintaining sewers, pumping stations, and all other appurtenances thereto; and that the funds for such an acquisition having been appropriated under

Article I of the June 12, 2008 Special Town Meeting, to defray all necessary costs, fees, and expenses in connection with the acquisition of said land and for paying damages which may be awarded as a result of such taking.

SUBMITTED BY: Sewer Commission
Two-Thirds Vote

Motion carried unanimously by show of hands

ARTICLE 16. I move that the Town authorize the Board of Selectmen to petition the General Court for special legislation entitled, "An Act Relative to the Minimum Years-of-Service Required to be Eligible for Civil Service Promotions to the Position of Fire Captain in the Town of Chelmsford," as printed in the Warrant for this Annual Town Meeting, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

Town Counsel ruled following two articles beyond Town Meeting scope and where not brought forth.

ARTICLE 17: SUBMITTED BY: Citizen Petition

ARTICLE 18: SUBMITTED BY: Citizen Petition

TOWN ADMINISTRATION



Town Meeting

SPECIAL TOWN MEETING MARCH 9, 2009

The following is a condense version of the action taken at the Special Town Meeting.

The March 9th Special Town Meeting called to order at 7:40 PM at the Senior Center and adjourned Sine die at 8:35 PM. There were 132 Representatives present. Articles 1-5 were acted on.

ARTICLE 1: I move that the Town amend the Fiscal Year 2009 operating budget under Article 4 of the Spring Annual Town Meeting held on April 28, 2008 and amended by Article 5 of the Fall Annual Town Meeting held on October 20, 2008 by reducing the line item appropriations by the total sum of \$235,474 substantially as follows:

	Current	Proposed	
Budget	Budget	Revised	Change
Municipal Administration			
1. Personnel Services	1,420,555	1,401,794	(18,761)
2. Expenses	829,549	855,896	26,347
Chelmsford Public Schools			
3. Expenses	45,017,232	44,426,232	(591,000)
Nashoba Valley Technical High School			
4. Assessment	1,624,488	1,624,488	0
Out of District Education			
5. Tuition	37,080	37,080	0
Public Safety			
6. Personnel Services	8,795,352	8,670,087	(125,265)
7. Expenses	1,106,711	1,052,242	(54,469)
Public Works			
8. Personnel Services	1,474,740	1,450,076	(24,664)
9. Expenses	3,192,154	3,071,550	(120,604)
9a. Snow & Ice	818,500	1,438,500	620,000
Municipal Facilities			
10. Personnel Services	656,744	625,407	(31,337)
11. Expenses	489,588	470,604	(18,984)
Sewer Commission			
12. Expenses	4,500	4,000	(500)
Cemetery Commission			
13. Personnel Services	231,220	228,461	(2,759)
14. Expenses	44,900	43,160	(1,740)
Community Services			
15. Personnel Services	475,549	481,108	5,559
16. Expenses	222,750	227,150	4,400
Library			
17. Personnel Services	1,157,368	1,115,368	(42,000)
18. Expenses	387,087	354,087	(33,000)
Benefits and Insurance			
19. Expenses	15,936,559	16,109,862	173,303
Debt & Interest			
20. Non-Excluded	3,842,349	3,842,349	0
21. Excluded	7,864,822	7,864,822	0
Total	95,629,797	95,394,323	(235,474)

TOWN ADMINISTRATION



Town Meeting - March 9, 2009 continued

SUBMITTED BY: Town Manager
Majority Vote
Motion carried unanimously by show of hands

ARTICLE 2: I move that the Town charge for each written demand issued by the collector a fee of thirty dollars (\$30.00) to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of April 1, 2009.

SUBMITTED BY: Town Manager
Majority Vote
Motion Carried

ARTICLE 3: I move that the Town transfer the sum of \$1,133,441 from the General Stabilization Fund to be used as another financing source in the general fund for Fiscal Year 2009.

SUBMITTED BY: Town Manager
Two-Thirds Vote

The Moderator declared that the motion carried by recognizing the 2/3's vote by-law

ARTICLE 4: No action.

ARTICLE 5: No action

SPRING ANNUAL TOWN MEETING ***APRIL 27, 2009***

The following is a condense version of the action taken at the Annual Spring Town Meeting.

April 27th meeting was called to order at 7:30 PM at the Senior Center and adjourned at 11:00 PM. There were 155 Representatives present. Articles 1-14 were acted on:

April 27, 2009 continued

ARTICLE 1: I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen
Majority Vote
Motion carried unanimously by show of hands

ARTICLE 2: I move that the Town amend the Fiscal Year 2009 operating budget under Article 7 of the Annual Town Meeting held on April 28, 2008, amended by Article 5 of the Annual Fall Town Meeting held on October 20, 2008, and amended by Article 1 of the Special Town Meeting held on March 9, 2009 by transferring from the Stabilization Fund the sum of \$331,000 to fund the costs associated with the tree pruning and brush disposal related to the December 11-12, 2008 ice storm.

SUBMITTED BY: Town Manager
2/3rds Vote
Motion carried unanimously by show of hands

ARTICLE 3: I move that the Town raise and appropriate \$92,722,198; and transfer \$1,472,187 from the Sewer Betterment Fund; \$471,090 from Sewer User Revenues; \$216,535 from the School Lunch Revolving Fund; and \$102,600 from the Childcare Revolving Fund to defray Town charges for the fiscal period July 1, 2009 to June 30, 2010 according to the following line items:

TOWN ADMINISTRATION



Town Meeting - April 27, 2009 continued

Municipal Administration	
1. Personnel Services:	\$1,330,042
2. Expenses	\$843,039
Chelmsford School Department	
3. Expenses:	\$43,482,725
Nashoba Valley Technical High School	
4. Assessment	\$1,741,466
Out of District Education	
5. Assessment	\$17,000
Public Safety	
6. Personnel Services:	\$8,590,897
7. Expenses:	\$1,047,584
Public Works	
8. Personnel Services:	\$1,375,018
9. Expenses	\$3,143,240
9A. Snow and Ice Removal	\$1,113,500
Municipal Facilities	
10. Personnel Services:	\$593,044
11. Expenses:	\$441,516
Sewer Commission	
12. Expenses:	\$4,000
Cemetery Commission	
13. Personnel Services:	\$238,228
14. Expenses:	\$43,160
Community Services	
15. Personnel Services:	\$460,086
16. Expenses:	\$205,775
Library	
17. Personnel Services:	\$1,035,228
18. Expenses:	\$409,227
Benefits and Insurance	
19. Expenses:	\$17,059,691

Debt & Interest	
20. Non-Excluded:	\$4,130,318
21. Betterment - Funded:	\$1,472,187
22. Excluded:	\$6,207,639

SUBMITTED BY: Town Manager
Majority Vote

Motion carried by show of hands

ARTICLE 4: I move that the Town appropriate the following sums to operate the Sewer Enterprise for Fiscal Year 2010:

o Personnel Services:	\$700,767
o Expenses:	\$1,717,114
Total:	\$2,417,881

and that 42,417,881 be raised from Sewer Enterprise receipts.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 5: I move that the Town raise and appropriate \$150,000 to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2010, as provided in General Laws Chapter 40, Section 6.

SUBMITTED BY: Town Manager
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 6: I move that the Town vote to authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2010 with expenditures from said funds shall be limited to a certain sum as specified during Fiscal Year 2010:

- Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound

TOWN ADMINISTRATION



Town Meeting - April 27, 2009 continued

and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to \$10,000 during Fiscal Year 2010.

- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to \$300,000 during Fiscal Year 2010.

- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from the Senior Respite Care Program revolving fund shall be limited to \$300,000 during Fiscal Year 2010.

- Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to \$20,000 during Fiscal Year 2010.

- Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to \$9,000 during Fiscal Year 2010.

SUBMITTED BY: Town Manager
Majority Vote
Motion carried unanimously by show of hands

ARTICLE 7: I move that the Town appropriate \$2,568,500 for the following capital projects:

FY2010 PROPOSED CAPITAL BUDGET		
Dept /Location	Project	Expenditure
Information/Technology	Network Replacement	\$170,000
	Virtual Desktop & Disaster Recovery	\$100,000
	Municipal Administration Subtotal	\$270,000
Fire	Staff Vehicle Replacement (1997)	\$36,000
	Fire Alarm Truck Replacement (1988)	\$65,000
	Public Safety Subtotal	\$101,000
Highway	Dam Upgrades	\$87,000
	Sander Replacement	\$30,000
	One Ton Dump Truck	\$40,000
	6 Wheel Truck Replacement (2) (1991)	\$120,000
	Front Loader (1980)	\$156,000
	Sidewalk Construction	\$200,000
	Sidewalk Plow Replacement (1993)	\$130,000
	½ Ton Pick-up Truck Replacement	\$30,000
Cemetery	One Ton Dump Truck	\$40,000
Parks	Rack Truck Replacement	\$44,000
	Public Works Subtotal	\$837,000
Public Facilities	½ Ton Pick-up Truck Replacement	\$22,000
	Electrical Van Replacement (2000)	\$26,000
	Pick-up Truck Replacement (1991)	\$30,000
	Paint Old Town Hall	\$45,000
McCarthy Middle School	Gymnasium Upgrade	\$125,000
High School	Building Facade	\$350,000

TOWN ADMINISTRATION



Town Meeting - April 27, 2009 continued

FY2010 PROPOSED CAPITAL BUDGET		
	Stadium Seating & Press Boxes	\$625,000
Council on Aging	Boilerless Steamer	\$37,500
	Public Facilities Subtotal	\$1,260,500
Technology	Smart Boards & Projectors	\$100,000
	School Department Subtotal	\$100,000
CAPITAL PROJECTS TOTAL		\$2,568,500

And to fund said appropriation, that the Town transfer \$77.65 from unexpended bond proceeds under Article 13 of the Annual Town Meeting of April 28, 2003; transfer \$7,692.34 from unexpended bond proceeds under Article 14 of the Annual Town Meeting of April 24, 2006; transfer \$12,462.88 from unexpended bond proceeds under Article 12 of the Annual Town Meeting of April 30, 2007; transfer \$46,176.24 from unexpended bond proceeds under Article 8 of the Annual Town Meeting of April 28, 2008; and that the Treasurer, with the approval of the Board of Selectmen, borrow an amount not to exceed \$2,502,090.89 under Massachusetts General Laws Chapter 44, Sections 7 and 8 or any other enabling authority to fund these obligations.

SUBMITTED BY: Board of Selectmen
Town Manager
Capital Planning Committee
2/3rds Vote

Motion carried unanimously by show of hands

ARTICLE 8. I move that the Town appropriate \$325,000 from the Chelmsford Forum Special Revenue Fund for the replacement of the roof at the Chelmsford Forum.

SUBMITTED BY: Town Manager
Majority Vote
Motion carried unanimously by show of hands

ARTICLE 9: I move that the Town transfer \$25,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.

SUBMITTED BY: Cemetery Commission
Majority Vote
Motion carried unanimously by show of hands

ARTICLE 10: I move that the Town authorize the Board of Selectmen and/or the Sewer Commissioners to acquire any and all temporary and/or permanent easements, and any property in fee simple with the buildings and trees thereon by purchase, eminent domain, or otherwise, for the property located in the Town of Chelmsford, Massachusetts, and further described and shown on a set of plans entitled "Plan of Sewer Easements in Chelmsford, Massachusetts, Tuttle Road Pump Station" dated February 2009, a copy of which is on file in the office of the Town Engineer and is incorporated herein by reference, for the purpose of constructing and maintaining sewers, pumping stations, and all other appurtenances thereto;

SUBMITTED BY: Sewer Commission
Majority Vote
Motion carried unanimously by show of hands

ARTICLE 11: I move that the Town transfer from the Sewer Commissioners for sewer purposes to the Board of Selectmen for the purpose of conveyance, the care, custody, management and control of the parcel of land shown as "Parcel B Permanent Land Taking 893+ sq.ft." on a plan of land entitled "Plan of Sewer Easements in Chelmsford, Massachusetts, Park Road/Cambridge Street Area Phase 4H Sewers," dated March, 2008, prepared by Richard F. Kaminski and Associates, Inc., recorded with the Middlesex North District Registry of Deeds in Plan Book 228, Plan 24, and being a portion of the premises acquired by the Town by Order of Taking recorded with said Deeds in Book 22540, Page 252, and further to authorize the Board of Selectmen to convey said parcel of land to William F. Leary, Jr. and Helen D. Leary on such terms and conditions, and for such consideration, which

TOWN ADMINISTRATION



Town Meeting - April 27, 2009 continued

may be nominal consideration, as the Selectmen deem appropriate.

SUBMITTED BY: Sewer Commission
2/3rds Vote

Motion carried unanimously by show of hands

ARTICLE 12. I move that the Town acquire by purchase, gift, eminent domain, or otherwise certain permanent and temporary easements in real property located in the Town of Chelmsford, Massachusetts, and further described and shown on a set of plans entitled "Transportation Improvement Project" prepared by Vanasse, Hangen Brustlin, dated September 26, 2008, a copy of which is on file in the office of the Town Clerk and is incorporated herein by reference, and that the Town raise and appropriate \$14,000 for said acquisition.

SUBMITTED BY: Town Manager
2/3rds Vote

Motion carried unanimously by show of hands

ARTICLE 13. I move that the Town accept the following mentioned street, as laid out by the Board of Selectmen and shown by their reports duly filed in the office of the Town Clerk:

Park Place

Providing all the construction of the same meets with the requirements of the Board of Selectmen, and subject to the withholding of any remaining bonds until such requirements have been met; and that the Town authorize the Board of Selectmen to acquire any and all temporary and/or permanent easements, and any property in fee simple, with trees thereon, by purchase, eminent domain, or otherwise, for the purpose of securing traffic safety and road improvements, and that the Town authorize the Board of Selectmen to negotiate and execute all necessary and proper contracts and agreements thereto.

SUBMITTED BY: Board of Selectmen
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 14: I move that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2010 Community Preservation budget and:

Appropriate from FY2010 Community Preservation Fund revenues \$50,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2010; and

Reserve for future appropriation amounts from FY2010 Community Preservation Fund revenues as recommended by the Community Preservation Committee:

\$113,550 for the acquisition, creation and preservation of open space excluding land for recreational use;
\$113,550 for the acquisition and preservation of historic resources;
\$113,550 for the creation, preservation and support of community housing;
\$700,000 for the Community Preservation Fund FY2010 Budgeted Reserve

All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting.

SUBMITTED BY: Community Preservation
Committee
Majority Vote

Motion carried unanimously by show of hands

Town Meeting then adjourned to Thursday April 30th at the Senior Center.



Town Meeting - continued

ADJOURNED ANNUAL TOWN MEETING
APRIL 30, 2009

The April 30th Adjourned Annual Town Meeting called to order at 7:34 PM at the Senior Center and adjourned sine die at 11:00 PM. There were 145 Representatives present. Articles 15-19 were acted on.

ARTICLE 15: I move that the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, certain parcels of land, containing a total of 79,376 square feet, more or less, located adjacent to Pond Street in South Chelmsford, which parcels are shown as Lot 2 on Assessor's Map 124, Block 463; Lot 4 on Assessor's Map 124, Block 463; and Lot 15 on Assessor's Map 124, Block 468, and constitute the entire premises described in a deed recorded in the Middlesex North Registry of Deeds in Book 20518, Page 262, said parcels to be held for the purpose of open space and recreational use; to authorize the Board of Selectmen to convey a perpetual conservation restriction in said parcels in accordance with M.G.L. Chapter 184, Section 31, as required by M.G.L. Chapter 44B, Section 12 (a), as amended, and that said conservation restriction may be granted to any organization qualified and willing to hold such a restriction in accordance with M.G.L. Chapter 44B; and further to appropriate a total of \$230,000 to fund said acquisition, including related appraisal, survey, and legal costs, and other costs incidental and related thereto; and to meet said appropriation, transfer \$230,000 from the Community Preservation Fund Reserve for Expenditures Account; and further authorize the Board of Selectmen to take all actions necessary to acquire said parcels.

SUBMITTED BY: Town Manager
Community Preservation
Committee
Majority Vote

Motion carried unanimously by show of hands

ARTICLE 16. No Action.

SUBMITTED BY: Community Preservation
Committee

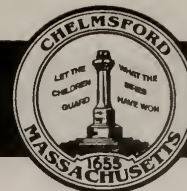
ARTICLE 17. I move that the Town amend The Town Code, by amending Chapter 187, "Wetlands Bylaw", by replacing it with the following:

SUBMITTED BY: Conservation Commission
Majority Vote

Motion carried by show of hands

Note: Due to the length of this article the submission and vote is noted. Text is on file in the Town Clerk's Office and updated on the Town's General Code online.

TOWN ADMINISTRATION



Republican Primary - September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS											
Blanks		4	11	26	6	20	4	21	14	10	116
Jeffrey K. Beatty		66	44	81	41	64	55	99	69	48	567
Write-In											0
Misc		1		1	1	2	1	1	1		8
TOTAL		71	55	108	48	86	60	121	84	58	691
REP IN CONGRESS 5TH Dist											
Blanks		66	51	95	42	84	55	105	72	58	628
Write-In											0
Misc		5	4	13	6	2	5	16	12		63
TOTAL		71	55	108	48	86	60	121	84	58	691
COUNCILLOR 3RD Dist											
Blanks		69	52	99	44	86	55	109	76	58	648
Write-In											0
Misc		2	3	9	4		5	12	8		43
TOTAL		71	55	108	48	86	60	121	84	58	691
SENATOR IN GENERAL COURT 3RD Mldsx Dist											
Blanks		4	1	18	4	17	3	9	3	1	60
Sandra B. Martinez		67	54	90	43	69	55	112	79	57	626
Write-In											0
Misc					1		2		2		5
TOTAL		71	55	108	48	86	60	121	84	58	691
REPRESENTATIVE IN GEN CT 2ND Mldsx Dist Pct 3,5,7											
Blanks				5		0		7			12
Paul J. Avella				86		75		96			257
William K. Bunker				16		11		18			45
Write-In						0		0			0
Misc				1							1
TOTAL		0	0	108	0	86	0	121	0	0	315
REPRESENTATIVE IN GEN CT 14TH Mldsx Dist Pct 1 & 9											
Blanks		69								58	127
Write-In											0
Misc		2									2
TOTAL		71	0	0	0	0	0	0	0	58	129
REPRESENTATIVE IN GEN CT 16TH Mldsx Dist Pct 2,6,8											
Blanks			51				55		74		180
Write-In											0
Misc			4				5		10		19
TOTAL		0	55	0	0	0	60	0	84	0	199
REPRESENTATIVE IN GEN CT 17TH Mldsx Dist Pct 4											

TOWN ADMINISTRATION



Republican Primary - September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Blanks					43						43
Write-In											0
Misc					5						5
TOTAL		0	0	0	48	0	0	0	0	0	48
REGISTER OF PROBATE											
Blanks		66	49	96	40	80	54	109	71	50	615
John Lambert, write-in	4	4	3	5	2	4		3		5	26
Sean T. O'Donovan, write-in			1					1	3	3	8
Misc Write-in	1	1	0	1	1	2	1	2	3	0	11
Misc			2	6	5		5	6	7		31
TOTAL		71	55	108	48	86	60	121	84	58	691

Green Rainbow Primary - September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN COGRESS											
Blanks		0	0	0	0	0	0	0	0	0	0
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		1	0	0	0	0	0	0	0	0	1
TOTAL		1	0	0	0	0	0	0	0	0	1
REP IN CONGRESS 5TH Dist											
Blanks		1	0	0	0	0	0	0	0	0	1
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	0	0	0	0
TOTAL		1	0	0	0	0	0	0	0	0	1
COUNCILLOR 3RD Dist											
Write-In			0	0	0	0	0	0	0	0	0
Misc		1									1
TOTAL		1	0	0	0	0	0	0	0	0	1
SENATOR IN GENERAL COURT 3RD Mldsx Dist											
Blanks		1	0	0	0	0	0	0	0	0	1
Write-In		0	0	0	0	0	0	0	0	0	0
Misc											0
TOTAL		1	0	0	0	0	0	0	0	0	1
REPRESENTATIVE IN GEN CT 2ND Mldsx Dist Pct 3,5,7											
Blanks				0		0		0			0
Write-In				0		0		0			0
Misc											0
TOTAL		0	0	0	0	0	0	0	0	0	0

TOWN ADMINISTRATION



Green Rainbow Primary - September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
REPRESENTATIVE IN GEN CT 14TH Mldsx Dist Pct 1 & 9											
Blanks		1								0	1
Write-In		0								0	0
Misc											0
TOTAL		1	0	0	0	0	0	0	0	0	1
REPRESENTATIVE IN GEN CT 16TH Mldsx Dist Pct 2,6,8											
Blanks			0				0		0		0
Write-In			0				0		0		0
Misc											0
TOTAL		0	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN GEN CT 17TH Mldsx Dist Pct 4											
Blanks					0						0
Write-In					0						0
Misc											0
TOTAL		0	0	0	0	0	0	0	0	0	0
REGISTER OF PROBATE											
Blanks		1	0	0	0	0	0	0	0	0	1
Write-In		0	0	0	0	0	0	0	0	0	0
Misc											0
TOTAL		1	0	0	0	0	0	0	0	0	1

Working Family Primary September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS											
Blanks		0	0	0	2	0	0	0	0	0	2
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	1	0	0	0	0	1	0	0	2
TOTAL		0	1	0	2	0	0	1	0	0	4
REP IN CONGRESS 5TH Dist											
Blanks		0	1	0	2	0	0	0	0	0	3
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	1	0	0	1
TOTAL		0	1	0	2	0	0	1	0	0	4
COUNCILLOR 3RD Dist											
Blanks		0	1	0	2	0	0	1	0	0	4
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	0	0	0	0
TOTAL		0	1	0	2	0	0	1	0	0	4

TOWN ADMINISTRATION



Working Family Primary September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN GENERAL COURT 3RD Mldsx Dist											
Blanks		0	1	0	2	0	0	0	0	0	3
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	1	0	0	1
TOTAL		0	1	0	2	0	0	1	0	0	4
REPRESENTATIVE IN GEN CT 2ND Mldsx Dist Pct 3,5,7											
Blanks		0	0	0	0	0	0	0	0	0	0
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	1	0	0	1
TOTAL		0	0	0	0	0	0	1	0	0	1
REPRESENTATIVE IN GEN CT 14TH Mldsx Dist Pct 1 & 9											
Blanks		0	0	0	0	0	0	0	0	0	0
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	0	0	0	0
TOTAL		0	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN GEN CT 16TH Mldsx Dist Pct 2,6,8											
Blanks		0	1	0	0	0	0	0	0	0	1
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	0	0	0	0
TOTAL		0	1	0	0	0	0	0	0	0	1
REPRESENTATIVE IN GEN CT 17TH Mldsx Dist Pct 4											
Blanks		0	0	0	2	0	0	0	0	0	2
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	0	0	0	0
TOTAL		0	0	0	2	0	0	0	0	0	2
		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
REGISTER OF PROBATE											
Blanks		0	0	0	0	0	0	1	0	0	1
Sean T. O'Donovan, write-in		0	1		2	0	0	0	0	0	3
Write-In		0	0	0	0	0	0	0	0	0	0
Misc		0	0	0	0	0	0	0	0	0	0
TOTAL		0	1	0	2	0	0	1	0	0	4

TOWN ADMINISTRATION



Democratic Primary - September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS											
Blanks		5	1	3	1	7	1	7	1	2	28
John F. Kerry		168	134	191	136	213	233	261	229	175	1740
Edward J. O'Reilly		138	83	139	107	120	144	169	145	105	1150
Write-In		0	0	0	0	0	0	0	0	0	0
Misc											0
TOTAL		311	218	333	244	340	378	437	375	282	2918
REP IN CONGRESS 5TH Dist											
Blanks		75	50	67	64	76	91	113	89	76	701
Nicola S. Tsongas		231	163	259	175	258	284	321	284	206	2181
Write-In											0
Misc		5	5	7	5	6	3	3	2		36
TOTAL		311	218	333	244	340	378	437	375	282	2918
COUNCILLOR 3RD Dist											
Blanks		90	47	102	74	124	105	169	86	89	886
Marilyn M. Petitto Devaney		115	91	124	79	122	134	149	139	102	1055
John J. Doyle		72	59	75	70	67	101	87	105	69	705
Thomas L. Walsh		34	21	31	20	27	37	31	43	22	266
Write-In											0
Misc				1	1		1	1	2		6
TOTAL		311	218	333	244	340	378	437	375	282	2918
SENATOR IN GENERAL COURT 3RD Mldsx Dist											
Blanks		91	54	93	83	105	98	145	108	94	871
Susan C. Fargo		216	159	233	156	232	278	290	265	184	2013
Write-In											0
Misc		4	5	7	5	3	2	2	2	4	34
TOTAL		311	218	333	244	340	378	437	375	282	2918
REPRESENTATIVE IN GEN CT 2ND Mldsx Dist Pct 3,5,7											
Blanks				16		16		29			61
James Archiero				84		63		94			241
Patricia Wojtas				233		259		314			806
Write-In				0				0			0
Misc						2					2
TOTAL		0	0	333	0	340	0	437	0	0	1110
REPRESENTATIVE IN GEN CT 14TH Mldsx Dist Pct 1 & 9											
Blanks		94								89	183
Cory Atkins		213								188	401
Write-In											0

TOWN ADMINISTRATION



Democratic Primary - September 16, 2008

		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Misc		4								5	9
TOTAL		311	0	0	0	0	0	0	0	282	593
REPRESENTATIVE IN GEN CT 16TH Mldsx Dist Pct 2,6,8											
Blanks			52				81		94		227
Thomas A. Golden, Jr			162				296		280		738
Write-In											0
Misc			4				1		1		6
TOTAL		0	218	0	0	0	378	0	375	0	971
REPRESENTATIVE IN GEN CT 17TH Mldsx Dist Pct 4											
Blanks					74						74
David M. Nangle					167						167
Write-In											0
Misc					3						3
TOTAL		0	0	0	244	0	0	0	0	0	244
		Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
REGISTER OF PROBATE											
Blanks		142	90	145	110	167	177	224	145	134	1334
John R. Buonomo		163	113	171	116	157	177	204	203	124	1428
Sean T. O'Donovan		6	4	8	11	7	8	7	15	6	72
Thomas Concannon				2			2			1	5
John Lambert							1		4		5
Misc Write-in			5	3	3	9	9	2	6	11	48
Misc			6	4	4		4		2	6	26
TOTAL		311	218	333	244	340	378	437	375	282	2918

TOWN ADMINISTRATION



State Election November 4, 2008

23 ballots (13 O.C & 10 Prov counted 11/14/08)

* = Re-election	Prec 1*	Prec 2	Prec 3	Prec 4	Prec 5*	Prec 6*	Prec 7	Prec 8	Prec 9	TOTAL
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ELECTORS OF PRES & VICE PRES

Blanks	16	8	9	9	8	11	12	16	8	97
Baldwin & Castle	0	3	1	4	3	2	2	3	1	19
Barr & Root	10	12	8	15	17	15	7	9	10	103
McCain & Palin	949	772	946	886	932	989	1126	1064	1048	8712
McKinney & Clemente	3	1	5	1	6	3	2	2	4	27
Nader & Gonzalez	23	23	13	17	18	22	14	20	19	169
Obama & Biden	1087	1071	1092	1005	1165	1284	1251	1215	1190	10360
Hilairy Clinton (write-in)	3	6	10	4	3	0	6	7	6	45
Ron Paul (write-in)	3	2	3	1	1	0		2	1	13
Write-In	0	0	0	0	0	4	0	0	0	4
Misc*		6	3		5	11	3	2	4	34
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583

SENATOR IN CONGRESS

Blanks	73	69	65	75	77	78	66	71	77	651
John F. Kerry *	1114	1083	1140	1032	1148	1254	1248	1279	1187	10485
Jeffrey K. Beatty	850	676	828	770	851	936	1059	924	976	7870
Robert J. Underwood	57	75	57	65	78	68	49	64	51	564
Write-In	0	0	0	0	2	0	0	0	0	2
Misc*		1			2	5	1	2		11
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583

REP IN CONGRESS 5TH Dist

Blanks	599	481	529	546	597	666	728	654	680	5480
Nicola S. Tsongas*	1475	1414	1532	1372	1519	1664	1670	1663	1577	13886
Jim Ogonowski	4		8		4		6			22
Write-In	0	0		0	28	0	0	0	0	28
Misc*	16	9	21	24	10	11	19	23	34	167
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583

COUNCILLOR 3RD Dist

Blanks	881	688	795	785	876	933	1086	960	1011	8015
Marilyn M. Petitto Dev- aney*	1203	1213	1286	1149	1257	1397	1332	1371	1271	11479
Write-In	0	0	0	0	0	0	0	0	0	0
Misc*	10	3	9	8	25	11	5	9	9	89
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583

SENATOR IN GEN CT 3rd Mldsx Dist

TOWN ADMINISTRATION



State Election November 4, 2008

23 ballots (13 O.C & 10 Prov counted 11/14/08)										
* = Re-election	Prec 1*	Prec 2	Prec 3	Prec 4	Prec 5*	Prec 6*	Prec 7	Prec 8	Prec 9	TOTAL
Blanks	158	169	152	143	181	171	144	187	154	1459
Susan C. Fargo *	915	882	943	811	969	1045	1032	1100	1005	8702
Sandra B. Martinez	1019	853	993	987	1000	1119	1244	1051	1129	9395
Philip Eliopoulos			2		2		3			7
Write-In	0	0	0	0	0	1	0	0		1
Misc*	2			1	6	5		2	3	19
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583
REGISTER OF PROBATE Mldsx Cty										
Blanks	860	688	785	783	873	924	1059	937	997	7906
Tara E. DeCristofaro	1227	1213	1298	1156	1268	1412	1359	1394	1283	11610
Write-In	0	0	0	0	0	5	0	0	0	5
Misc*	7	3	7	3	17	0	5	9	11	62
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583
QUESTION 1 (Repeal Income Tax)										
Blanks	54	23	33	34	34	47	43	62	36	366
Yes	775	655	724	678	748	857	793	801	792	6823
No	1265	1226	1333	1230	1376	1437	1587	1477	1463	12394
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583
QUESTION 2 (Marijuana)										
Blanks	43	33	42	34	28	42	39	66	33	360
Yes	1285	1228	1331	1221	1380	1422	1404	1359	1484	12114
No	766	643	717	687	750	877	980	915	774	7109
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583
QUESTION 3 (Dog racing)										
Blanks	60	45	47	49	57	65	55	69	48	495
Yes	1150	1085	1098	1007	1164	1261	1328	1219	1280	10592
No	884	774	945	886	937	1015	1040	1052	963	8496
TOTAL	2094	1904	2090	1942	2158	2341	2423	2340	2291	19583

TOWN ADMINISTRATION



State Election November 4, 2008

* = reelection	Prec 1	Prec 9	TOTAL
REP IN GEN CT 14th Mldsx			
Blanks	253	300	553
Cory Atkins	744	815	1559
Richard P. McClure	1093	1173	2266
Write-In	0	0	0
Misc*	4	3	7
TOTAL	2094	2291	4385

* = reelection	Prec 2	Prec 6	Prec 8	TOTAL
REP IN GEN CT 16th Mldsx				
Blanks	612	781	843	2236
Thomas A. Golden Jr *	1287	1553	1490	4330
Write-In				0
Misc*	5	7	7	19
TOTAL	1904	2341	2340	6585

	Prec 3	Prec 5	Prec 7	TOTAL
REP IN GEN CT 2nd Mldsx				
Blanks	203	236	227	666
James Arciero	1072	996	1096	3164
Paul J. Avella	814	924	1098	2836
Write-In	0	0	0	0
Misc*	1	2	2	5
TOTAL	2090	2158	2423	6671

* = reelection	Prec 4	TOTAL
REP IN GEN CT 17th Mldsx		
Blanks	717	717
David M. Nangle	1215	1215
Write-In	0	0
Misc*	10	10
TOTAL	1942	1942

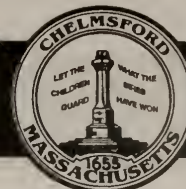
TOWN ADMINISTRATION



Town Election - April 7, 2009

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
*Candidate for Re-election										
SELECTMAN 3 Year Term (2)										
Blanks	131	87	119	90	106	138	123	135	90	1019
Matthew J. Hanson	107	47	84	62	159	102	120	134	140	955
Jim Murray	84	20	56	69	62	70	84	70	118	633
Steven M. Roberts	75	63	98	62	76	92	106	104	81	757
George R. Dixon Jr	214	178	273	147	145	259	258	267	207	1948
Sean M. Scanlon	196	96	165	139	184	174	270	184	261	1669
Donald F. VanDyne	159	56	119	88	140	196	240	188	143	1329
Write-In	0	0	0	0	0	0	0	0	1	1
Misc	2	3	4	1	4	1	1	0	3	19
TOTAL	968	550	918	658	876	1032	1202	1082	1044	8330
SCHOOL COMMITTEE 3 Year Term (1)										
Blanks	164	104	173	137	137	177	195	188	180	1455
Nicholas A. DeSilvio	312	170	283	186	297	333	399	338	338	2656
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	8	1	3	6	4	6	7	15	4	54
TOTAL	484	275	459	329	438	516	601	541	522	4165
LIBRARY TRUSTEE 3 Year Term (2)										
Blanks	400	229	393	292	365	426	465	450	402	3422
Diane M. Severin	277	156	242	173	259	302	344	309	310	2372
Carol L. Sneden*	288	164	283	191	251	303	392	323	329	2524
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	3	1	0	2	1	1	1	0	3	12
TOTAL	968	550	918	658	876	1032	1202	1082	1044	8330
BOARD OF HEALTH 3 Year Term (1)										
Blanks	162	92	167	130	145	158	186	186	184	1410
Annmari Roark	318	182	292	197	293	358	414	354	335	2743
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	4	1	0	2	0	0	1	1	3	12
TOTAL	484	275	459	329	438	516	601	541	522	4165

TOWN ADMINISTRATION



Town Election - April 7, 2009

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
PLANNING BOARD 3 Year Term (3)										
Blanks	660	367	634	470	630	690	755	713	694	5613
S. George Zaharoolis*	251	160	257	153	214	282	349	310	274	2250
Colleen A. Stansfield	274	155	245	188	250	315	362	315	295	2399
Robert P. Joyce*	261	138	237	172	213	258	333	283	298	2193
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	6	5	4	4	7	3	4	2	5	40
TOTAL	1452	825	1377	987	1314	1548	1803	1623	1566	12495
	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
PLANNING BOARD Unexp 1 Year Term (1)										
Blanks	195	100	192	147	177	192	233	205	207	1648
Edmond N. Roux	286	174	267	180	258	324	368	334	310	2501
Write-In	0	0	0	0	0	0	0	0	5	5
Misc	3	1	0	2	3	0		2		11
TOTAL	484	275	459	329	438	516	601	541	522	4165
PLANNING BD ALTERNATE 2 Year Term (1)										
Blanks	199	112	200	153	178	218	235	211	216	1722
Michael N. Raisbeck	284	162	259	175	259	298	364	327	303	2431
Write-In	0	0	0	0	0	0	0	0		0
Misc	1	1	0	1	1	0	2	3	3	12
TOTAL	484	275	459	329	438	516	601	541	522	4165
SEWER COMMISSION Year Term (2)										
Blanks	207	100	187	149	199	219	258	216	229	1764
William F. Dalton	269	170	269	178	233	289	337	319	286	2350
Write-In	0	0	0	0	0	0	0	0		0
Misc	8	5	3	2	6	8	6	6	7	51
TOTAL	484	275	459	329	438	516	601	541	522	4165
CEMETERY COMMISSION 3 Year Term (1)										
Blanks	169	93	174	134	164	180	208	185	192	1499
Jean R. McCaffery*	313	181	285	194	272	334	392	355	327	2653
Write-In	0	0	0	0	0	0	0	0		0
Misc	2	1	0	1	2	2	1	1	3	13
TOTAL	484	275	459	329	438	516	601	541	522	4165

TOWN ADMINISTRATION



Town Election April 7, 2009

<u>PRECINCT # 1</u> TOWN MEETING REPRESENTATIVES	
<i>3 Year Term (6)</i>	
Blanks	1283
Samuel P. Chase*	290
Laura C. McGuigan*	229
Francis T. McDougall*	219
John G. Coppinger*	195
Ralph B. Hickey*	225
Patrick M. Hayes	251
Stephanie J. Levell*	199
Write-in	0
Misc	13
TOTAL	2904
<i>Precinct # 1</i>	
<i>Unexpired 1 Year Term (1)</i>	
Blanks	425
Robert Joyce	35
Write-in	
Misc	24
TOTAL	484

<u>PRECINCT # 2</u> TOWN MEETING REPRESENTATIVES	
<i>3 Year Term (6)</i>	
Blanks	779
Janis M. Ackerman	154
David M. Irvine	137
Michael J. Santos*	147
Maria G. Karafelis	142
Janet E. Murphy*	138
William F. Dalton*	147
Write-in	0
Misc	6
TOTAL	1650
<i>Precinct # 2</i>	
<i>Unexpired 2 Year Term (2)</i>	
Blanks	199
Laura A. Lee	181
David W. Morey	166
Write-in	0
Misc	4
TOTAL	550
<i>Precinct # 2</i>	
<i>Unexpired 1 Year Term (2)</i>	
Blanks	207
Bernadette Gilet	182
Karen A. Thorp-Dussourd	160
Write-in	0
Misc	1
TOTAL	550

<u>PRECINCT # 3</u> TOWN MEETING REPRESENTATIVES	
<i>3 Year Term (6)</i>	
Blanks	1056
Jeffrey A. Miller*	223
James P. Spiller*	211
Christopher T. Garrahan III*	178
George R. Dixon Jr	273
Joyce E. Johnson	196
Judith A. Straeffe*	180
Richard D. Russo	228
William A. Nolan*	203
Write-in	0
Misc	6
TOTAL	2754
<i>Precinct # 3</i>	
<i>Unexpired 2 Year Term (1)</i>	
Blanks	440
Joyce Johnson (Write-in)	3
Write-in	0
Misc	16
TOTAL	459

TOWN GOVERNMENT



Town Election April 7, 2009

PRECINCT # 4 **TOWN MEETING** **REPRESENTATIVES**

3 Year Term (6)

Blanks	924
Sandra M. Rega *	159
Dennis P. Sheehan*	172
George A. Ripsom, Sr *	193
Linda A. Jones *	160
Sheila E. Pichette*	180
Steven A. Sweeney	184
Write-in	0
Misc	2
TOTAL	1974

PRECINCT # 5 **TOWN MEETING** **REPRESENTATIVES**

3 Year Term (6)

Blanks	975
Eric A. Andrus*	176
Edward J. Suleski, Jr*	182
W. Allen Thomas, Jr*	196
Patricia Wojtas	240
Nicholas A. DeSilvio	196
Wendy E. Mauriello	164
Elaine M. MacDonald	175
Thomas E. Gazda*	140
Glenn R. Thoren*	181
Write-in	0
Misc	3
TOTAL	2628

PRECINCT # 6 **TOWN MEETING** **REPRESENTATIVES**

3 Year Term (6)

Blanks	1325
Matthew T. Cilento *	231
Edmond N. Roux	222
Colleen A. Stansfield*	274
Deirdre M. Connolly*	269
Glenn L. Doherty*	251
Thomas J. Brothers, Jr	264
Marianne J. Paresky*	259
Write-in	0
Misc	1
TOTAL	3096

PRECINCT # 7 **TOWN MEETING** **REPRESENTATIVES**

3 Year Term (6)

Blanks	1276
Thomas R. Fall*	311
Maura L. Shield*	328
Dwight M. Hayward*	362
Geoffrey J. Lucente	315
Andrew V. Silinsh	271
Bernard A. Ready	385
Katherine H. Duffett*	354
Write-in	0
Misc	4
TOTAL	3606

PRECINCT # 8 **TOWN MEETING** **REPRESENTATIVES**

3 Year Term (6)

Blanks	1215
Richard E. Mahoney, Jr.*	227
Samuel Poulten*	279
Carol C. Clevon*	309
Mary E. Tiano*	259
Elizabeth A. Twombly	249
John E. Abbott *	212
Robert S. Russo, Jr	269
Alexander W. Gervais*	223
Write-in	0
Misc	4
TOTAL	3246

PRECINCT # 9 **TOWN MEETING** **REPRESENTATIVES**

3 Year Term (6)

Blanks	1368
Susan I. Dandaraw	321
Danielle B. Evans*	294
George Kalos	296
Arthur R. Carmen*	271
Mary A. Gregoire*	287
Blair R. Ely	288
Write-in	0
Misc Write-In	7
TOTAL	3132



Community Development

Evan Belansky, Community Development Director

The Department continued to provide administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals in addition to managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department continued to manage the Town's economic development program and with the assistance of a consultant issued a draft 2009 Economic Development Plan. The Department provided technical assistance and support to the Town Manager and Board of selectmen during the discussions to attract several new businesses to Town; ultimately resulting in the approval of a Tax Increment Financing Plan with L-1 Identify Solutions.

The Department worked with the Town Manager and Board of Selectmen successfully on the Town Meeting vote to adopt Chapter 43D for purposes of designating 25 Katrina Road as a Priority Development Site and receiving a technical assistance grant in the amount of \$60,000 for purposes of moving this site towards redevelopment.

The Department, working in partnership with the Merrimack valley Housing Consortium and the Town of Billerica, submitted a Community Development Block Grant to the Department of Housing & Community Development for purposes of establishing a housing rehabilitation program.



The Department also provided technical and administrative services to two special committees; the Master Plan committee and the Billboard zoning committee.

Community Development Departmental Staff

Evan Belansky
Community Development Director

Darren Guertin
Conservation Agent & GIS Manager

Janet Murphy
Principal Clerk II



Planning Board

*S. George Zaharoolis,
Chairman*

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in State and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits. The Planning Board strives to maintain the character of Chelmsford and enforce the provisions of the 1997 Master Plan

Projects Reviewed by the Planning Board

Site Plans	2
Minor Site Plans	3
Site Plan Modifications	5
Approval Not Required Plans	6

In FY 2009, the Planning Board heard proposals for two major site plans in the Town of Chelmsford: the redevelopment of the Skip's Restaurant site at 116 Chelmsford Street, and the building of a public water supply and water treatment facility at 55 Richardson Road. The Planning Board and staff drafted a Billboard Bylaw for the Town, which was approved and adopted at the Spring, 2009 Town Meeting. An amendment to the Zoning ByLaw was also put forth, which proposed to transfer the special permit granting authority for non-conforming multi-family and non-residential uses and structures from the Board of Appeals to the Planning Board. This amendment was approved at the Fall 2008 Town Meeting. The Board undertook the task of reviewing the 1997 Master Plan. A Master Plan Committee was formed and has held regular meetings receiving input from Town departments, boards and committees, along



*First row: Susan Carter Sullivan, Ann McGuigan,
George Zaharoolis, Colleen Stansfield
Second row: Edmond Roux, James Lane, Robert Joyce, Michael Raisbeck*

with the general public. A draft of a new Master Plan Document is anticipated in early 2010.

Richard Johnson resigned as member, and Colleen Stansfield was appointed to replace him. Michael Raisbeck was elected Alternate Member and Edmond Roux was elected Full Member.

Planning Board Members:
George Zaharoolis, Chairman
Ann McGuigan, Vice Chair
Colleen Stansfield, Clerk
Susan Carter
Robert Joyce
James Lane
Edmond Roux
Michael Raisbeck



Master Plan Committee

James Lane, Chairman

The town of Chelmsford has a long history of Master Planning which spans more than forty years. Our first Master Plan was written in 1963 followed by updates in 1975, 1986 and 1996. Under Massachusetts General Laws, Chapter 41, Section 81D, the Planning Board is required to prepare a Master Plan and must have a majority vote of the Planning Board approving the completed document before implementation.

A Master Plan will help to establish how the community wants to change over the next 10 years. The Plan will set goals and objectives to manage growth and change, provide for desired, orderly and predictable development, protect environmental resources and open space, strengthen local identity through various initiatives in the area of cultural, historical, housing and economic development, create a framework for future policy decisions and provide guidance to residents, local boards, permitting authorities, and the business community.

The 2009 Master Plan Committee is made up of nine members and in partnership with Northern Middlesex Council of Government (NMCOG) is approaching the halfway point of the Master Plan update process. In February 2009 the committee finalized details of the Master Plan consultant's contract with NMCOG and planned for the initial public input and visions for Chelmsford's future. During the first six months, the committee has undertaken an extensive public input process in which hundreds of Chelmsford residents have participated. The input sessions have been entitled Vision Quest 2020 and have been geared toward specific elements of the plan which cover economic development, housing, transportation, land use and zoning, open space and recreation, infrastructure and facilities, and cultural, historical and natural resource issues. The first session held in March at the Chelmsford Senior Center received public input on what the town residents' vision of the Master Plan should be. The evening consisted of an exercise which provided the strengths, weaknesses, opportunities and threats, a "SWOT" analysis, for the town. Two additional public



Pictured from left to right; Seated; Sheila Pichette-Town Meeting Member, Linda Prescott-CPC, Jackie Hoonjan-CBA Member, Vivian Merrill-Recording Secretary Standing; Dave McLachlan-Con Com, Philip Eliopoulos-BOS-Vice Chair, Jim Lane-Planning Board-Chair, George Zaharoolis-Planning Board-Clerk, Peter Robson-Citizen's rep, Evan Belansky-CDD and Advisor to the Committee

input sessions followed, one in May for the business community in town, again conducted in SWOT format and another in June which focused on the land use/zoning, economic development and housing sections. Additionally in June, the committee completed the Draft Vision Statement and Initial Goal Statements which will continue as a working document throughout the remainder of the process.

The committee has also conducted joint meetings with the Chelmsford Water Districts, Chelmsford Housing Authority, Planning Board, Zoning Board of Appeals, Board of Selectmen and Town Manager to seek additional comment and input for the Master Plan. In the months ahead we will continue to meet with various boards, committees, department heads and organizations to seek their input and expertise. These joint meetings in conjunction with the remaining public input sessions scheduled for Thursday, September 17th (Infrastructure, Transportation, Service & Facilities) and Wednesday, October 7th (Historical, Cultural, Open Space and Natural



Master Plan Committee

Resources) and a draft Master Plan Document review session in January 2010 will be essential to the successful development of the document.

Your continued support and participation in this process is critical and the Committee continues to seek your input via the following options:

- Committee meetings are open to the public on the 2nd and 4th Thursdays of each month at the Town Offices. Each meeting begins with open session.
- Committee has created a blog- <http://chelmsfordmasterplanprocess.blogspot.com>
- Input and Recommendation form found on the Town's website – <http://www.townofchelmsford.us/>

Thank you to all of the Committee Members and NMCOG for all your hard work and dedication the past six months and a Special Thanks to the residents of Chelmsford for allowing us participate in this important part of your future.

Respectfully,
Jim Lane, Chairman, Master Plan Committee

MASTER PLAN COMMITTEE MEMBERS

Philip M Eliopoulos
Jackie Hoonjan
James M Lane, Jr
David J McLachlan
Sheila E Pichette
Linda Prescott
Peter Robson
Judith A. Tavano
S George Zaharoolis

MISSION STATEMENT

THE MISSION OF THE MASTER PLAN COMMITTEE IS TO PRODUCE A 2010 MASTER PLAN, IN A MANNER THAT IS TIMELY, WITHIN BUDGET, TRANSPARENT AND OPEN TO ALL STAKEHOLDERS IN AN EFFORT TO PROVIDE A PUBLIC PROCESS THAT IS COLLABORATIVE, COOPERATIVE AND COORDINATED WITH THE GOAL OF ACHIEVING CONSENSUS AND ENDORSEMENT OF THE ISSUES, GOALS & OBJECTIVES AND IMPLEMENTATION STRATEGIES.

GOALS & OBJECTIVES

1) TIMELY

- A) GOAL OF COMPLETING THE MASTER PLAN FOR ENDORSEMENT BY THE PLANNING BOARD AND BOARD OF SELECTMEN NO LATER THAN MARCH 31, 2010
- B) COMMITTEE WILL MEET AT LEAST TWICE PER MONTH
- C) COMMITTEE WILL APPOINT SUB-COMMITTEES AS NEEDED
- D) COMMITTEE WILL WORK CLOSELY WITH NORTHERN MIDDLE SEX COUNCIL OF GOVERNMENTS (NMCOG), TOWN STAFF AND COMMUNITY RESOURCE PEOPLE

2) WITHIN BUDGET

- A) COMMITTEE WILL REMAIN WITHIN THE APPROVED CONTRACT WITH NMCOG
- B) COMMITTEE AND SUB-COMMITTEES WILL WORK WITH STAFF AND COMMUNITY RESOURCE PEOPLE TO COMPLETE ADDITIONAL WORK OUTSIDE NMCOG'S CONTRACT

3) TRANSPARENT & OPEN PROCESS

- A) PRESENCE ON TOWN'S WEBSITE FOR DISSEMINATION OF MINUTES, AGENDAS, AND WORKING DRAFTS OF DOCUMENTS
- B) SERIES OF PUBLIC INPUT SESSIONS WITH NMCOG
- C) ESTABLISHMENT AND ADMINISTRATION OF A BLOG
- D) DIRECT CONTACT / INVITATION TO STAKEHOLDERS
- E) OPEN SESSION AT ALL MEETINGS

4) COLLABORATIVE, COOPERATIVE & COORDINATED PROCESS

- A) OUTREACH TO TOWN BOARDS & COMMISSIONS
- B) DISCUSSIONS WITH TOWN STAFF / TECHNICAL ADVISORS
- C) OUTREACH TO COMMUNITY ORGANIZATIONS
- D) FORUM FOR EDUCATION AND EXCHANGE OF IDEAS

5) STRUCTURED AND COORDINATED PROCESS

- A) CONSENSUS
- B) CONSENSUS OF THE COMMITTEE
- C) ENDORSEMENT BY PLANNING BOARD AND BOARD OF SELECTMEN

6) IMPLEMENTATION

- A) DEVELOP SPECIFIC ACTION ITEMS AND RESPONSIBLE PARTIES
- B) DEVELOP A REALISTIC TIMETABLE
- C) RECOMMEND ESTABLISHING A MASTER PLAN IMPLEMENTATION COMMITTEE TO THE PLANNING BOARD
- D) RECOMMEND THE IMPLEMENTATION COMMITTEE REVIEW THE MASTER PLAN DOCUMENT ANNUALLY



Permanent Building Committee

Patrick Maloney, Chairman

The Permanent Building Committee was formed in September 2008 to assist the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

The Permanent Building Committee shall assist the Town Manager with the supervision of design and construction of municipal building projects, including selecting professional assistants, developing contract documents for feasibility studies, preparing design plans and specifications, and obtaining bids for the construction, remodeling, alteration or renovation, and equipping and furnishing of municipal buildings. The Committee shall also assist the Town Manager in the development of a long-term capital plan for municipal buildings, which includes the lease or sale of surplus municipal buildings.

The Committee consists of seven members appointed by the Town Manager, with the approval of the Board of Selectmen, as follows:

Patrick Maloney, Chairman
David Duane
Joseph Greene
Eric Johnson
Gary Persichetti, Director of Facilities
Douglas Wright
Debra Belden, Recording Clerk

At the time of the writing of this report, there is one open seat on the Committee



Some of the areas that the Permanent Building Committee is currently working on include:

- Updating an inventory of all town owned properties and buildings and performing a comprehensive assessment of the current conditions of town owned facilities.
- Compiling information to be utilized in the development of the annual Capital Budget.
- Developing a report to be included in the new town Master Plan.
- Assisting with all phases of proposed building projects for the Fire Department and the Department of Public Works.
- Assisting with anticipated improvements to the Old Town Hall and the North Town Hall buildings.

The Permanent Building Committee will continue to look ahead and anticipate the needs of the facilities of the town and work to insure improvements and building projects are planned and completed in a fiscally responsible manner.



Zoning Board of Appeals

MEMBERS:

John Blake, Chairman
Eileen Duffy, Vice Chairman
Len Richards
William Gilet
Joel Luna
Judy Tavano, Alternate
Paul Haverty, Alternate
Charlene Parlee, Alternate

STAFF MEMBERS:

Evan Belansky, Community Development Director
Janet Murphy, Zoning Board Administrator

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Inspector's rulings. The Board in FY2008 granted 5 Variances, 6 Special Permits, and 2 Modifications to Previously Issued Special Permits.

Two Comprehensive Permit applications filed under Chapter 40B were approved: Hillside Gardens on 311 Littleton Road, and Princeton at Rivermeadow on 243 Riverneck Road. The Board continues to follow the progress of litigation involving two that were appealed to the Courts.

Inspections Department

Department Personnel:

Anthony F. Zagzoug, Inspector of Buildings
Scott D. Hammond, Local Inspector
Kenneth W. Kleynen, Plumbing & Gas Inspector
Dennis P. Kane, Wiring Inspector
Amy I. Baron, Departmental Assistant

The Inspections Department enforces state building codes and local zoning regulations.

The following is a breakdown of new construction permits this year:

Single Family Dwellings:	12
Two Family Dwellings:	1
Multifamily Dwellings:	0
Institutional:	0
Municipal:	0
Commercial:	4
Industrial:	1
Agricultural:	0

Permit Type	# Issued	Total Fees
Building	792	\$324,211.00
Wiring	762	\$ 69,209.00
Plumbing & Gas	1170	\$ 50,390.00
TOTAL:	2724	\$443,810.00

In addition to the fees above, the total fees collected for sign permits, yard sales, and Certificates of Inspection amounted to \$5,482.00.

I would like to thank my staff and the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.

Respectfully Submitted,

Anthony Zagzoug, Inspector of Buildings



Conservation Commission

*David McLachlan,
Chairman*

MEMBERS:

David McLachlan, Chairman
Chris Garrahan, Vice Chairman
William R. (Bob) Greenwood
Beth Logan
Tony Omobono
Brian Reidy
Ruth Luna (Resigned)
William Vines (Resigned)

Conservation Agent/Planner: Darren Guertin (January – August 2009)

Thaddeus J. Soulé (August 2009 – Current)

During the year two Commissioners resigned, Ruth Luna and William Vines who served for four and ten years respectively. Beth Logan became a Commissioner and one position remains open at the writing of this report.

In August, 2009 the Commission hired Conservation Agent/Planner Thad Soulé to take the place of former Conservation Agent Darren Guertin, who became the Conservation Agent in Framingham, Massachusetts.

In FY09 the Conservation Commission completed its review and update of the Chelmsford Wetlands Bylaw. The revised Bylaw was presented to the 2009 Spring Annual Town Meeting and approved.



Subsequently, the Bylaw was approved by the State's attorney General's Office and became effective in August. The Commission is involved in the review and update of its Regulations. The Regulations address operating procedures applicable to the Bylaw, Conservation Land Management, and Administration of the Conservation Commission and Office. Land Use Regulations and Enforcement Regulations for Conservation Reservations were adopted and were posted at all reservations and on the Conservation Commission website; <http://www.townofchelmsford.us/Conservation-Commission.cfm>

With significant help from Phil Stanway and the volunteers of the Chelmsford Open Space Stewardship Committee, <http://www.thechelmsfordian.com>, the Commission continues to maintain and make improvements to its reservations, town forests, and conservation lands.



Conservation Commission

The Commission's Conservation Donation Fund established for the maintenance of reservation land received donations of approximately \$1,000 as well as gifts in kind from a number of groups and citizens in town. The Community Preservation Committee made funds available for improvements and maintenance to the Town's open space including conservation land.

The Conservation Reservations have received generous help and support from the Scout Troops and Eagle Scouts during the year. Various Scout groups have used the reservation land at Russell Mill/Town Forest and Red wing Farm.

A Winter Tree Scavenger Hunt was held on Conservation Reservations in December 2008. Many groups participated and seven teams completed the entire hunt. Due to the positive response, the Winter Tree Scavenger Hunt will be held again.

The majority of the Conservation Commission's time was devoted to wetlands protection and enforcement of the State and local Wetlands Bylaws. The Commission reviewed a total of 44 applications under the Massachusetts Wetlands Protection Act and Chelmsford Wetlands Bylaw during FY09. Of these applications 20 were for Requests for Determination of Applicability (RDA), 12 were for Notices of Intent (NOI), 1 Abbreviated Notice of Resource Area Delineation (ANRAD), 10 were for Requests for Certificate of Compliance (COC) and 1 Request for an Amendment to Order of Conditions (RAOC).

The following is a breakdown of wetlands permit applications for Fiscal Year 2009:

<i>Application</i>	<i>FY09</i>
RDA	20
NOI	12
ANRAD	1
COC	10
RAOC	1
Total	44





Community Preservation Committee

Robert Morse, Chairman

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing. For FY2009, approximately \$1.36 million dollars was collected under the CPA, a combination of property tax surcharge and state matching funds.

Fall Town meeting saw the passage of a warrant article that provided \$50,000 of funding for Historic Preservation at the Barrett-Byam House. The funding was used for structural repairs, a new roof for the homestead, climate control for the Historic archives museum, and a document scanning and storage system.

At Spring Town meeting, a CPC sponsored warrant article authorizing the purchase of a parcel of land off Pond Street for \$230,000 was unanimously passed. The property closing took place shortly thereafter. The two-acre parcel provides the Town with a beach and park on Hart Pond, located in South Chelmsford. The Freeman Rail Trail abuts the parcel. This is the second land purchase using CPA funds, and a great additional recreational asset for the Town.

The Lewis Farm Community Garden started its first season this summer thanks to the efforts of the Open Space Land Stewards, Phil Jones and a small amount of CPC funding.

The CPC thanks Ruth Luna, Philip Eliopoulos and David McLachlan for their years of membership on the Committee. The CPC welcomes Beth Logan and Clare Jeannotte to the Committee.

An application for requesting CPA funding for Historic Preservation, Affordable Housing, and Open Space and Recreation projects is available at the Community Development Dept and on the Town Web Site.



*Picture-From left to right:
Beth Logan, Evan Belansky, Clare Jeannotte, Bob Morse, Linda Prescott and Jim Lane. Missing are Jim Pearson, David Hedison and Rebecca Markey.*

COMMUNITY PRESERVATION MEMBERS

Evan Belansky – Director of Community Development
Philip Eliopoulos – Board of Selectmen
David Hedison – Housing Authority
Rebecca Markey – Citizen Representative
David McLachlan – Conservation Commission
Robert Morse, Chairman – Citizen Representative
James Pearson – DPW Director (Parks & Recreation)
Linda Prescott, Co-Chairman – Historic Commission

Duly reported,
Robert Morse
Chairman of the Community Preservation Committee



Chelmsford Open Space Stewardship



The Chelmsford Open Space Stewardship is an independent group of volunteers working with the Chelmsford Conservation Commission. It was established in November 2005 by residents who enjoy hiking, being productive and doing things outdoors. While the Conservation Commission manages and protects open space property in the town of Chelmsford, the Stewards maintain and improve the trail systems within these open spaces – anything from picking up trash and keeping the trails free of fallen trees to replacing worn out bridges and kiosks. Stewards provide a daily presence and ongoing maintenance so these special properties can be enjoyed by all. For more information go to the website at www.thechelmsfordian.com.



Photos compliments of Phil Stanway:

Top left; Joanne Stanway at the dedication ceremony of the Walter F. Lewis Community Garden at Sunny Meadow Farms

Top right; Gate to Community Garden at Sunny Meadow Farm

Bottom right; Sign at Bartlett Woodlot



Historical Commission

George L Merrill, Chairman

During the past year, the Historical Commission has continued to inventory selected historic structures and sites over 75 years old, and supplied historic marker signs to homeowners within the inventory who desired one. These inventories are placed on file locally and with the Massachusetts Historical Commission, and are also placed on-line at <http://www.chelmsfordgov.com/CHCwebsite/index.htm>. This website is loaded with historical features and photographs of interest to any Chelmsford resident.

The Commission continues to be very involved with preservation, and is an information resource for contractors and citizens as they rehabilitate their homes and places of business. The Demolition Delay Bylaw is a tool used by the Building Inspector and Historical Commission to educate owners of historic properties about options to demolition. An update to the Bylaw went into effect on February 25, 2009, and is available on the website.

The Historical Commission is actively planning stabilization and restoration work on the 1802 School House next to the Forefathers' Cemetery, using funds from the Community Preservation Committee (CPC) and a private donation from a local caterer. During 2009, the Historical Commission had representatives on the Master Plan Committee, the Town Halls Utilization Committee, the Permanent Building Committee, and the Community Preservation Committee.

HISTORICAL COMMISSION MEMBERS

Georgia Fredericks

John C Alden

George L Merrill

William A Nolan

Douglas L Wright

Richard J McNamee

Frederic S Merriam

Linda Prescott

Historic District Commission

Cynthia Acheson, Chairman

The Historic District Commission functions as a regulatory commission for the benefit of the Town. A small area of the Town's center section is under the Commission's authority. The objective of the Historic District Commission is to provide an expeditious application and review relative to the physical modifications to the residences and businesses within the District. Regular meetings are held on the first Monday of each month at the Town Offices.

During fiscal year 2009, the Commission received twelve (12) applications for review and twelve (12) applications were accepted. Ten (10) Certificates of Appropriateness and two (2) Certificates of Non-Applicability were issued.



HISTORIC DISTRICT COMMISSION MEMBERS

Cynthia Acheson, Chairman

Richard Burkinshaw, Vice Chairman

Jack Handley

Kathleen Howe

Brenda Lovering

Herbert Pitta, Alternate

Dennis Ready, Alternate

Debra Belden, Recording Clerk



Community Action Program Committee

Eric Groves, Chairman

The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford. Since its inception in 1997, the program has awarded over 50 projects funds totaling over \$60,000.

Funding for the program is appropriated at Town Meeting.

2009 CAPC MEMBERS

ERIC GROVES, CHAIRPERSON
BEVERLY KOLTOOKIAN
JANE GIBSON
ROBERT GIBSON
PATRICIA E DZURIS



Eagle Scout Project Greg Maynard funded in part by the Community Action Program

2009 COMMUNITY ACTION PROGRAM GRANT AWARDS

EAGLE SCOUT NATHAN DRAKE
SPORTS SHED AT CENTER SCHOOL
\$700.00

EAGLE SCOUT DAN DEDINSKY
IMPROVE PLANTING AREA AT SENIOR CENTER
\$200.00

EAGLE SCOUT JOSH MARTIN
BUILD NEW FENCE AT CENTER SCHOOL
\$700.00

EAGLE SCOUT TYLER LEIGHTON
BUILD HANDICAP ACCESSIBLE PATH AT PAUL CENTER
\$400.00



Chelmsford Public Schools

Donald R. Yeoman, Ed.D. Superintendent of Schools

The membership of the Chelmsford School Committee in April of 2008 included; Mrs. Christina Walsh, Chair; Mr. Angelo Taranto, Vice Chair; Mr. Kevin Porter, Secretary; and Members at Large Mrs. Kathy Duffett and Mrs. Evelyn Thoren. Central Administration for the Chelmsford School Department included Dr. Donald R. Yeoman, Superintendent of Schools; Dr. Karen Mazza, Assistant Superintendent of Curriculum & Instruction; Mr. Robert Cruickshank, Business Manager; Mrs. Dory Toppan, Director of Personnel; and Mr. Bruce Forster, Director of Educational Technology and Information Services.

It has been a wonderful year for the students of Chelmsford. They have succeeded academically, athletically, musically, theatrically, and scientifically in so many measures of success in tests, competitions, and performances. Their reputation as students of Chelmsford is nearly unmatched across the state.

Our kids are great students and great representatives of our community. Whether their band, orchestra, or choir performed at the State House; their athletic, debate, DECCA, robotics, or Science Olympiad team competed in major competitions across the country, or they performed community service work as individuals in hospitals, homeless shelters, or with aged neighbors on their street, their reputation as good citizens and future leaders is well-known. We are most appreciative of our staff for teaching, challenging, coaching, and leading our students to success.

In addition to student academic and extra-curricular success, the District has experienced a variety of additional successes in many related areas. Major improvements in both the School's and Town's technology capabilities have been made due to the collaboration of both School District and Town technology staff. The fiber optic cabling project was successfully completed, and a new data

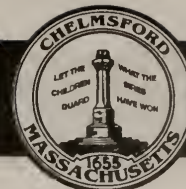


Back row, left to right; Kevin E. Porter, Dr. Donald R. Yeoman, Ed.D., Katherine Duffett
Front row; Nicholas DeSilvio, Angelo J. Taranto, Evelyn S. Thoren

center was created at the School District's Central Office. Joint planning and assistance have made a very difficult and complex project a reality.

The increased network speed has improved efficiency by allowing our technology staff to remotely fix computer problems. The new network now also makes possible real-time parent access to student attendance and grades. We look forward to the new network increasing and improving communication with parents and with student learning.

Many of you may have noticed that Chelmsford High School has a "new face." More than 35 years of dust, dirt, and grime were removed from the exterior walls, metal surfaces were refreshed with new paint, and windows were re-caulked. Interior staircases were painted and new sidewalks and curbing were installed at the front entrance. Energy efficiency was a major priority once more this year as boilers were replaced and plumbing was updated with new valves in restrooms. The bleachers, ramps, and the press box in the football stadium were replaced for safety and handicapped access.



Chelmsford Public Schools

After 50 years of use and wear, McCarthy's gym was nearly completely renovated. The floor was sanded, painted, and refinished. Seating was replaced and walls were repainted. A new floor-to-ceiling see-through curtain divider was installed to help make physical education classes more safe. These Capital Projects were but a few examples of how our collaboration with the Town has once again served to improve opportunities for children.

Last year, because of financial challenges, district administrators spent July through October crafting budget cutting strategies to save the Town additional monies. In January, those cuts became a reality as the state significantly reduced school funding. For the first time in recent memory the School Department made cuts (\$591,000) during the school year. Only through careful planning were those cuts kept as far from student instruction as possible. This work was even more difficult due to the fact that the District had cut \$2.3 million from the budget the prior summer vacating more than 40 teaching, support, and administrative positions.

The next six months the District crafted additional cutting strategies to be used in case state funding faltered once more. The federal government provided \$1.8 million in "stimulus" monies. Due to state budget shortfalls, however, the school district's actual federal stimulus grant was reduced to \$916,871. This money was used to restore 14 staff members of the 56 who in addition were recently cut. It was also used to replace out-of-date textbooks, train staff, and improve district science equipment, all long-term investments in our community's education program.

District administrators also spent months collecting and analyzing data in order to not only reduce expenditures and cut staff while maintaining academic integrity, but also to redistrict middle school students. This was a continuation of the redistricting made necessary due to the \$2.3 million budget cuts of the prior year resulting in the closing of Westlands Elementary School for K-4 education.

The School Committee received, studied, debated, and reviewed many proposals presented by administration on financial and redistricting issues. After much parental and public comment, the School Committee made many difficult decisions on behalf of students. The School Committee's continued commitment to excellence in public education in our community has been most evident in these decisions.

As we begin the 2009-2010 school-year, we continue to be concerned about the ability of the District to meet increases in fixed costs despite the significant staffing and program cuts the District has made. Federal and state laws require that we continuously show improvement in student academic achievement. This will be most difficult given the current financial situation, but we do not shirk from the challenge.

We look forward to continuing our positive working relationship with the Town and with State Legislators to provide the supports and services our students and our town require and deserve. Although major financial challenges are ahead, we look to the future with optimism as we work together with the Town to improve our community.

Donald R. Yeoman, Ed.D.
Superintendent of Schools

Enrollment

School	FY08	FY09	FY10
Elementary	2087	2064	2029
Middle	1697	1694	1703
High School	1639	1611	1611
TOTAL	5423	5369	5343



Nashoba Valley Technical High School

*Dr. Judith L. Klimkiewicz,
Superintendent*

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old. Nashoba has earned an impressive reputation for producing community leaders as well as providing community service. With an enrollment of approximately 700 students from seven communities, Nashoba Valley Technical High School offers career preparation in 16 technical programs.

Administration

Dr. Judith L. Klimkiewicz	Superintendent
Dr. Lynne Celli	Assistant Superintendent/ Principal
Ms Carol Heidenrich	Director of Technology
Ms Melissa LeRay	Director of Student Services
Ms Denise Pigeon	Director of Curriculum/Grants
Mr. Matthew Ricard	Dean of Students
Ms Jean Savoie	Accounting Manager

Accreditation: New England Association of Schools and Colleges.

Three 12-week trimesters. Eight 45-minute periods set in a block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

The Year in Review

For the 2009-2010 school year Nashoba has, as most other districts, had to tighten our belts while still striving to achieve our district goals. Thanks to our ten year plan that began in 1999-2000 we were able to achieve “all” our facility, technology, and instructional goals with total fiscal responsibility. This year all our classrooms are equipped with direct video, clickers, LCD projectors, web casting capability, and smart boards in every room. This

enables every teacher to showcase 21st century teaching skills to all of our students as they prepare them for college and career.

We have maintained our focus on being fiscally and environmentally responsible by installing this fall a 100 km solar voltaic unit on our roof to reduce the cost of our electricity in a “green” way. Additionally, we installed on our new student constructed concession stand a solar voltaic unit to provide all heat and electricity. Both these projects were completed at “no cost” to district taxpayers and were fully funded through grants.

Nashoba continues to embrace educational opportunities for our teachers as well by serving as a satellite campus for many local colleges’ graduate programs.

As we enter a time of economic uncertainty I can assure you that at Nashoba Valley Technical High School students will still receive a technical education of the highest quality with the most current state-of-the-art equipment.

<i>Vocational-Technical Programs</i>	<i>(Secondary & Post Graduate)</i>
<i>Auto Collision Repair & Refinishing</i>	<i>Electrical Technology</i>
<i>Automotive Technology</i>	<i>Electronics/Robotics</i>
<i>Banking, Marketing & Retail</i>	<i>Engineering Technology</i>
<i>Carpentry/Cabinet Making</i>	<i>Health Assisting/Early Childhood Education</i>
<i>Cosmetology</i>	<i>Machine Tool Technology</i>
<i>Culinary Arts/Hotel Restaurant Management</i>	<i>Plumbing/Heating</i>
<i>Dental Assisting</i>	<i>Programming & Web Development</i>
<i>Design & Visual Communications</i>	<i>TV Media Production/Theatre Arts</i>



Nashoba Valley Technical High School

Chelmsford NVTHS School Committee Members

Donald Ayer

Samuel Poulten, Secretary

Ralph Hulslander

Alternate Brian Carey

Special Academic Programs

Advanced Placement Honors and College Preparatory courses are available in all core subjects. Foreign language and additional educational courses are offered for all four years for all interested students.

Dual Enrollment

Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses the junior and senior year at a two- or four-year public college or private institution in Massachusetts or New Hampshire. Upon completion, they receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates degree from college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in ten high school sports with equal opportunities for both male and female students. Other extracurricular activities include Student Council, National Honor Society, Yearbook, Students Against Destructive Decisions, Skills USA, Student Leadership, Peer Mediation, and many special interest clubs. No user fees are imposed on any sport, school sponsored club, or activity.

Continuing & Community Education

More than 700 adult students attended the Continuing Community Education Program in late afternoon and



evenings at Nashoba. More information can be found on the NVTHS website.

Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students are expected to go with their instructors to areas of our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform necessary work for the district towns. The Community Service Program educates students in a real world setting and allows the towns the benefit of viewing Nashoba students at work and having a major project completed without expending limited town resources for capital improvement.



Police Department

James F. Murphy Chief of Police

I respectfully submit the FY 2009 Annual Report for the Police Department. At the present time, the department has a sworn complement of 49 officers, 9 public safety dispatchers, 3 clerical support personnel, 1 custodian and 1 mechanic. In total, over 32,000 calls for service were handled by the department.

The philosophy at the police department continues to emphasize community policing strategies and initiatives. Officers are encouraged to work in partnership with the community, to address and resolve issues of concern, and improve the overall quality of life for those that live, work or visit Chelmsford.

The department continues to focus on priority areas related to traffic, disturbance and nuisance issues, and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining order, and providing an overall sense of safety and security throughout the town.

The severe economic climate proved to be an extreme challenge for the police department in FY 09. While we started the fiscal year with 51 sworn officers, we were forced to reduce our complement at mid-year by two officers. We were able to reduce these patrol officer positions through attrition however, we were also forced to eliminate a principal clerk's position as well as a part-time custodial position.

The reduction in police personnel resulted in less patrol officers being assigned on the shifts. We saw an increase in the number of shifts that were only staffed with four patrol officers. With less patrol officers, we were forced into a more reactionary type role, as opposed to carrying out proactive problem solving policing strategies. Regardless of our staffing levels, the police department will continue providing the best possible service to the people of Chelmsford, and will seek new and innovative



ways to meet the many challenges that face us.

In continuing on the path to statewide certification, newly revised rules and regulations were issued to all sworn members of the department. These rules and regulations are in compliance with standards set and adopted by the Massachusetts Police Accreditation Commission. The next step of the process calls for a complete and thorough review of all department policies and procedures.

The department was able to re-establish its Canine Unit in October 2008 due to generous contributions from the general public. After the death of K-9 Officer David Leo's canine partner, Andy, in July, donations in excess of \$9,000 were received that allowed us to quickly purchase and train a new canine. Our new canine, Axel, has proved to be a fast learner, and has been trained in tracking and drug searching techniques.

Patrol Officer Nicholas Ziminsky was re-activated for military service as of April 27, 2009, as a member of the Coast Guard Reserve. His deployment is expected to last between six months and one year.

Finally, the department continues to mourn the loss of Patrol Officer Sean F. Swift, who passed away unexpectedly on September 8, 2008, after more than 10 years of service with the police department.



Police Department

GRANTS

The Police Department received the following Grants for Fiscal Year 2009:

- State Community Policing Grant \$27,395.00
- State 911 Dispatching Grant \$57,686.00

RETIREMENTS

• Officer Bruce Darwin retired in April 2009 after more than 30 years of distinguished service to the Town of Chelmsford. Officer Darwin began his police career in December of 1978.

MISSION STATEMENT

We, the Chelmsford Police Department, in partnership with our community are committed to maintaining the peace, protecting life and property, and providing professional law enforcement and crime prevention services. We accept the challenge of reducing the fear of crime by the prevention of criminal activity. We shall provide these services with compassion, dignity, and proficiency within the framework of the United States Constitution. To enhance the quality of life for all citizens, we will cooperate with other agencies and groups to resolve community concerns. To fulfill our mission, the Chelmsford Police Department will provide a supportive work environment that fosters the professional development of its members. Service will be our commitment...Honor and Integrity our mandate.

OBJECTIVE

To provide the citizens of Chelmsford the safest community within the Commonwealth by education, enforcing the laws and eliciting community participation and cooperation.

I would like to express my sincere appreciation to the Board of Selectmen, Town Manager and other town departments and personnel, for the excellent cooperation exhibited to the Police Department.

I would also like to thank and recognize both sworn and non-sworn personnel of the Police Department for truly outstanding performance and dedication of duty.

Respectfully submitted,

James F. Murphy, Chief of Police

Auxilliary Police Department

Sergeant Francis P. Kelly

For the fiscal year 2009 the Auxiliary Police Unit assisted the regular force at numerous motor vehicle accidents scenes and other traffic control incidents. Overall the Auxiliary Police Unit donated 532 hours at various assigned duties and events.

I would like to thank all members of the Auxiliary Unit for their great efforts and commitment over the past year.

Respectfully submitted,

Sgt. Francis P. Kelly
Auxiliary Commander

AUXILIARY STATISTICS

House checks	47
School Property Checks	520
Town Property Checks	645
Total Property Checks	1,216

AUXILIARY UNIT

Capt. Kevin Proulx
Capt. Ralph Roscoe
Sgt. Richard Demers
Sgt. Peter Ravanis
Sgt. Leo Tousignant
Sgt. David Tyler
Ptl. Ryan Bellemare
Ptl. Tracey Callahan
Ptl. Kim Hanscom
Ptl. Brian Jones
Ptl. Michael G. Martell
Ptl. Roy W. Philbrick
Ptl. Christian W. Seminatore
Ptl. Daniel Simard
Ptl. Kathryn Woessner

AUXILIARY OFFICERS IN TRAINING

Donald DeMarco
Emily Evans



Police Department

Chief Of Police

James F. Murphy

Deputy Chief

Scott R. Ubele

Lieutenants

Daniel J. Ahern

John A. Roark

Edward F. Smith

James M. Spinney, Jr.

Colin C. Spence

Sergeants

Todd D. Ahern

Paul E. Cooper

Philip R. Dube

J. Ronald Gamache

Edward F. Quinn

Jeffrey J. Bernier

Gary A. Hannagan

Francis J. Goode, Jr.

Jeffrey A. Blodgett

George A. Tyros

Craig E. Walsh

Domestic Violence Officer/Juvenile Officer/Inspector

Rebecca A. Tyros

Crime Prevention Officer/Inspector

Jennifer L. Bellissimo

Department Criminal Prosecutor/ Lowell District Court

Sergeant E. Michael Rooney

Traffic Division/Motorcycle Unit

Sgt. Francis P. Kelly

David M. Leo, K-9

David R. Tine

Paul E. Richardson

Patrol Officers

Timothy B. Bourke

Jason Callahan

Steven J. Doole

Stephen M. Fredericks

John R. Goffin

Daniel P. Goguen

Jason P. Hanscom

Steven Hawkins

Andrew N. Lopilato

David F. Mackenzie

John J. Mcgeown

Peter C. Mcgeown

Brian F. Mullen

Robert J. Murphy, Jr.

Jason Poor

Daniel T. Reid, Jr.

Brian R. Richard

Anthony Spinazola

Daniel J. Sullivan

Jonathan P. Tays

Gary R. White

Christopher D. Zaher

Nicholas P. Ziminsky

Full Time Civilian Dispatchers

Kathleen A. Bennett

David J. Defreitas

Richard A. Demers

Lisa M. Desmond

Timothy A. Goode

Kim Hanscom

John M. Poor

Christian W. Seminatore

William H. Vaughan

Departmental Assistant

Mary Jane Grant

Principal Clerks

Donna A. Fox

Sandra A. Hall

Maintenance

Carl W. Koch

Mechanic

Franklyn R. Fader, Jr.

PUBLIC SAFETY



Police Department

RECEIPTS TURNED OVER TO THE TOWN	
Permits, fines, and fees	\$36,449.00
Parking Tickets	\$5,967.70
Lowell District Court Revenue	\$161,419.77
Registry of Motor Vehicles Disbursements	\$141,760.00
Towing Receipts	\$38,740.00
Total	\$384,336.47
BREAKDOWN OF ARRESTS	
Adult Arrests	398
Juvenile Arrests	13
Total Arrests	411
DISPOSITION OF CASES	
To be Dismissed	7
Nolle Prosecution	89
Filed Without Change of Plea	40
Continued at Hearing/Dismissed	120
Case closed	9
Continued	18
Dismissed	476
Default	157
Guilty	140
No Disposition Needed	171
Pre-Trial Probation	34
Request Denied	11
Responsible/Filed	127
Not Responsible	25
Not Guilty	12
Placed on Probation	29
No Complaint to Issue	6
Continued Without a Finding	156
Placed on File	1
Turned Over to Other Agency	3

Paid Civil Fine	8
Total Findings	1,639
MISCELLANEOUS STATISTICS	
Calls Answered by Cruisers	32,205
Summons Served	295
Accidents Reported	963
Fatal Accidents	0
Serious Injury Accidents	135
Citations Issued	2,088
Parking Violations Issued	269
Restraining Orders Served	78
Protective Custody	29
Alarm Calls Responded to by Cruisers	1,609
Medical Calls	2,579
Suspicious Activity Calls	1,517
Disturbance Calls	860
Domestic Calls	396
O.U.I. Alcohol	39



Police Department

Animal Control

Erik E. Merrill

The Animal Control Officer responds to a variety of animal and wildlife calls throughout the community. Those calls involving public safety or public welfare will be addressed by the Animal Control Officer. I would like to remind all residents that calls such as removal of animals from chimneys, under porches, or inside attics must be handled by a private pest control company.

I would like to also remind all pet owners that it is their responsibility to insure that their pets are properly vaccinated and licensed. Also, all dogs must be leashed or under strict control at all times, and all waste must be picked up from all public and private property. This especially pertains to town fields, schools, conservation lands, and the bike path.

I would like to thank all the residents who have donated food, blankets, towels, and supplies. We are always in need of these items. I would like to thank all the people who attended our rabies/microchip clinic and programs that we have provided. Please look for upcoming events.

I would like to thank the Town Manager, Board of Selectmen, Police Department and all other town departments for their support and assistance over the last year.

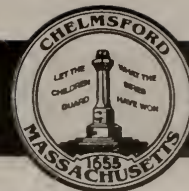
Respectfully Submitted,

Erik E. Merrill
Animal Control Officer



ANIMAL CONTROL STATISTICS

Calls for Service	836
Dogs Licensed in FY09	3,300
Animals picked up and taken to pound	26
Animals returned to owners	19
Animals adopted after 10 days	3
Animals taken to the Lowell Humane Society	4
Road kills disposed of at the Lowell Humane Society	176
Animal bite reports	37
Citations Issued	14
Value of Citation Fines	\$375.00
Other Funds Collected	\$805.00



Fire Department

John E. Parow
Fire Chief

Fiscal year 2009 was a very difficult year for the Chelmsford Fire Department due to the continued poor financial situation of the Town and the Commonwealth. Unfortunately, we were forced to close the South Fire Station (Engine 5) for the entire fiscal year and the station will continue to be closed during FY 10. The decision to close this one station on a permanent basis was based on call volume, accessibility and continuity of services. Staffing levels remain at very low level with a minimum level of one Captain and eight firefighters per shift (as compared to a minimum staffing level for the department in 1990 of one Captain and fourteen firefighters). The outlook for fiscal 2010 is not any better and we anticipate further cutbacks during the years when all the final numbers are in for the Town and from the State.

To compound things, fiscal year 2009 proved to be the busiest year ever for the Chelmsford Fire Department. Total emergency calls for FY 09 were 5203 up 218 calls over last year. Medical emergency calls accounted for over half the calls at 2,814 fire calls totaled 179. Trends seemed to remain constant with emergency medical aid calls increasing again this year by 47 calls. In addition, fire calls were up this year by 24 calls.

The Department applied for and received a federal grant this year to illuminate the rear of all Engines, the Quint and Rescue Truck with reflective stripping and amber arrow lights. This new illumination system (and NFPA standard) will help to reduce the chance of rear end collisions while we provide emergency service on the highways. In addition, the department received a state grant to purchase reflective vest for all firefighters while operating on a roadway as required under a new Federal ANSI Standard. Hopefully, this will create a safer working environment on the highways as traffic related accidents are the third leading cause of firefighter deaths nationwide.



Brian Stanton, a seasoned firefighter, retired during this past year with over 28 years of service to the Town. The department wishes him a long and enjoyable retirement. Dave LeFebvre transferred to the Westford Fire Department after working in Chelmsford for three years. Unfortunately, we were unable to fill either of these positions because of the looming budget crisis.

We continue to experience major structural problems with the apparatus floor at the Center Fire Station. Although the floor has been stabilized with 13 wooden pillars, the fix only serves as a temporary repair and buys us a little time. The Fire/DPW Building Committee has concluded their two year study and determined that a new Center Fire Station should be built and located at the corner of Chelmsford and Wilson Street. I urge the town residents to support the funding of this proposal.

Although we do understand the fiscal restraints associated with the town budget, the cut backs over this year (compounded by those in the past few years) have made it very difficult for the fire department to meet its mission of protecting life and property. The reduction in man power and the closing of a fire station has created an increased risk to the residents of Chelmsford and the firefighters alike. During this year we have seen response times increase and manpower shortages while operating at emergency scenes. It is our hope that when the financial



Fire Department

picture brightens, these positions will be restored and all five fire stations will again be open.

I would like to thank all members of the department, my staff, the Town Manager, the Board of Selectmen and the Residents of the Town for their support over the past year.

Respectfully submitted,
John E. Parow, Fire Chief

DEPARTMENTAL PERSONNEL

FIRE CHIEF

John E. Parow

DEPUTY FIRE CHIEFS

James A. Sousa
Michael F. Curran

FIRE CAPTAINS

James Boormeester
James J. Durkin
Michael R. Donoghue
Rick Rivard
Gary Ryan

FIREFIGHTERS

Joshua Abbott
John Kivlan
William Amundson
Dan Koutsoufis
William Bacon
Cynthia Leczynski
William Bennett
David Lefebvre**
Edward Boisseau
Keith Lindsay
Christopher Brothers
Michael Maher
Michael Brothers
Daniel Manley

Thomas Brothers
Leo Manley
William Campbell
Leslie Merrill
Jeffrey Cancellia
Jason Moody
Jack Carroll*
Michael Nelson
Michael Chiasson
Kevin O'Brien
Kevin Clarke
Marc Pare
F. Mark Conlin
Donnie Peterson
Daniel Corey
Casey Phelan
Bruce Donovan
John Reid
Michael Ducharme
John Robinson
Jesse Foster
George Ryan
Daniel Funaro
Wm. Schellback
Robert Gardner
Timonthy Shanahan
David Hadley
Kevin Sheehy
Henry Houle

Brian Stanton*
Ryan Houle
Daniel Ubele
Wm. Keohane
Michael Young

DEPARTMENT ASSISTANT

Martha A. DeSaulnier

MECHANIC

James F. Keeley, Sr.

* retired

** transferred to Westford Fire Department





Engineering Division

*James Pearson,
Director of Public Works*

The Engineering Division provides technical support to many Town departments including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk and Sewer Commission. Additionally, the engineers design several projects for construction by the Highway Division.

The engineers provided layout, grades, technical assistance, and inspections for the following projects.

- Bartlett Park culvert
- Parker Road culvert
- Boston Road sidewalk construction
- Central Square traffic improvement
- Repaving of: Sherman Street, Brook Street, Marina Road, Samuel Road, Wilson Street

The engineers provided Planning Board site plan reviews and/or inspections on the following projects:

- 1 Academy Street – Site Plan
- 194 Chelmsford Street -- Site Plan Modification
- 300 Littleton Road – Elks Lodge Site Plan
- 190 Middlesex Street – Site Plan & Special Permits
- 116 Chelmsford Street – Site Plan & Special Permits
- 11 Fletcher Street – Site Plan & Special Permits
- 55 Richardson Road – Site Plan Review
- 290 Littleton Road – Site Plan Modification
- 118-120 Chelmsford Street – Site Plan Modification
- 115 High Street – Rear Lot with ANR
- 177 Boston Road – Special Permit
- 6 North Road/1 Academy Street – Site Plan Modification
- 11 Fletcher Street – Site Plan Modification

40B Comprehensive Permits

- Choice Center Senior Housing



The engineers also provided subdivision reviews and/or inspections on the following projects:

- Alexandria Way
- Park Place
- Clara Way

The engineering staff also assists residents with particular requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections). The Departmental Assistant processes all expenditures, payroll and oversees the operational budget for the Engineering, Sewer, Public Buildings and Parks Divisions as well as assists residents with daily requests.



Highway Division

The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic markings (all lines/crosswalks), traffic signs and traffic signals. They are also responsible for all roadside mowing/cutting of brush. There are approximately 230 miles of roadway under their jurisdiction. New projects this year included:

Road construction:

- Muriel, Marina, Proctor, Sherman, Wilson and Brook Street (installed new drainage/ repaved)
- Derringer Road (completely reconstructed, added sub-drain/repaved)
- Boston Road from Warren Avenue to Summer Street (installed new drainage, sidewalk reconstruction, repaved)
- Boston Road/Adams Avenue/Bartlett Street (installed new drainage, sidewalk reconstruction with brick sidewalks in Central Square), installed crosswalks (raised), repaved
- Rte. 129/Rte. 110 traffic signal improvements (moved traffic signal control box)
- Repaired or replaced 50 catch basins
- Replaced culvert pipes on Marshall Street, Parker Road and 2 culvert pipes on Rte. 27
- Cleaned numerous easements throughout Town and cleared numerous culvert pipes of debris accumulated due to beavers (Rte. 129, Burning Tree/DeWolfe, Dunstable Road)
- Installed bituminous concrete berms (Checkerberry, Knob Hill, Etta, Claude, Marina, Roberts, Summer, Kensington, Brick Kiln, Westford, Monument Hill, Pilgrim, Crooked Spring, Hornbeam Hill, Frank) and driveway caps (Checkerberry (2), Jesse (10), Derringer (7), Harold (1), Marina (20), Samuel (4), Sherman (9), Clarissa (6), Longmeadow (2) Roberts (1), Brook (13), Hitchinpost (1), Lisa (1), Westford (1), Boston (1) Brick Kiln (2), Monument Hill (1), Pilgrim (1), Frank (1))



Other:

- Assisted the Facilities Department (i.e., paving at schools, replacement of a gate at the South Row School, drainage work at the Parker School and High School--2 basins--fixed washouts at the Harrington School and High School)
- Assisted the Recycling Department at all Recycling Events (i.e., Hazardous Waste Days, Brush Drop Off, etc.)
- Assisted Community Preservation at numerous locations in town where conservation land is located (removed/replaced several metal gates, assisted in restricting access to conservation areas)
- Assisted Animal Control Officer when on vacation or as needed
- Foreman on call 24 hours for any emergencies (i.e., trees in roadway, flooding problems, etc.)

The Highway Division personnel, assisted by the Engineering Division, Parks Division, Cemetery Division, and Sewer Division, worked hard dealing with the unusual snowfall accumulation this past winter. Snowfall amount-



Highway Division

ed to 80 inches. The staff oversees all town personnel in addition to 40 hired trucks throughout each storm.

In addition to their routine snow removal process, Highway Division personnel, assisted by the Engineering Division, Parks Division, Sewer Division, Facilities Department, and Cemetery Department worked hard dealing with making roads passable for emergency & utility vehicles by clearing fallen trees and debris from roadways throughout town throughout the major December 2008 Ice Storm.

Throughout the months of April & May, the Highway Department personnel, assisted by other DPW divisions and town departments picked up brush/debris left at curbsides throughout town by residents. During this clean up, fallen trees/debris were cut up and cleared from roadways which had been cleared off roadways in December.

The Highway Division Clerk completed necessary applications for the Highway Division and Cemetery Department in a combined effort with the Engineering/Sewer Department Clerk for FEMA reimbursement for both the initial clean up and brush/debris clean up for the December 2008 ice storm. The Town is due to collect \$369,000 from FEMA.

The Highway Division Clerk maintained all financial records needed for the reporting, tracking, and payment of all vouchers connected with the highway budgets – including general expenses, salaries, snow and ice, Massachusetts Chapter 90 funding (road construction or repair), street lighting and capital expenditures.

Sewer Division

The Sewer Division continued to expand this year with the addition of 262 new sewer connections. In April, Sewer Operations relocated from unit A to unit C at 5 Kidder Rd. providing an additional 4000 sq. ft. of much needed space. This space is rented as there is no existing Town building available for this use.

Major projects included:

- SCADA remote monitoring software upgrades at 15



- pump stations
- Major pump rebuilding at 10 pump stations
- Relocating Sewer Operations

The Sewer Division now maintains 33 pump stations (including the newest at Bartlett Street, and DeWolf Drive) and 2 metering stations.

The office staff handles all sewer betterments, sewer billing, phone inquiries, concerns and other related correspondence. They also provide clerical support to the Sewer Commission.

Public Buildings Division

As of August, 2008 we employ two part-time Building Attendants to assist with various building maintenance needs at the Old Town Hall and Town Hall as well as opening and closing of these buildings as needed.

Cleaning of the two buildings has been outsourced to Jani-King, a private cleaning contractor.



Parks Division

The Parks Division maintains all traffic islands and commons in town. The grounds are groomed each Spring and prepared for the heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year.

The Parks Division acknowledges the many volunteer groups and individuals for their time, donations and help especially Phil Stanway and the Open Space Stewards. Also, thanks to all that participated in the Adopt-a-Park program



Public Facilities - Energy Conservation Committee

In 2009, the Chelmsford ECC had two major achievements, namely:

The Chelmsford Adams Library Solar Power Project which resulted in the installation of nearly 8.4KW DC panels atop the library at no cost to the town. The system was funded by MTC grants as well as monies that National Grid has been collecting on utility bills for many years under state mandate. The system is expected to provide an estimated 9000 KWhr of electricity output.

A RFQ document that will invite bids for upgrading the HVAC and lighting installations across the Town of Chelmsford offices and schools.

Apart from these achievements, the ECC helped the Director of Public Facilities in vetting various new technologies such as: wired and wireless building HVAC and lighting sensors, phase conditioning systems, LED street lighting.

Other notable items are the achievement of Energy Star rating for three Chelmsford School buildings based on the occupancy rates and consumption of utilities. The rating is awarded to buildings that are better than 75% of other similar sized functional buildings.

Respectfully Submitted,

Badhri Uppiliappan



Public Facilities

Gary J. Persichetti, Director

The purpose of the Facilities Department is to manage all buildings and grounds of the Town of Chelmsford in a uniform and high quality manner.

Buildings

The Public Facilities Department provides electrical, plumbing, HVAC, carpentry and general maintenance to all Town and School buildings. There are presently 28 buildings consisting of five - elementary schools, two - middle schools, Chelmsford High School, School Administration, two - Libraries, five - Fire Stations, Police Station, Town Offices, Old Town Hall and other support buildings.

The department is responsible for managing all major building related capital improvements. Capital projects for the year included:

- Town Offices – Window Replacement
- Byam School – Tile Floor Replacement
- Westlands School – Tile Floor Replacement
- High School – New Lockers
- High School Library - Carpet, Casework and Furniture
- Highway Department – Ventilation Project
- Senior Center – Parking Lot Repair

Additional facilities related projects for the year included: Installation of new lighting via National Grid 80/20 Energy Savings Program at the Byam, Center, Harrington, South Row and Westlands School.



With the assistance of the Facilities Department the Town was awarded a grant from the Division of Energy Resources to fund energy saving upgrades to town buildings. The department continues to participate in the MIIA Loss Control Grant Program and the MIIA Rewards Program by performing and submitting roof, self, freeze up and air quality inspections.

Grounds

The Public Facilities Department maintains all town and school parks and athletic fields. Department personnel mow all sports fields and turf areas, trim shrubs, collect rubbish at parks and playgrounds, weed, edge, and mulch. The Facilities staff is also responsible for snow removal, the preparation and clean up for special events and repair and replacement of small engines.



Recycling / Solid Waste

Jennifer Almeida Recycling Coordinator

The Office of Recycling and Solid Waste seeks to insure excellent trash and recycling services to the residents of Chelmsford, and to insure that our solid waste and recycling programs comply with state waste bans, local bylaws and all other relevant requirements. We assist residents having problems or questions related to recycling and solid waste; educate residents about the importance of recycling; promote composting, reuse/donation options and other waste reduction programs, and monitor the Town's waste and recycling tonnages and costs.

The office is staffed by a part time Recycling Coordinator, Jennifer Almeida, and a part time volunteer, Winnie Colbert. The Office's work is supported by the Chelmsford Recycling Committee: Norm Eisenmann, Chair; Nancy Kaelin, Vice-Chair; Mark Gallagher, clerk; and Bonnie Rankin, Jo Morse, Ron Goodner, Kathy Brough and Mark Grant. We also have several active volunteers who assist with recycling activities throughout the year. In particular this year, Kristy Medina organized the Earth Day Fair; Glenn Davison was the moving force behind the town-wide clean up; and Marion Hamblett put together and has been administering the Committee's website, www.Chelmsford.recycles.org. Also deserving special mention are Beth Logan and Rick Armstrong who volunteered long hours during our bitterly cold brush event in December, and Peggy Dunn who has volunteered at most of our events including a very busy brush drop-off in April.

Solid Waste: Chelmsford residents continue to do a good job reducing their solid waste. Our annual trash tonnage for the fiscal year was 12,695. On average, each Chelmsford household is generating one ton of solid waste per year, down from 1.26 tons per household in 2005. By comparison, the Towns of Billerica and Tewksbury, which are just beginning waste ban enforcement and trash limits, are only now at 1.26 and 1.34 tons per household per



Left to right: Mark Gallagher, Jo Morse, Jennifer Almeida, Kathy Brough, Marc Grant, Nancy Kaelin and Norm Eisenmann. Not shown: Bonnie Rankin and Ron Goodner.

year, respectively. On the other hand, the towns of Wenham and Hamilton, which only recently had rates comparable to Chelmsford's three years ago, now have annual per household tonnages of around .7 per year following the implementation of "pay as you throw" programs.

Recycling: Our annual recycling tonnage for FY09 came in at 3777, down somewhat from last year but by a smaller percentage than our trash tonnage. In addition, mid-way through the fiscal year, recycling facilities notified haulers that in order to control costs during the economic downturn, strict quality controls were being imposed to reduce contamination. This meant that our hauler left bins that contained non-recyclables (such as Styrofoam®) or that contained improperly set out recycling (paper mixed with containers). In addition, the recycling facilities notified the haulers that pizza boxes would no longer be accepted with recyclables as too often the boxes were contaminated with food and grease, rendering them non-recyclable.



Recycling / Solid Waste

FY	Tons: Solid waste (trash)	Per ton tipping fee at incinerator	Tons: Curbside Recycling	Recycling Rate	Annual disposal cost **
2005	16061	\$59.78	3117	16.25%	\$960,167
2006*	15358	\$67.50	3586	18.93%	\$1,036,665
2007	14170	\$69.50	4296	23.27%	\$984,815
2008	13,369	\$71.00	3894	22.55%	\$949,199
2009	12,695	\$73.00	3777	22.9%	\$926,735

* Bold indicates years the mandatory bylaw has been in effect (starting February 2006)

** Costs shown are the Town's trash disposal costs only and do not include the cost of collection and transportation of solid waste and recycling.

Electronics/appliances/tires: prior to this year the town held several events each year for residents to bring these materials for recycling (two drop-offs per year for scrap metal and usable household goods; two events per year for electronics and tires). Starting in FY09, we moved to a fee based collection program under a contract with Appliance Recyclers, Inc. This program has the benefit of offering a year round disposal option, curbside pick-up to avoid the need for a large vehicle as well as the need to load and transport these items, and no more long lines at the drop-offs. The new program has been widely used with few problems thus far. Appliance Recyclers collected almost 98 tons of material in Chelmsford in FY09, making an average of 114 stops per month.

Brush drop offs: Chelmsford typically holds two brush drop-offs each year (spring and fall) at Community Tree. This year we added an additional drop-off following the December ice storm. That event was lightly attended (fewer than 70 cars) due to the continuing winter weather, was staffed by some very hardy volunteers and worked by DPW employees. Our April drop-off, on the other hand, was extremely busy, serving 748 vehicles in 8 hours. The Recycling Committee, other volunteers and highway employees worked tirelessly to keep the line moving as quickly as possible.

Household hazardous waste drop offs: The Recycling Office works with the Board of Health in publicizing the Town's now once a year household hazardous waste drop off event. At the event in May 2009, the event served 230 cars. In addition the Recycling Office assists residents wishing to attend the Minuteman Household Hazardous Products facility in Lexington. This facility is open once per month from April through November. In FY09, 41 residents made use of the facility. In addition, the Recycling Office has assisted the Board of Health in publicizing the Town's pilot sharps disposal program which began in May, 2009 as the Town prepares for the states ban on the disposal of medical sharps in municipal solid waste starting in July 2010.

Usable household goods: since we no longer sponsor semi-annual household hazardous waste drop-off events for usable furniture and other household goods, we have begun actively referring residents with such material to local charities and organizations in need of these materials. In particular, we have the Lowell Wish Project conveniently located just off the Lowell Connector to which we send residents with usable furniture, mattresses, bedding and linens, working appliances and kitchen ware, and other basic household needs on a weekly basis. Referrals to the Wish Project assists those residents who would otherwise have had to wait for our twice a year events, and enables them to donate their usable items year round, without waiting for our dates and without having to wait in our sometimes very long lines. In addition to the Wish Project, we encourage residents to donate usable household items to Boy Scout Troop 74 for its annual "Giant Yard Sale." In addition, the Recycling Office encourages residents to try resources such as www.freecycle.org as a way to give away usable materials and keep them out of the waste stream.

Mercury programs: The Recycling Officer operates the Town's mercury abatement programs to keep mercury out of the trash and to insure that it is collected and disposed of in a safe manner. These programs are funded by Wheelabrator, North Andover, the incinerator to which Chelmsford's trash goes. In FY2009, we collected 136 thermometers (we give a free digital replacement); 61



Recycling / Solid Waste

mercury thermostats; 16,480 linier feet of fluorescent light bulbs and over 1000 other fluorescent light bulbs; 12.5 pounds of button batteries and almost 13 pounds of elemental mercury.

Cell phone & rechargeable battery recycling: Cell phones (along with their batteries and accessories) are collected for recycling at the Chelmsford Town Offices (Clerk's Office and Recycling Office). In FY09 we recycled about 420 cell phones through this program. In FY 09 we also recycled about 600 pounds of rechargeable batteries with our drop-off boxes at the Town Offices.

Education and outreach: The Recycling Office published the annual "Chelmsford Recycles" flyer, a comprehensive description and "how to" guide on recycling and solid waste in Chelmsford. The flyer was mailed to all households in late June. The Recycling Office also maintained and updated the recycling portion of the Town's website (www.townofchelmsford.us/Recycling-Department.cfm), and created a

"Recycling 101" informational guide (a pdf form is on the website) to provide more in depth information on recycling in Chelmsford. In addition, recycling volunteer Marion Hamblett, working with the Recycling Office and the Recycling Committee, designed and brought online a new website, www.chelmsfordrecycles.org, to provide an easy to find and easy to use website for residents with recycling questions. The Recycling staff also updated Chelmsford's local access television station's community bulletin board with information on solid waste and recycling, updated its recorded information line at 978-250-5299, wrote occasional newspaper articles for the local press and drafted informational pieces on the Office's programs for publication in the Town's Community Newsletters.

Compost bins: The Recycling Office sells compost bins below cost to Chelmsford residents to encourage composting of kitchen scraps and yard waste. In 2009 we sold the New Age Composter as well as the Earth Machine, which we had not carried for many years but which we stocked in FY09 in order to provide a somewhat smaller and more affordable option. In FY 09 we sold 58 com-

post bins.

Anti-idling program: In 2008 Chelmsford received an anti-idling grant from the MA DEP in order to educate residents about the need to avoid unnecessary vehicle idling. In FY09 we continued to work to educate residents about this 27 year old law that aims to improve air quality and reduce the incidence of respiratory diseases – especially in children. Signs were posted at the schools in the fall of 2008. It is important for residents to be aware that the anti-idling law is in effect everywhere – not only where signs are posted.

Leaves: The Recycling Office provided information to residents about options for the disposal of their leaves and yard waste. In the absence of Town financed leaf collection services, the Recycling Office refers residents to the Jones Farm curbside collection and drop off programs and encourages home composting. Jones Farm reports that between 300 and 350 households used their leaf collection/drop-off program in FY09.

Rain barrels: Although MA DEP did not fund any rain barrel grant assistance as they have in the past, the Recycling Office worked with the New England Rain Barrel Company to make discounted rain barrels available for purchase to Chelmsford residents in April. Residents who signed up in advance were able to purchase rain barrels at below retail, and we had a distribution day behind the Town Offices in mid-April at which 39 rain barrels were sold to Chelmsford residents.

Regional efforts: The Recycling Office was an active participant in the Merrimack Valley Regional Recycling Partnership (MVRRP). Consisting of the City of Lowell and surrounding towns, the MVRRP undertakes projects aimed at increasing recycling awareness and participation, and explores ways for these communities to work together to improve services while keeping down the costs to each municipality. In FY09, our work with the MVRRP included the creation of the third annual Earth Day "Reduce, Reuse, Recycle" guide published by the Lowell Sun (copies of the guide are available at the Recycling Office); and successful commencement of the



Recycling / Solid Waste

fee-based curbside collection of appliances, electronics and tires. Under a DEP grant with Billerica and Tewksbury, Chelmsford now has an 8 hour a week “recycling enforcement coordinator” (REC) who is on the street early in the morning surveying residents’ recycling and trash set outs and keeping track of compliance with state and local waste bans and with Chelmsford’s trash limits and recycling rules. In addition, in FY09, we worked with 13 other municipalities in an effort to secure a favorable contract for the disposal of Chelmsford’s solid waste when our current contract expires at the end of FY10. As a result of this collective effort, we secured a contract with very costs and terms.

Recycling Committee Activities: Among many other activities, the Recycling Committee did the following in FY09: staffed an informational booth at the July 3-4 Country Fair, and the Committee and other recycling volunteers worked to recycle bottles and cans disposed

of during the country fair; planned and launched its new “Recycling Champion” program; sponsored a poster and essay contest recognizing America Recycles Day (November 15) for school age children residing in Chelmsford; assisted with the planning and implementation of a simplified, cost-effective town-wide litter clean up and Earth Day Fair; and volunteered tirelessly at our brush drop-offs in October, December and April.

Greener Chelmsford Initiative

The Greener Chelmsford Initiative (GCI) program was started by Town Selectmen, Eric Dahlberg and Pat Wojtas in April 2009. Badhri Uppiliappan was appointed the volunteer director of GCI in May 2009. GCI is a program to recognize the efforts of Chelmsford businesses that are taking steps to become environmentally friendly in their practices and implementing continuous improvement strategies to sustain these practices.

The following Chelmsford entities have been recognized for their efforts: Town of Chelmsford Offices, Harrington Wine & Liquors, Moonstone Restaurant, Chelmsford Public Library, Java Room, Cartridge World, Kronos, S&H Engineering, Chelmsford Copy. The only two companies to date to have achieved a “GOLD” standard have been Kronos and S&H Engineering. At this time, GCI is working with Radisson Chelmsford and Chelmsford Housing Authority to recognize their efforts. Enterprise Bank and Trust Corporation is working with GCI to achieve a “GCI partner status”.

Additionally, GCI is beginning to collect data on de-

veloping a preliminary greenhouse gas (GHG) emissions index for the Town of Chelmsford as a whole. This top level data includes total natural gas and electricity consumption, total trash tonnage, estimated annual usage of vehicle fuel consumption and related emissions. This data will provide residents, businesses and town administration an opportunity to engage in discussions of the future directions the town could take with respect to GHG emissions. GCI seeks town residents interested in volunteering with the program to help local businesses adopt environmentally friendly practices. Residents of Chelmsford are strongly encouraged to patronize the GCI recognized businesses to support the extra efforts of these businesses.

Students are particularly welcome to discuss volunteer projects with GCI. Volunteer opportunities can be customized to student interests in areas such as Graphic arts, Data Visualization, Action projects and such.

For all enquiries, feedback and suggestions contact:
greener.chelmsford@townofchelmsford.us



Cemetery Commission

David Boyle
Superintendent

Members

Jean R. McCaffery, Chairman
Peter S. Pedulla
Gerald L. Hardy

Cemetery Department Personnel:

David J. Boyle	Superintendent
Patrick Caires	Working Foreman
Richard Malone	Driver/Laborer
Jorge De Freitas	Driver/ Laborer
Bernadette Gilet	P. T. Clerk
Andrew Silva	Seasonal Laborer

The Cemetery Commission is pleased to report the following accomplishments for fiscal year 2009, to the citizens of Chelmsford.

At Pine Ridge Cemetery, we have two new sections available for sale; Section M, which contains a Cremation Garden and plans are under way to construct a Niche Wall; this wall will provide an area for the above ground burial of Cremains, with each Niche containing enough space for two inurnments. The other section available at Pine Ridge is Section N, which is now available for sale; this area includes traditional earth burials along with earth burial lots specifically for cremation.

During the past winter season, Cemetery personnel constructed a new conference room at Pine Ridge Cemetery, this room provides the Superintendent an area to privately meet with families while selecting a Cemetery lot. We are looking forward to renovating the main office area during the upcoming winter season.

Please visit the Town's web site at www.townofchelmsford.us and click on the Public Facilities link; then to the Cemetery Department link, here you will find information



on the Cemetery Commission, the Six cemeteries in town and directions to each of them; current rates, and also a link to the Cemetery Archives to search genealogy.

During Fiscal Year 2009 there were 142 total interments, 111 full burials and 31 cremation interments which accounted for nearly 22% of total interments. There were 64 cemetery lots sold throughout the town. Thirty-one residents participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Respectfully submitted,

Jean R. McCaffery, Chairman



Health Department

Richard Day, Director

Septage and Wastewater Abatement Program

In 2009 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the advent of a central sewer system in Chelmsford is continuing its enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing, water sampling and issuance of septic system permits will continue in all the non-sewered areas until the completion of the project.

Administration and Management

During FY 2009 income for various services and permits was collected for 600 inspections of restaurants, septic systems, swimming pools, beaver complaints, day care centers, rental housing units, public schools, recreational camps, bathing beaches, tanning facilities, and all retail food stores. The Department also responded to emergency inspections, nuisance calls and complaints.

Hazardous Waste and Industrial Wastewater Program

Richard J. Day, Director of Public Health, was reappointed Hazardous Waste Coordinator and Municipal Coordinator to enforce the "Right-To-Know law for Chelmsford. The Board of Health/Solid Waste held one Household Hazardous Waste Collection Day this year which was held on May 9, 2009. This program has consistently collected significant volumes of hazardous waste.

Title V

The Board of Health is continuing to work on developing programs to control the effects of the new Title V regulation on the residents still on septic systems until the 100% completion of the Town's Sewer Project

West Nile Virus EEE /Mosquito Surveillance Program

The Board of Health office is the collection center for three towns in the handling of dead birds for the West



Sue Rosa, Public Health Nurse & Manager of Health Care Services is in the foreground, explaining to her MANY eager volunteers and supporting staff members how to carry out their duties for the flu clinic. Members of the Upper Merrimack Valley Medical Reserve Corps are in gray polo shirts on the right

Nile Virus Surveillance Program. The Department received several calls for dead birds during mosquito season which were referred to the Massachusetts Department of Public Health. The state limited the type and number of birds collected this year but increased the testing of mosquito pools in the area.

PUBLIC HEALTH NURSE / MANAGER OF HEALTH-CARE SERVICES:

Influenza and Pneumonia Vaccine Program

The Board of Health sponsored several flu clinics this year: 2,180 flu vaccine doses were administered at clinics and 45 persons were immunized with pneumonia vaccine. Pneumonia vaccine is offered all year long by calling the Board of Health for an appointment.

Immunization Program

Two hundred-seventy one immunizations were administered to adults and students in compliance with the Mas-



Board of Health

sachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.

Hypertension Screening Program

Blood pressure screening for residents are held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. Five-hundred seventy-five residents attended the screenings this year.

Lead Paint Screening Program

The Board of Health offers lead paint testing for children between the ages of nine months and six years. Residents may call the Board of Health at 978-250-5243 and make an appointment with the nurse. Nine children were screened for lead paint.

Cholesterol Screening Program

The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are needed and a \$15.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at www.townofchelmsford.us. A total of 78 screenings were done in six clinics from October 2008 through September 2009.

Emergency Preparedness

There is ongoing recruitment for the Upper Merrimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation. A booth was set up at the 4th of July festivities with a 72 hour emergency kit raffled off.

Promotion of 72-hour Emergency Kits: Residents were able to pre-pay to purchase a 72-hour emergency starter kit. Residents picked up the kit at an educational session held at the Chelmsford Police Station. Information was presented about the supplies in the kit as well as the MRC (Medical Reserve Corp) and its role in an emergency. Thirty kits were sold at this event. A 72-hour Emergency Kit is on display in the Board of Health Office.

The Board of Health worked closely with the American Red Cross to fill out an application and then have the Red

Cross perform a site inspection of the Chelmsford Senior Center in order to enable the Senior Center to be listed as a Red Cross certified shelter for any further needs we may have.

Complete demonstration and set up of the Upper Merrimack Valley Region 3C Emergency Shelter took place in fiscal year 2009 in three different locations, including Chelmsford, for all emergency responders.

Health Promotion and Education Programs

- A Pilot Program for Medical Sharps waste drop-off was initiated for town residents.
- Campaign for a Healthy Heart
- Breast Cancer Awareness
- CPR/AED Certification for Town Employees/ Heart Safe Committee for the Community
- Fourth Of July Festivities: Health Education Info on Sun Safety and Diseases of Summer as well as recruitment for the Medical Reserve Corp.
- BOH Inspection of all Summer Camps for Children per State requirements.
- Wellness Fair held at CHS in March 2009. Planned and coordinated with the health curriculum coordinator and librarian from CHS. Administered 28 Adacel vaccines to employees. Education on stroke awareness, summer diseases, and cough etiquette. Numerous vendors were present and 1200 students attended the fair.
- Administered adult Tdap and Pneumonia vaccines to town employees
- Nov 2008: Flu care at Home Educational program held at the Chelmsford Senior Center
- March 2009: Educational Program for 3rd/4th grade CPAL girls volleyball team on nutrition and exercise.
- Educational Program at Goodrich Company on Lyme disease
- CPR Certification program for 14 senior citizens held at the Senior Center



Council on Aging & Elder Services

Diana Ryder,
Human Services Director

The Human Services/Elder Services Department provides advocacy and support systems which empower older adults to maintain independence, prepare for life changes and improve their quality of life.

American society is evolving, changing and realizing that aging is a complicated process not simply defined by a number. Even the very definition of "senior" is undergoing analysis and change with adjectives such as "seasoned citizens", "Geri-Actives" and "Rewired" being used with greater frequency to describe older Americans. Tomorrow's challenges will vary a great deal in response to the "Boomers" expectations versus the expectations of today's mature adult. The variety of Wellness programs and services provided by the COA strive to: support frail elders in their homes; case management for older adults to age in place; provide information and assistance to families making life change decisions concerning elder family members; provide some supportive services for disabled of all ages; empowering consumers; and, provide preventive health programming, advocacy, education, social, vocational, financial, and leisure opportunities for active adults. Fostering a sense of community and involvement through shared experiences guides the COA's activity.

Last year our department provided over fifty programs and services in response to human need. The following statistics give some indication of our efforts and commitment to service.

Adult Supportive Day Program

2,850 client days/44 participants

Nutrition Services

Congregate Lunch	20,540 meals
Home Delivered Meals	22,759 meals
Off Site Meals Delivered	5,529 meals



Senior Center Barbeque: Representatives Tom Golden & Cory Atkins, Paul Cohen, Clare Jeannotte, Helen Kinnerly, Pat Wojtas, Angie Taranto, Representative Jim Arciero

Health Benefits Counseling	103 serviced
Flu Clinic with Board of Health	1642 serviced
Blood Pressure Screenings	436 screenings
Home visits, assistance to elders	212 Casework
Transportation	1,477 trips /87 clients
Respite Companion Care	82 clients/24,097 hrs. of serv.
Tax & Fuel Assistance	279

Additional programs and services include: monthly support groups for Alzheimer's, care-givers, grief, and a weekly anxiety support group and widows group; a monthly newsletter to senior households in Chelmsford and surrounding communities; provide free medical equipment to frail residents; offered over 50 recreational trips to all areas of New England; and offer healthy exercise programs such as Tai Chi, Yoga, chair exercise, strength training, line dancing, and aquacise.

More than 182 volunteers provide critical services to both community residents and the Senior Center. They provided 36,382 hours of service to the community. Expressed in paid equivalent terms, volunteer efforts are in excess of the local tax appropriation at \$559,919. We are so



Council on Aging & Elder Services

appreciative of all the hours provided by these amazing, caring people.

Future Goals

The Council on Aging, in conjunction with other community organizations, have been meeting to address meeting the needs of the coming generations of residents. How to meet the needs of a diverse group spanning 40 years of life is extremely challenging. It takes input and cooperation from the whole community.

We are also beginning the long process of having the senior center nationally accredited. This too is very challenging and is being coordinated by volunteers.

One other challenge in the coming year will be to maintain the current number of people served in our Nutrition program. The state and federal Title III funding continues to be cut each year as overhead, food costs and transportation costs increase.

An additional challenge will be meeting the increasing transportation needs with one driver and one vehicle. How do we meet the increasing need for transportation in the current fiscal climate?

The Council On Aging is committed to continue to strengthen the capacity of our department in Fiscal Year 2010. In the coming year, we will continue to advocate for older community adults: in the areas of health, transportation, taxes and affordable housing; gather information from Chelmsford seniors regarding 'what works well and what changes could be made'; and, continue assisting seniors and families in providing services that will assist them "Aging in Place" safely in their homes.

In Genuine Appreciation:

First and foremost, special thanks to the Department's staff. They must be recognized for their dedication, compassion, and professionalism to all participants of the Center, the public, and toward the many volunteers. It is the members of the Council on Aging who work constantly with the Director to bring about responsive programming and quality services to the residents of Chelmsford. Council on Aging Members include: Chairperson, Diana Boisvert, Vice Chair, Paul Sweeney, Clerk Ann Warburton, Robert Grippo, Louise Myers, Mary Jane Rainge, Stella Apostolos, Walter Cinsavich, Hank McCall and Enid Rocha. Outgoing Board members: Stella



Senior Center Barbeque. Background; Representative Tom Golden and Senior Center Director Diana Ryder

Apostolos, Ann Warburton and Robert Grippo each gave years of dedicated service to the Council. We thank them for their dedication and support on behalf of the Chelmsford community. I am most appreciative of the assistance they have given me and look forward to their assistance and new member's assistance in the future. The Chelmsford Human Services Department and Council on Aging are challenged to offer service and support to a rapidly growing population. We welcome input from the community and encourage your comments, suggestions or complaints, as well as, participation. The Director can be reached at 978-251-0553.

Respectfully submitted,
Diana Ryder, Director
Human Services/Elder Services



Veterans' Services

Regina Jackson
Veterans' Agent

The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2009 Chelmsford paid out \$83,520.00 to 15 veterans and 6 widows eligible for chapter 115 assistance. The benefit is paid out on a monthly basis. The Town will get back \$62,640.00 of that amount. This is the maximum 75% reimbursement allowed by the State. In FY'09 we had more veterans /widows seeking assistance for longer periods of time. The Chapter 115 program provides a limited safety net for veterans from the State & Town.

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, hearings with the Regional Office or hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The latest figures are from 12/2008. The amount of Federal VA money that flows annually into Chelmsford is \$3,961,228.00 as disbursed to 364 Veterans and 58 widows/ surviving family members living in Chelmsford.



Congresswoman Niki Tsongas, Veteran's Day 2008

This office also processes applications for State Veterans' Bonuses and Annuities, the latest being the 'Welcome Home Bonus'. Also there have been some significant positive changes in some of the property tax exemptions effecting veterans and their surviving spouses (specifically clause 22D). Working with the Chelmsford Assessors office we are attempting to identify the eligible homeowner taxpayers in Chelmsford.

Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11th of November at 11:00AM (11/11 at 11). All are welcome!

Veterans' Services is located at Town Offices, 50 Billerica Road. The office is open Monday through Friday 9:00AM – 5:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. 978-250-5238, rjackson@townof-chelmsford.us.

Thank you.
Regina B. Jackson
Veterans Agent



Chelmsford Housing Authority

David Hedison, Director

The Chelmsford Housing Authority continues to make progress in meeting the needs of families, seniors and the disabled in need of affordable housing. This year, the Chelmsford Housing Authority has been awarded 88 new Section 8 Vouchers for non-elderly disabled individuals and another 35 for Veterans currently receiving services from the Bedford VA. We also celebrated the completion of our new development on 1 and 3 Harding Street that will soon be home to 8 disabled residents. We also celebrated the opening of a new senior housing development in Westford, MA for which we serve as the Management Agent.

The Chelmsford Housing Authority in collaboration with CHOICE, Inc, continues to move forward in securing the necessary funding to construct the 37 new rental units for seniors at the North Village Campus. The Massachusetts Institute for Social and Economic Research has estimated that by the year 2010 the over 60 population in Chelmsford will increase by 71.6% while the overall state projection is only at 19.1%. But even more disconcerting is the fact that the over 80 and 90 population in Chelmsford is increasing exponentially at the rate of 400% by the year 2020. As a graying community, consideration needs to be focused on how Chelmsford can most effectively meet the housing and health care needs of the Chelmsford senior population by fundamentally changing how services are organized and delivered. We must continue to seek new partners to expand the service models already in existence to allow Chelmsford seniors to age in place.

Currently, there are over 140 applicants on the waiting list for senior housing. Our senior housing locations are located at McFarlin Manor - 10 Wilson Street, Chelmsford Arms - 1 Smith Street, Delaney Terrace - 8 Sheila Ave and North Village - 20 Sheila Ave. The Authority has begun the process of developing an additional 37 units of senior housing off Sheila Ave to complete our senior campus and provide additional supportive services to the

residents. We currently offer case management, adult day health, beauty parlors, clustered home care services, meals programs and in come locations 24/7 staffing.

The Section 8 Program assists over 556 families/elderly/ disabled in the area with rental assistance to live in a private apartment. We have placed Section 8 Vouchers into The Kensington, Princeton Commons and The Meadows to make the rental units truly affordable. The waiting list for one of these units is in excess of three years. The waiting list for Section 8 is over 7 to 10 years. We have over 1,200 applicants that have a local preference. We continue to provide the Family Self Sufficiency Program and help over 30 families improve their education and skills with the hopes of moving them towards homeownership.

The Authority serves as the Management Agent to the Town for monitoring the Affordable Homeownership Units and Affordable Rental Units located in Chelmsford. We have had less than 10 re-sales over the past year. We continue to play a significant role in making sure any proposed 40B projects are truly affordable to the residents of Chelmsford.

Members of the staff include David J. Hedison, Executive Director, Connie Donahue, Deputy Director, Kristin Roberts, Finance Manager and twelve additional staff members. Regular meetings are held at McFarlin Manor, 10 Wilson Street at 5:00 p.m., on the first Monday each month. The Annual Meeting is the first Monday in May. All meetings are open to the public. The Chelmsford Housing Authority Board of Commissioners would like to thank the residents of Chelmsford and Town Officials for their continued support and cooperation.

Chelmsford Housing Authority Board of Commissioners

Gail Beaudoin	Chairman	2012
Denise Marcaurelle	Vice Chairman	2010
Georgi Mueller	Treasurer	2011
Mary St. Hilaire Asst.	Treasurer	2013
Michael Murray	Governor's Appt.	2013
		(pending)



Arts & Technology Education Fund

Kirk Marshall, Chairman

The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects. Thanks to your generosity and support the ATEF has received over \$70,000 since its inception in November 1996. The committee is currently working on investment strategies and researching other financial resources in order to create a lasting fund and insure continued and consistent awards. The ATEF has developed a website that makes all our applications and information available at the Town of Chelmsford website. Chelmsford is the first town to have a By-Law in place that specifies the application process, committee make-up and limitations. The Spring Town Meeting 2006 approved the first amendment to the By-Law by adding an additional two members to the committee. The Spring 2009 Applications and copies of the applications along with the By-Law were distributed in January 2009 to each school through hard copy and email. The committee received completed applications by March 31, 2009. Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2009. The next applications will be distributed in January 2010 and the deadline for the next academic year is March 31, 2010. The concept of using tax check-offs for an alternative funding source for education was initiated by Arlington's veteran Town Treasurer, John Bilafer, under a Home Rule Petition many years ago. Since this was accepted, numerous towns in Massachusetts have adopted the statute Chapter 60. Chelmsford became involved in the process of adopting Chapter 60 through the efforts of Anthony Volpe, a past member of the Chelmsford School Committee. Chelms-

ford uses a separate tear-off sheet in the excise and real estate tax bills as the method to elicit voluntary contributions to enhance the education of Chelmsford Public School students. The collected money does not become part of the school budget. The Town Treasurer disperses the funds under the direction of the ATEF Committee. Information sheets are available in the Town Offices. The contributions that you give have and will continue to make a difference in the education of our children ... our future taxpayers.

AWARDS DISTRIBUTED **2009 ATEF GRANT RECIPIENTS**

BYAM SCHOOL

BARBARA COSTELLO - OUTDOOR LEARNING CENTER, \$600
CATHY DAY - READING COMPREHENSION TEXTS, \$750

CENTER SCHOOL

JENNIFER GOLDSTEIN - LISTENING TO READING, \$120

HIGH SCHOOL

MERRIE McIVOR - PODCASTING, \$600

HARRINGTON

COLLEEN BEAUDOIN - TECH. TO IMPROVE READING, \$738

PARKER

MARIE GLEASON-TADA & ROBERTA BARRICELLI
CAFETORIUM TO LEARNING SPACE, \$750

SOUTH ROW

KATHY GAPHARDT - ELMO DOCUMENT CAMERA, \$575,
ALLISON LACASSE - FIRST STEPS IN MUSIC, \$750

2009 ATEF MEMBERS

BEVERLY BARRETT, SECRETARY

GLENN DOHERTY

PATRICIA DZURIS

KIRK MARSHALL, CHAIRMAN

GEORGE RIPSOM

COLLEEN STANSFIELD

ANGELO TARANTO

EVELYN S. THOREN

DR. DON YEOMAN, SUPERINTENDENT OF SCHOOLS



Bicycle & Pedestrian Advisory Committee

Thomas Gazda, Chairman

The Bicycle and Pedestrian Advisory Committee was formed to work to improve bicycling and pedestrian conditions in the Town of Chelmsford. Its long-term goal is to help make Chelmsford a bicycle and pedestrian friendly community where users of motorized and non-motorized means of transportation can safely share the roads in town.

In it's first full year, the Committee has successfully undertaken a number of initiatives. First and foremost, the Safe Routes to Schools Program was initiated in the four elementary schools. This program, managed by the Massachusetts Executive Office of Transportation, promotes healthy alternatives for children and parents in their travel to and from school. It educates students, parents and community members on the value of walking and bicycling for travel to and from school. Through this program, it is also possible to obtain grant funding for bicycle and pedestrian related initiatives such as signage purchase and installation and crosswalk and sidewalk improvements.

The committee established a recommendation document for bicycle racks at Town, School and commercial properties. The styles of bike racks recommended are those that are solid and durable, have no protrusions that can cause injury, and enable secure fastening of the bicycle. In addition, the committee developed a guideline on the installation of bike racks to ensure that they are placed in appropriate locations for visibility, security and ease of use as well as making sure that the mounting is permanent. The style and installation guidelines were provided to Town, the Facilities and School Departments and the Planning Board for consideration of adoption to ensure that when racks are added or properties are being developed or redeveloped, bicycle racks are incorporated into the design plans as a means to encourage non-motorized transportation. And as a result of a BPAC request, bicycle racks will be installed in front of Town Hall.



The committee also established its webpage on the Town website at <http://www.townofchelmsford.us/Bicycle.cfm> and which contains a wealth of information and important links related to bicycle and pedestrian issues, rules, safety guidelines and various activities. The Committee also established a monthly column Steps & Spokes that is published in the Chelmsford Independent. The column highlights relevant information and recommendations related to bicycle and pedestrian issues, including safety, bicycle maintenance, appropriate dressing for visibility, construction projects, and the Rail Trail. In addition, the Committee has placed articles of interest in the quarterly Community Newsletter published by the Community Education Department.

The committee also advocated for a study of Vinal Square in North Chelmsford aimed at making it more bicycle and pedestrian friendly. The study to be done by the Northern Middlesex Council of Governments (NMCOG) will commence in October 2009 and will consider the design issues of this complex intersection as well as bicycle and pedestrian safety in anticipation of the possibility of a commuter rail station in the North Chelmsford area.

The committee also conducted several site walks in key areas around town, making recommendations for minor pedestrian improvements to the future Mass Highway



Bicycle & Pedestrian Advisory Committee

improvement project at the Parkhurst Road/Smith Street intersection, improvements in the Town Center including signage realignment and possible crossing signal timing changes, and installation of signage at crosswalks at various locations to improve visibility.

The Committee has also been active in contributing to the revision of the Town's Master Plan. In particular, the committee has made recommendations in areas such as Land Use, Economic Development, Transportation, Facilities, Infrastructure, Open Space and Recreation sections of the plan. The goal of the committee is to be sure that the Revised Master Plan for the next 10 years and beyond gives significant attention to alternative forms of transportation with plans to promote non-motorized modes of transportation. This includes improving sidewalks and crosswalks, providing pedestrian links between commercial and residential properties and encouraging the village concept, particularly in the town centers.

The committee also participated in the grand opening of the Bruce Freeman Rail Trail on August 29, 2009. A table with information and a brochure about the BPAC was made available at this event. Members of the committee also participated in the statewide trail count on Saturday September 19, 2009 with trail usage counted at the Maple Road intersection and observed at other crossing locations in the Town.

For the coming year, the Committee will be working to add the middle schools to the Safe Routes to Schools program, development and documentation of bike routes, examining the possibility of routing of part of the Middlesex Canal Towpath trail along a portion of the Rail Trail and continuing to provide input to the Master Plan rewrite effort to its completion in early 2010. The committee will also to continue to respond to resident concerns regarding bicycle and pedestrian safety and monitor issues related to the operation of town roads and the installation and maintenance of sidewalks, crosswalks, signage with the goal of enhancing bicycle and pedestrian safety in the Town. The committee will also be investigating opportunities to

assisting in bringing grant money to the Town that can be used for improving bicycle and pedestrian amenities and safety.

The BPAC thanks the Board of Selectmen, Town Manager, Town Engineering Department, Department of Public Works and all town officials for their continuing support of this committee and its efforts.

Respectfully submitted,
Thomas E. Gazda, Chairperson

2009 BPAC MEMBERS

THOMAS E. GAZDA, CHAIRPERSON
J. MICHAEL GARVIN, VICE CHAIRPERSON
RANDALL PETERMAN, SECRETARY
CYNTHIA McLAIN
MICHAEL KOZIEL
MICHAEL J. SANTOS
KAREN TAYLOR
HEATHER BLANCHETTE



Cultural Council

*Lois Alves &
Karen McHenry,
Co-Chairpersons*

The Chelmsford Cultural Council awards grant funds annually to artists and organizations that help build and contribute to the vibrant cultural community in Chelmsford. Our Council is committed to funding a cross section of local artists, educational projects, and collaborative proposals that bring together artists, organizations, and local cultural groups in projects that serve the residents of Chelmsford.

State cultural funding through the MCC provides cultural funding for 335 local cultural councils with programs in all 351 cities and towns in our state. The MCC is the only state arts agency in the nation that provides both funding and local control for all its communities. The Council appreciates the support it has received from the Town of Chelmsford each year, and submits this report to provide a summary of our performance and activity.

Grant Activity

In 2009, the Council received \$9,300 from the MCC, to which we added \$700 of our own funds to support 13 grant applications with a total of \$10,000.

In 2009, Chelmsford Cultural Council allocated funding to support the following grant applications:
Chelmsford Public Schools – Odaiko New England Performance

Chelmsford Public Schools – Manguito Performance
Harrington Elementary School – Poetry Writing Workshop

Making A Book – Creative Writing & Illustration
Childrens' Workshop at the Chelmsford Public Library

Musical Programs at Palm Manor Nursing Home



Storyteller Davis Bates performing at the MacKay Library during Winterfest 2009. Funded by the Chelmsford Friends of the Library and the Chelmsford Cultural Council.

Chelmsford Police Athletic Association Free Outdoor Movie

Songs to Inspire Program at the Chelmsford Senior Center

Celebrating the Seasons: Stories & Songs Performance at Winterfest

Ernest Hemingway Performance at the Chelmsford Public Library

The History of Hip Hop Music & Dance Workshop at the Parker Middle School

An Evening of French Song at the Chelmsford Public Library

Lowell Philharmonic Orchestra's Youth Concerto Competition & Pops Concert

Voices – Senior Writers' Poetry & Prose Project

13th Annual Chelmsford Photo Contest

In addition to these culturally rich programs, our council also organized and hosted its 13th annual Chelmsford Photography Contest held on the first



Cultural Council

weekend of February, during WinterFest. The contest exhibit, which was held at the Chelmsford Senior Center, drew hundreds of visitors to see the creative works of our town's talented residents.

Entries spanned all subjects and locations spanned the globe. Ribbons and cash were awarded for Professional, Amateur, Student, and People's Choice Categories. The winning photographs from each category were displayed at the Chelmsford Public Library.

The Chelmsford Cultural Council ventures online: The Council continues to maintain a website to help keep residents informed about programs, the grant cycle, and more.

Website: www.chelmsfordculturalcouncil.com

Fourth of July Band & "Chelmsford Idol" Sponsorships

In an effort to support Chelmsford's 2009 Fourth of July festivities, the Council elected to sponsor the prize for the national anthem "Chelmsford Idol" competition and the Chelmsford Friends of Music Band's participation in the town parade. The funds used for the band sponsorship will provide further benefit for the town, through the Friends of Music's community programs.

Recruiting and current members:

The Council successfully recruited 4 new members this summer to help keep our increasing activities running smoothly. During our August meeting, new members wasted no time in volunteering to help with leadership roles (see list below). As with the prior year, we decided to involve 2 members with the Co-Chair role in order to spread responsibility and plan for the inevitable unavailability of a Council member at a meeting.

Karen McHenry (stepping down as Co-Chair and leaving the Council in September)

Lois Alves (stepping down as Co-Chair)

Renaldo Aristud*

Elizabeth Broderick*

Kathy Cryan-Hicks (Co-Chair, Display Case Coordinator)

Joshua Kidder (Treasurer)

Jay Lee (Co-Chair)

Bruce Magnuson*

Lisbeth Peterson* (Secretary)

Linda-Jean Smith (Grant Administrator)

(* new member, Summer 2009)

Sincerely,

Lois Alves & Karen McHenry
Chelmsford Cultural Council



Parade Committee

Lynn Marcella & Jeff Hardy, Co-Chairmen

The Chelmsford Parade Committee, Inc. recently coordinated their third 4th of July Parade for the Town of Chelmsford, and it was a beautiful, fun and successful day! Co-chairs, Jeff Hardy and Brian Reidy, along with committee members: Jim Cullen, Mark Duffy, Hank Hamelin, Doug Hausler, Clare Jeannotte, Kathy Kelley, Lynn Marcella, and Rick Romano along with liaisons Town Manager Paul Cohen and Selectman Bill Dalton started work on the parade last September! Again this year we had cash raffle with prizes of \$1,000; \$500; and 5 - \$100 prizes and again this year the support from the community was phenomenal with thousands of tickets returned! We also had a Sports Extravaganza Raffle in which the winner got: 2 - Red Sox tickets; 2 - Boston Bruins tickets; 2 - Boston Celtics tickets; 2 - New England Patriots tickets and 2 - New England Revolution tickets! The Parade Marshal this year was Bill Dalton who, in addition to being very active in our community, had just retired after having served 15 years on the Board of Selectmen. Bill is a retired Chelmsford firefighter after more than 25 years of service, a past president of the Firefighters Union, a Vietnam Veteran and a member of the U.S. Marine Corps. He has participated in Town Meeting since 1981. He has been involved in many other community activities, too numerous to mention! Congratulations, Bill! The Chelmsford Business Association float this year was a flatbed truck decorated with flags and bunting carrying our own Parade Co-Chair Jeff Hardy and his band "Joe's Attic"! The band sounded great in the parade and played a couple of numbers after the parade before we had the raffles. New to the parade this year was the Shriners Fire Brigade and Chelmsford's own Rick Larrimore



2009 Chelmsford Stars Come 4th Contest Winners: from left to right; First place winner, Rob Woodin, Fourth runner up, Nadya Lisciotto, Second runner up, Gabriella Huggler, Third runner up, Danielle Sultan

who does a terrific Rod Stewart Impersonation. This was in addition to 22 floats, 18 bands and numerous marching and walking groups! This year we held a Chelmsford Idol contest, "Chelmsford Stars Come 4th" at the Performing Arts Center at Chelmsford High School, to determine who would sing during the activities on the 3rd and 4th of July. Congratulations to the winners in the four age categories: Adult: Rob Woodin; High School: Danielle Sultan; Middle School: Gabriella Huggler and Elementary: Nadya Lisciotto. We were amazed at the talent in our town! Hopefully this will become an annual event! Thanks to Marian Currier, Tricia Dzuris and Jeanne Parziale at the Town Manager's office for coordinating this event! Thanks to the following for sponsoring bands in this year's parade: Bruce Cumming Landscaping, Inc.; Chelmsford Business Association, Chelmsford Cultural Council; Enterprise Bank & Trust; Harrington Wine & Liquors; Jay Colangelo Insurance Agency; Harold and Dottie



Parade Committee

Key; Lampert, Hausler and Rodman, P.C.; and PrideSTAR EMS/Palm Manor-Genesis Health Care; Triangle Servicer; Trinity EMS. Thanks to the following for purchasing the banners that are hung on the light poles in Chelmsford Center: ABC – Automated Business Controls; Alpha Tae Kwon Do Academy; Chelmsford Dental, LLC; Bill & Linda Dalton; Emanouil Family; Glenview Pub & Grill; Comcast; Sal's Just Pizza; Drs.' Gilchrist & Sevigny; Gilet Bros., Inc.; The Green Lawn Company; The Kydd Family; MTC & Baraldi Builders; Michael & Joanne Sargent; John & Elaine Thibault; and Workers' Credit Union. Special thanks also to the Greater Lowell Chamber of Commerce for their sponsorship! Thanks to the following volunteers who helped at the start of the parade, carried banners, drove our float trucks and judged the float contest: Chris Atwood, Gordon Atwood, Andrew Baker, Lisa Baker, Amber Bursey, Renee Comeau, Michelle Debisz, Brittney Decicco, Kevin Deschene, Doug Drake, Jared Drake, Fred Gallagher, Thomas Glaeser, Janet Granada, Lori Hardy, Rob Hardy, Cara Johnson, Shirley Kimball, Buzz Lessard, Joan Lessard, Chuck Marcella, Jan McTeague, Charlene Parlee, Tom Pitera, Austin Polce, Nestor Polce, Frederick Purtell, Santiago Rios, Annmarie Roark, Louise Tremblay, Zach Trznadel, Betty Twonbly, Chris Walsh, Arlene Wood, Patrick Wood, and Eric Wrobel... hope we didn't miss anyone, thanks so very much!! Special thanks to John Harrington and the staff at Harrington Wine and Liquors for all they do to help make this parade one of the best in Massachusetts! Most important thanks to the residents of Chelmsford and the surrounding communities who purchased raffle tickets and came to the parade! We have all been appointed again and are already planning for 2010! We hope you enjoyed the day as much as we did!!

Thank you to everyone for your support! Jeff Hardy, Lynn Marcella, Brian Reidy





Public Library

Becky Legros Herrmann, Library Director

Fiscal 2009 was a tumultuous year for the Chelmsford Public Library. In times of economic difficulty, people turn to their libraries. Balancing budgetary cuts with increasing library use proved challenging. In the face of reduced hours and staffing and cuts to the book budget and operating costs, patrons expressed concern and were vocal with their appreciation of all the library had to offer. Enthusiasm for the library was highlighted when the Friends of the Library group spearheaded a letter writing campaign.

Close to 2000 letters and e-mails were sent to the town administration asking for library funds to be restored so that the town could receive its share of library state aid and preserve inter-library loan services. A special thank you goes out to all library users who voiced their support. We are especially grateful to the Friends of the Library for their continued financial support. The book sale nets approximately \$30,000 each year and the Friends fund virtually all of our library programs. The Friends also funded the meeting room multimedia projector and sound system with paging capabilities in FY09. With the recession this past year, we have had more townspeople coming to the library for free programs - performances/talks, music and crafts. Support from the Friends enables us to continue these programs while budgets are cut.

Despite these budget limitations, our year was well-spent working on improving the library and its services. More than 800 programs were offered over the course of the year beginning with our Worldwide Wednesday concert series at MacKay that featured everything from German polka bands to Mexican Mariachi music and French torch singers. Our art and music receptions continued to be very successful with Paula Lerner's striking "Afghan Women" photography exhibit and George Chen's brush painting being particularly popular. We collaborated with area non-profits to offer programs on resumes and job interviews, how to maintain your brain and genealogy



searching. We also continued to work on a town-wide collaborative History Project to locate and index historical records in town, to make Chelmsford history easier to research.

Our poetry slam was well-attended as usual and an author series that featured five different authors including Steve Almond, of "Candyfreak" fame brought in diverse groups of people. Our traditional activities -- book groups, pre-school story hours -- (offered 9 times a week!), puppet shows, storytelling and conversation circles continue to be busy. Additional services now being offered include a public fax machine, color printing, and downloadable audiobooks with a new format that works with ipods.

Our third One Book program featured "Three Cups of Tea" by Greg Mortenson. We kicked off Winterfest with a community social that featured central Asian-inspired foods and desserts from local restaurants and a wine tasting by Harrington Wine and Liquor. Close to 300 people attended but that number was miniscule compared to the 1000 people who came to hear Mortenson speak at Chelmsford High's Performing Arts Center. It was a



Public Library

wonderful way to kick off the One Book program and it inspired a long-term interest in the book and its humanitarian themes.

A new "Clean and Green" series had great attendance this year. It is an ongoing collaborative effort with the town's recycling department and Chelmsford CAN -- a chapter of MCAN -Mass Climate Action Network. We featured talks on energy efficiency, composting, water and energy efficiency, recycling and "green" investing. In addition to our "green" programming, in FY09 we worked to increase our energy efficiency in the building itself. An evaluation of the lighting, switches and HVAC settings was performed and we worked with the town on a grant to install solar panels in FY10. We were applauded for our efforts with a Green Initiative award from the town.

The Chelmsford Public Library was also recognized by EBSCO Publishing with the Library Customer Success Award. EBSCO serves many libraries across the country, and has been compiling stories of libraries performing an outstanding role in the field. In this case, Chelmsford won the award for Library Advocacy, for sharing a Library Use Value Calculator with other libraries. The calculator is a tool that easily lets library patrons calculate the value of their library use - in other words, how much they would have to pay retail for the services they enjoy through the library. Check it out on our website at http://www.chelmsfordlibrary.org/library_info/calculator.html

Rob Maier at the Board of Library Commissioners also lauded us for a library documentary that was filmed in FY09. The library collaborated with Fred Barzyck from PBS to develop an informational film about the library. We worked with staff, volunteers and Chelmsford Telemedia to produce a 1 hour piece that highlights programs and services at the library -- you can check out a copy of the film at the library or purchase a copy of your own. You can view interviews with staff, see a sampling of a few of our library performers and you can even watch children's specialist Bonnie Rankin kiss a pig!

We received several grants in FY09 -- one for the children's department as part of a National Science Foundation pilot program focused on math. We participated by including math activities into daily activities like story-times, crafts and on our bulletin boards. Another grant

we received enabled us to update our reader's advisory resources and programs. It is particularly targeted at baby boomers and will continue through FY10.

FY09 was a year of staff changes as we welcomed new staffer -- Youth Services/Teen Specialist Patricia Horan in -- but lost seasoned staffers Assistant Director, Christopher Kupec (off to a job in Great Britain), Teen Services Librarian, Roberta Barricelli (off to work for the Chelmsford Public Schools) and ILL Specialist Linda Webb (retiring after 47! years of meritorious service to the town.) Due to budget cuts we were also saddened to lay-off several staffers at both the main library and MacKay. This year, with all the budget cuts, we were especially grateful for the 236 volunteers who worked 5,484 hours for us -- doing everything from running the book sale to helping with programs to delivering books to nursing homes. The myriad ways that volunteers support the library are too many to list. A warm thank you goes out to all of you!

From July 2008 to June 2009, your public library...

- Checked in and out 603,178 books, DVDs and other items.
- Lent and borrowed 150,261 items through Interlibrary Loan (ILL)
- Gave out 1450 new library cards
- Welcomed 213,422 visitors
- Answered 20,826 reference questions

And we were the busiest library in the Merrimack Valley Consortium!



Credits

Cover:

Many thanks to all the residents that submitted photographs of the December 2008 ice storm. The photograph on the cover was taken by Wes Dull of Locke Road.

The Town Manager's Office is seeking photographs of any events or places around Town. If you would like any of your photographs to be considered for future Annula Town Reports or featured on the Town of Chelmsford website, please email them to tdzuris@townofchelmsford.us.

Ice Storm Photos:

Jennifer Almeida, Field Street
Austin Barry, Prescott Drive
Fred Merriam, Lovett Lane
Katie LaRochelle, Thomas Drive
Dave LeBlanc, Monview Road

Other Photographs:

Joanne Maynard, Conestoga Road
Fred Merriam, Lovett Lane
Merrimack Valley Medical Reserve Corp.
Chelmsford Public Library

Chelmsford Independent
www.wickedlocal.com/chelmsford

Bob Joyce,
Chelmsfordmassnews.com

Phil Stanway,
thechelmsfordian.com

Town of Chelmsford Website:

www.townofchelmsford.us

Town Related Links:

Chelmsford Public Schools
www.chelmsford.k12.ma.us/

Nashoba Tech High School
www.nashobatech.mec.edu/

Chelmsford Public Library
www.chelmsfordlibrary.org/

Chelmsford Telemedia
www.chelmsfordtv.org/

Chelmsford Community Calendar
calendar.chelmsfordtv.org/

Open Space Stewardship
www.thechelmsfordian.com/

Chelmsford Parade Committee
www.chelmsfordparade.com/

Merrimack Valley Medical Reserve Corp.
www.merrimackvalleymrc.org/

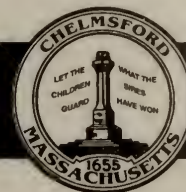
Special Thanks to:



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GRAPHICS



TOWN DIRECTORY



Town Departments & Services

Accounting	250-5215
Animal Control	256-0754
Assessors	250-5220
Appeals, Board of	250-5231
Auditor	250-5215
Building Inspector	250-5225
Cemeteries	250-5245
Clerk, Town	250-5205
Community Development	250-5231
Community Education	251-5151
Conservation Commission	250-5248
Council on Aging / Senior Center	251-0533
Emergencies (Police, Fire, EMS)	9-1-1
Engineers, Public Works	250-5228
Fire Department	250-5265
Fire Prevention	251-4288
Gas Inspector	250-5225
Health Department	250-5241
Highway Division, Public Works	250-5270
Housing Authority, Chelmsford	256-7425
Libraries: Adams (Main)	256-5521
McKay	251-3212
Municipal Facilities	244-3379
Permits, Building	250-5225
Personnel	250-5288
Planning Board	250-5231
Plumbing Inspector	250-5225
Police Department	256-2521
Public Buildings	244-3379
Public Works	250-5228
Purchasing	250-5289
Recycling & Solid Waste	250-5203
Schools, Chelmsford Public	251-5100
Selectmen, Board of	250-5201
Senior Center	251-0533
Sewer Commission	250-5233
Sewer Operations	250-5297
Solid Waste/Recycling	250-5203
Tax Collector/Treasurer	250-5210
Town Clerk & Registrars	250-5205
Town Engineer	250-5228
Town Manager	250-5201
Treasurer/Tax Collector	250-5210
Veterans' Agent	250-5238
Voter Registration	250-5205

Utilities & Other Useful Numbers

Cable Access/Telemedia	(978) 251-5143
Cable Television/Comcast	888-663-4266
Chelmsford Water Districts	
Center District	978-256-2381
East District	978-453-0121
North District	978-251-3931
Citizen Information (State)	800-392-6090
Chelmsford Country Club	978-256-1818
Chelmsford Forum Rink	978-670-3700
Fuel Assistance (CTI)	877-451-1082
National Grid (Gas)	800-548-8000
National Grid (Electric)	800-322-3223
Trinity EMS, Inc	978-441-9999
Post Office (Center)	978-256-2670
Post Office (North)	978-251-3146
Registry of Motor Vehicles	800-858-3926
Russell Disposal	888-870-8882
Verizon (Telephone, Internet)	800-870-9999

Federal and State Officials

U.S. Sen. John Kerry	617-223-2724
U.S. Sen. Edward M. Kennedy	617-223-2826
U.S. Congress Niki Tsongas	978-459-0101
State Senator Susan Fargo	617-722-1572
State Representatives:	
Rep. Cory Akins	617-722-2013
(Precincts 1, 9)	
Rep. Thomas A. Golden Jr	617-722-2410
(Precincts 2, 6, 8)	
Rep. James Arciero	617-722-2575
(Precincts 3, 5, 7)	
Rep. David Nangle	617-722-2020
(Precinct 4)	

Websites:

Town of Chelmsford Official Website:
www.townofchelmsford.us

Massachusetts State Government:
www.mass.gov

United States Government:
www.firstgov.gov

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DECEMBER ICE STORM
CHELMSFORD MASSACHUSETTS
PHOTO COURTESY OF WES DULL

